



**New England Local Masters Swimming Committee
2021 Annual Membership Meeting Minutes
October 30, 2021**

Meeting Location: APW, 165 Southbridge Street, Worcester MA 01608

1) Chair Introduction and Roll Call

- a) Attendees – Board Officers present
 - i) Crystie McGrail – Chair
 - ii) Guy Davis – Vice Chair
 - iii) Al Prescott – Treasurer
 - iv) Mike Hurd – Secretary (virtual)
 - v) Douglas Sayles – Membership
 - vi) Alana Aubin – Communications
 - vii) Tara Mack – Awards & Recognition
 - viii) Bob Ouellette – Coaches
 - ix) Sue Jensen – Officials
 - x) Jason Weis – Sanctions
 - xi) Laura Dennison – Para-Athlete
 - xii) Tracy Grilli – Hall of Fame
- b) Club Representatives present
 - i) Todd Whitford (GBM)
- c) Other NELMSC Members present
 - i) Alford Green (NEM-WAM) – SCM Championship Meet Director
 - ii) David Grilli (NEM-GSP)
 - iii) Kysa Crusco (NEM-GSP)
 - iv) Dan Epstein (NEM-CRM)
 - v) Ben Hammond (NEM-WAM)
 - vi) Matthew McKay (NEM-CRM)
 - vii) Bill Ryan (NEM)
- d) Absent Board Members
 - i) Jen Downing – Open Water
 - ii) Bill Meier – At Large
 - iii) Jason Eaddy – Top Ten Recorder
 - iv) Doug Bosley – NEM Rep
 - v) Jessica Stokes – NEM Rep
 - vi) John Gillis – MESC Rep
 - vii) Kate Radville – CRSC Rep

- 2) Adoption of meeting minutes from last year's (2020) annual meeting
 - a) Approved by voice vote
 - 3) Treasurer's Report – Al Prescott and presumptive Treasurer-Elect David Grilli
 - a) Al presented the 2020 budget versus actuals (see attached report).
 - b) David presented the 2021 budget and year-to-date actuals and the 2022 budget (see attached report).
 - c) Highlights:
 - i) The 2020 budget was prepared pre-Covid-pandemic and the actual results came in under-revenue (fewer memberships) and even more under-expensed (fewer meets and other costs). The surplus was \$11K on revenue of \$19K.
 - ii) The 2021 budget was also affected by the pandemic. Revenues and expenses were down (membership is down 38% since 2019, see attached membership report). The year-to-date surplus as of October 2021 is \$12K. A surplus is expected through the full calendar year. That is two years in a row with a surplus, mostly pandemic related.
 - iii) Total Assets, which are all in cash, as of October 2021 are \$44K in the main NELMSC bank account (funded by membership registration revenue) and \$4K in the NELMSC Hall of Fame bank account (funded by member donations).
 - iv) The 2022 calendar-year budget is based on 1,500 members @ \$12 each for total revenue of \$18K. However, national trends suggest that as the pandemic wanes membership may increase, thereby generating more revenue than projected in the 2022 budget.
 - v) The 2022 budget projects an \$8K deficit. We purposely created a negative budget to spend down some of the financial reserves by funding initiatives that restart post-pandemic Masters Swimming activities and annual events and strengthen the NELMSC at all levels.
- 4) Officer / Committee Reports
 - a) **Communications:** (Alana Aubin) Nothing to report. The website and calendar are being maintained and newsletters have been sent out infrequently this year. Kysa will be taking over as Communications Chair and has been onboarded to the various accounts already. See attached report.
 - b) **Para-Athlete:** (Laura Dennison) The Charles River pool is holding workouts including Para. Hoping to do a coaches clinic in January. Working with Bob Ouellette to identify all the Para-Athletes out there. Alana to assist Laura.
 - c) **Coaches:** (Bob Ouellette) We held one swim clinic in 2021 with eight attendees, which lost money. The budget request for 2022 is \$5K. More emphasis on coach development in the future period. We're seeing more triathletes attending and need to meet their needs. See attached report.

