

Peer-to-Peer Winter Social Hour

All USMS volunteers are invited to join us for one of our three Winter Social Hours, which are Feb. 20, 21, and 23. Socialize with your peers, exchange ideas, and stay up to date with the latest volunteer happenings within USMS. These quarterly social hours are the perfect opportunity to connect and network in a relaxed and friendly environment. We will also discuss the ongoing peer-to-peer program and how you can be connected to a group a fellow volunteers to network with. We hope to see you there!

LMSC Development Committee

Peer-to-Peer Winter Social Hour

for USMS Volunteers

Welcome!

We will start a couple minutes after the hour to allow folks time to connect

Quarterly Zoom “Social Hour” meetings for Volunteers

Multiple time/date options each quarter with same content for schedule flexibility to allow volunteers to attend ‘live’

February

Kick-off to year, after allowing time for new volunteers to get settled in new roles

May

After Spring Nationals

August

After Summer Nationals, Before Annual Meeting

November

After Relay Meeting, Before Holidays, Wrap-Up to year

Agenda

- **Welcome Peers! (5 minutes)**
 - Jacky Merianos, LMSC Development Committee
- **Peer Mingle & Introductions (25 minutes)**
 - “Speed dating” for Volunteers – get to know your peers on today’s call!
- **LMSC Standards presentation (15 minutes)**
 - Linda Chapman, LMSC Development Committee
- **Volunteer Q & A (10 minutes)**
 - This is your opportunity to engage and seek information, support, and/or mentorship.

USMS Volunteer “Peer-to-Peer” Program

- LMSC Development Committee “Communication” Team is led by Jacky Merianos
 - Forums for each role in USMS Community section of website
 - Peer groups on WhatsApp
 - Quarterly zoom Social Hours
 - Periodic zoom Informational Webinars
 - USMS website for documents & resources

Peer Introductions: Speed Dating for Volunteers

- You will be randomly assigned to a breakout room
- The breakout room will automatically shut down after 7 minutes and you will be returned to the main meeting

Question #1

What was a nickname you had during childhood?

Has it stood the test of time?

Peer Introductions: Speed Dating for Volunteers

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- The breakout room will automatically shut down after 5 minutes and you will be returned to the main meeting

Question #2

**If you could have any job in the world,
what would it be?**

Peer Introductions: Speed Dating for Volunteers

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Question #3

What was the last song you listened to? (Be honest!)

2025 LMSC Standards Survey

Linda Chapman

Everything you need to know about LMSC Standards and the 2025 Standards Survey.

(This portion of the meeting will be recorded to be shared with those that could not attend)

LMSC Standards

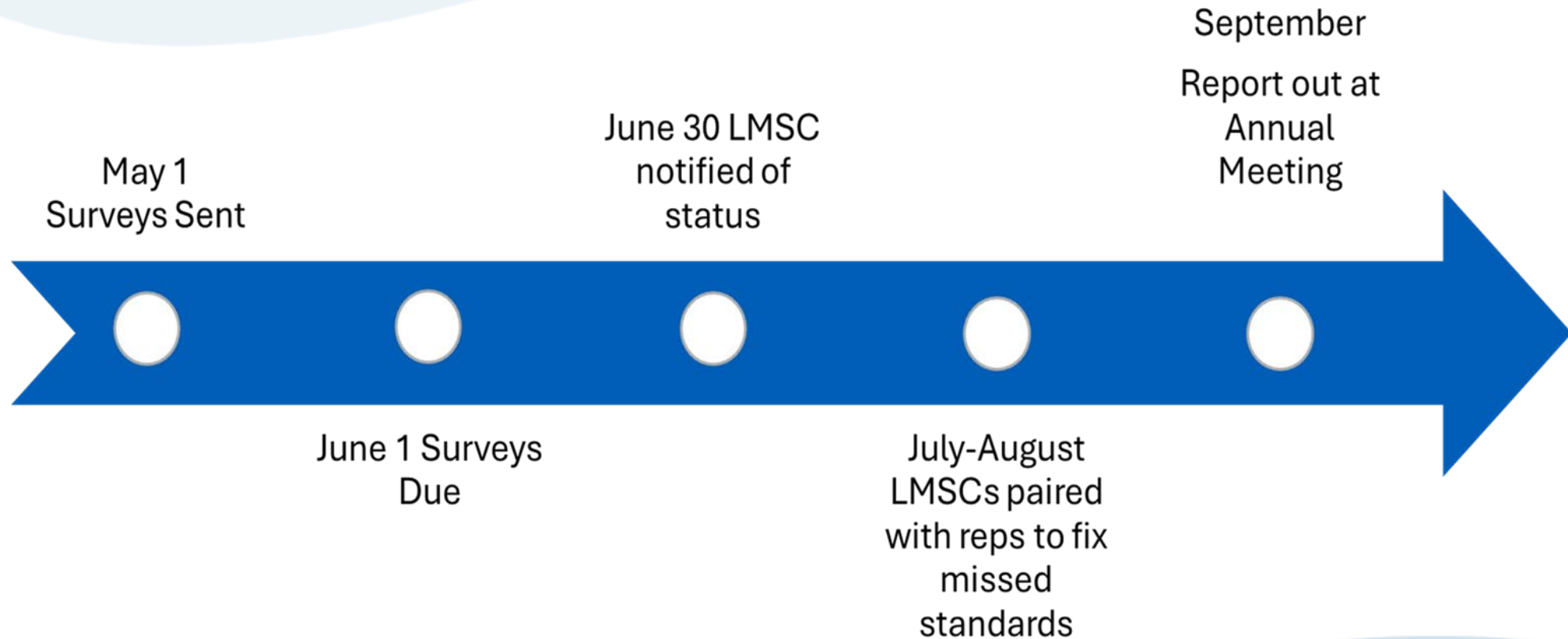
What: LMSC Standards are a series of requirements and best practices to set your LMSC up for Success! By following them, you can improve volunteer experiences, function effectively, and deliver consistent high-quality service.

