

LMSC Chair Workshop  
Wednesday, September 26, 2007  
Anthony Thompson, Chair, Missouri Valley  
Notes taken by Debbie Morrin-Nordlund

A. Five Scenarios for Group Discussion:

1) Suddenly all the delegates from your LMSC cannot attend convention; how does your LMSC handle? More likely for small LMSC; larger has more possible delegates in their pool of members.

- a) Start early, have alternates (developing leadership in LMSC) ready to go.
- b) Make sure alternates know possibility of attending, serving on USMS committees.
- c) LMSC membership survey for volunteers.
- d) Delegates required to attend LMSC meeting, be part of LMSC activities.
- e) Develop list early.

2) The price of chlorine suddenly triples pool rental fees; how does your LMSC handle? Main issue would be pool time for workout and meets.

- a) Subsidizing swim meets if cost an issue for meet organizers/team – guarantee a team will make a certain amount or seed money to host a meet (specific \$ per swimmer or \$ for pool rental or awards).
- b) Be proactive in having face-to-face discussions w/aquatics directors and grassroots interactions w/ community to show the advantages of having a Masters group working out there (USMS task force for club development currently working on how to help with this).

3) Your LMSC membership meeting for the year is cancelled due to inclement weather (or complete disruption for two days). Discuss a solution to hold your LMSC membership meeting as required and getting minutes supplied to the USMS National Office.

- a) Reschedule? How do you get in touch w/people?
- b) Change to a different meeting if more meetings scheduled in the year.
- c) Conference call – issues with limits on availability to certain people, certain number of participants.
- d) Consider having early annual meeting so time for later meeting.
- e) Need good communication.

4) All other current LMSC officers “disappear” (move away, can no longer serve due to changes in family/home life/medical issues or pass away); how does your LMSC respond?

- a) Use web page and newsletter to solicit help.
- b) Have a succession plan and mentoring in place in the LMSC to develop leadership.
- c) Personal contact to folks who might be interested and you know would have good ideas.
- d) Make sure that “institutional memory” is kept on file (website).

- 5) A new law in your home state requires all cities of population 50,000 or greater to operate an eight- to 10-lane 50LCM pool year round. How does your LMSC respond to sudden availability of pool facility space?
- a) Existing team(s) creation of satellites.
  - b) Get in early to schedule time.
  - c) Offer support to run meets and Masters workout.
  - d) Recruit coaches including working out who/how pay, how to recruit, etc.
  - e) USMS vs. lap swimmers who would not need to pay more to just swim – need to show the benefits of Masters swimming to the swimmers there and the facility.
  - f) What would be the cost to actually use the pool facility space?

**B. What is Important to Different “Types” of LMSCs?**

Attendees broke out into four groups as noted below for networking and discussion of problems and solutions for their LMSCs.

- 1) LMSCs that cover multiple states.
- 2) LMSCs < 300.
- 3) LMSCs >1000.
- 4) LMSC 300–1000.