- d) **Sanctions:** (Jason Weis) Some meets are coming back, e.g., Concord SCM in November 2021. Haven't heard whether the spring NELMSC SCY Championship meet can be held at Harvard. Suggestions: An excellent, nearby venue is the new pool in Wellesley (Mass.), despite having a smaller deck area than Harvard; Colby (Maine) has a large new pool; Boston University can be configured short course yards. See attached report.
- e) **Hall of Fame:** (Tracy Grilli) The NELMSC Hall of Fame induction was a success at the Jenny Thompson meet in Dover this summer. Comments were heard from younger swimmers on how cool it was to learn about the old timers' accomplishments. The goal next year is to further improve the experience by tweaking a few aspects of the ceremony and reception. See attached report.
- f) **Officials:** (Sue Jensen) All is well in the land of officiating. Staffing is in place for the SCM championship meet at WPI in December. The officials certification program has been successful and we have a good group of officials. We have the resources to certify more officials. See attached report.
- g) **Awards:** (Tara Mack) There were 18,000 data points gathered for the Hall of Fame selection process to identify candidates this year – an amazing effort. Going to add open water to the criteria. The byword is Legacy – those who came before us to build the organization. The younger swimmers' positive reactions were a welcome surprise. Planning on a monthly e-celebration for next year. This will be recognition for a swimmer, coach, or official who deserve kudos. Will be changing the award nomination deadline next year to May 1st to align NELMSC with USMS. See attached report.
- h) **Vice Chair:** (Guy Davis) USMS is financially stable. They received \$500K in pandemic relief funds. The investment portfolio has performed well and now there is a reserve of \$4M. Membership dipped in the early days of the pandemic. It was over 60K in past years. This year it is already over 50K, which is a positive sign because the projection was in the 40's. There is a new national governance event — coined the "Volunteer Relay" — to be held in Colorado in person during early March 2022. A virtual annual meeting was proposed for 2022, but the USMS House of Delegates voted to hold an in-person meeting. It remains to be seen whether there will be a remote option (i.e., hybrid meeting). See attached report.
- i) **Secretary:** (Mike Hurd) Turning over this position to Bill Ryan. Mike thanks the Board for the opportunity to serve.
- j) **Membership:** (Doug Sayles) Membership is down from 2,400 in 2019 to 1,500 in 2021. This is a 38% decrease, larger than experienced by USMS nationally. Not having the annual NELMSC championship meets and 1-Hour ePostal event may be a big driver in the drop. The upcoming NELMSC SCM Championship meet at WPI may boost 2022 renewals. See attached report.

- k) **Upcoming NELMSC SCM Championship Meet (Worcester, Mass.):** Meet Director Alford Green reviewed the preparations and the events. Friday afternoon distance event – 1500 freestyle. Saturday-Sunday - a full slate of events. A limited number of spectators will be allowed. Everyone will be required to sign a health waiver and masks will be required for all. The average number of swimmers has been 400 in recent years, although this year may exceed that because of pent-up demand. NELMSC offered to help defray costs related to COVID-19 safety. Doug mentioned that the meet will likely also serve as the Colonies Zone SCM Championship. Registration is expected to open at 12:00 a.m. on November 7th. The meet website is www.scmchamps.blogspot.com.

5) Unfinished Business:

- a) The USMS National Office has stopped collecting members' club affiliation fees during the annual USMS registration process. Those clubs that were grandfathered into this service must now collect their own affiliation fees directly. A NELMSC working group (Doug S., Tracy, Doug B., Guy) identified a potential Club Assistant solution that interested clubs can contract directly with CA.
- b) NELMSC records database – www.egswim.com/ne. Crystie has volunteered to develop an action plan for the LMSC to have more control of this data moving forward. This is an ongoing effort.
- c) Diversity & Inclusion: Todd Whitford volunteered to join Laura Dennison on this committee. Further discussion is under New Business.

6) New Business:

- i) **Diversity & Inclusion:** Laura: The para world and others face many barriers, such as transportation to and from a pool, the lack of changing areas with proper accommodation, coaches who are trained in para-athlete skill improvement, and many more. One way to begin is to survey the landscape to find interested swimmers or pre-swimmers, what their needs are, and the barriers to entry.
- ii) **Adult Learn To Swim (ALTS):** An example of a gap in this program is a recent clinic in NH. A diverse group attended and it was an ALTS success, but a next-step or bridge to something more is needed. One such bridge does exist for para – there is a Para-Team of about 30 swimmers. Supporting this team is one undertaking. Have a swim lesson, then go to the Para-Team for the next step.
- iii) **Stroke clinics and ePostals:** Reach out to Joe (from New England Adaptive) who has worked in this area. Stroke clinics can be developed for para-athletes and pre-swimmers with specific curriculum for these groups with a goal to be a bridge to lap swimming, workout swimming, or ePostals.