Source: LMSC Standards are based on USMS rules, policies, and the Guide to Operations.

When: The 2025 Standards Cycle will start May 1. Surveys due June 1

HOW? ...

Timeline for 2025 Standards Cycle



Data Sources for LMSC Standards

LMSC Chair

Chair Survey

- Bylaws
- Admin
- Communication
- Leadership

LMSC Treasurer

Treasurer Survey

- Financial Standards

LMSC Sanctions Chair

Sanctions Chair Survey

- Event Standards

National Office

Questionnaire

- LMSC Bylaws on file
- Annual Meeting Minutes submitted
- Financial report submitted
- Delegate sent to annual meeting...

National Swims Administrator

Questionnaire

- Top 10 Standards

What Does It Mean That Standards Are Fixable?

- Annual or One-And-Done tasks: Complete the task and notify LMSC Development Committee/Standards sub-committee
- Ongoing tasks – **examples:**
 - **Unregistered swimmer swam in a sanctioned meet:** Fix it by figuring out how it happened and how to prevent in the future and report those to LMSC Development/Standards sub-committee
 - **Meet announcement doesn't have all required elements:** Fix it by including the missing elements or otherwise correcting as appropriate. Send corrected meet announcement to LMSC DC and take steps to ensure the corrected version is used next year.
 - More...

What Does It Mean That Standards Are Fixable?

- **Window for required task has closed:** Figure out why the task wasn't done and take action, so it is done next time. Submit a summary of these actions to the LMSC Development/Standards sub-committee.

Sanctions Chairs: New Event Standards

–Email rule book links to event directors and meet referees.

- Template emails are on the USMS Sanction Chairs page.
- Ask event director and meet referee to confirm receipt
- Meet referee must also confirm they will brief other officials at the event

–Meet Announcements must have all required elements.

- Use the Template Meet Announcement as a guide
- At least two meet announcements from every LMSC will be reviewed
- If a meet announcement has missing or incorrect info, the host/LMSC will fix as appropriate and repost and save to use next year.



LMSC Standards Questions & Answers

Any questions for Linda?

2025 LMSC Standards Survey

(End Recording)



OPEN FORUM

Volunteer Questions & Answers

Don't be afraid. Ask away.
(If you're thinking it, someone else probably is too!)



Resources

- 2025 BOD Office Hours – 2025 Plans & Initiatives
[Board Office Hours – 2025 plans and initiatives - Zoom](#)
- Forums for USMS Volunteer Discussions
<https://community.usms.org/volunteers/lmsc-officers-administration/>
- WhatsApp Community for USMS Volunteers
<https://chat.whatsapp.com/J6ajobq8Bn44frUbaay0hd>
- USMS Peer-to-Peer Calls and Networking Opportunities
<https://www.usms.org/volunteer-central/lmscs/peer-to-peer-calls>
- USMS LMSC Standards webpage
<https://www.usms.org/volunteer-central/lmscs/lmsc-standards>