- iv) The USMS coach training plan needs improvement to address this bridge group. When promoting these clinics, it is important to use the correct language to be inclusive. Messaging is important. Laura has the language for para-athletes, but not for other groups.
 - v) Discussion regarding socioeconomic diversity in the NELMSC.
 - vi) Swim-Fit: Bob has started a program where the lifeguards and others engage with lap swimmers to teach the skills to get them into the workout lanes — turns, reading the clock, intervals, drills, and workout nomenclature. Lap swimmers are one growth area for the NELMSC. Discussion regarding whether lap swimmers want to become workout swimmers or just want to swim laps. Is it realistic to try to convert them to Masters workouts?
 - vii) USMS and National efforts: Laura communicates with other para-athlete-swimmers across the country. Their two primary concerns are: pool access — transportation, locker-rooms, etc. — and knowledgeable coaches. There is consensus in the para community that USMS coaching clinics can be improved to better serve this community. It is possible to have para-training for Masters coaches, but how to implement?
 - viii) Open-Water: This is another area for inclusion.
- b) Recap of virtual 2021 USMS annual meeting:
- i) Guy: Whether to hold the 2022 USMS annual meeting in-person or virtually was an issue that divided the delegates. The HOD voted to hold an in-person meeting in 2022, and the USMS BOD is evaluating if there can/should be a virtual attendance option.
 - ii) Guy: How does the NELMSC want to be represented if the USMS annual meeting is in hybrid format with a virtual option, and what 2022 budget provision is appropriate? Action: \$3,000 was allocated in the 2022 budget for three NELMSC delegates to attend the annual meeting in person.
 - iii) Guy: USMS's focus going into 2022 is local development — increasing both the number of clubs and membership in existing clubs. The planned "Volunteer Relay" meeting in Colorado in March will aim to help local volunteers network, share ideas, collaborate, and motivate each other in local development.
 - iv) Doug/Guy: For 2022, USMS is offering a new \$199 (\$229 after Jan 1st) premium membership option that includes standard USMS membership, exclusive welcome package, free registration to the Fitness Series events, ePostal National Championships, and other virtual events, free USA Swimming Supporters Club membership, and access to exclusive webinars featuring Olympians. Other potential membership options — e.g., multi-year and lifetime memberships — may be offered in the future.

- v) Guy: The USMS five-year strategic plan (from 2016) is being updated. The focus is shifting from the national office to supporting local clubs. \$50K is set aside for club development across all LMSCs. USMS CEO Dawson Hughes has reached out to local clubs for input. He wants to include local ideas.
 - c) Guy: What things does the group see locally, what resources or support do you need from the NELMSC?
 - i) Doug: Need help accessing pool space.
 - ii) Bob: Most coaches want to coach and not be administrators
 - iii) Doug: Suggested training a volunteer in each NELMSC state to be conversant enough in Masters Swimming's value proposition and pool monetization talking points to get aquatic directors to meet with USMS Senior Director of Club & Coach Development Bill Brenner.
 - iv) Crystie: Could we support pool-building initiatives?
 - v) Doug: New pools are so expensive and the economics of aquatics are so challenging that the LMSCs and even USMS do not have the resources to move the needle. Without a major change in strategic priorities, the best we can hope to do is promote and support Masters Swimming programs by helping improve pool programming and management.
 - vi) Matt McKay: The new Myrtha pool in Wellesley was built by a developer with no financial investment from the town. The town owns the land under the pool and receives land rent. The prime source of income for the Wellesley pool is swim schools. The developer is looking for other towns to replicate that model.
 - vii) Discussion re: barriers to new pool construction: exorbitant cost, existing NE pools are in poor condition; we are not a sun-splashed region where year-round US Swimming teams can support a pool and the livelihood of coaches; municipality budgets are already stretched; the MDC pools are not in good condition and are liability-averse; land in New England is expensive.
 - viii) Comparing youth-hockey to youth-swimming: local hockey rinks are papered with dozens of banners from national sponsors and have great backing from Youth Hockey organizations; USA Swimming is lagging far behind in these areas. More can be done, such as US Swimming sponsorship, partner-advertising, and pool development.
- 7) New Proposals:
- a) None.

8) Elections:

- a) The following candidates were unanimously elected to the Board. Their terms start immediately.
 - i) Chair – Alana Aubin
 - ii) Vice Chair – Guy Davis
 - iii) Membership Coordinator – Doug Sayles
 - iv) Top 10 Recorder – Jason Eaddy
 - v) Treasurer – David Grilli
 - vi) Secretary – Bill Ryan
 - vii) Pool Sanctions Chair - Jason Weis*
 - viii) Open Water Sanctions Chair – Jen Downing
 - ix) Coaches Chair – Bob Ouellette
 - x) Officials Chair – Sue Jensen
 - xi) Awards & Recognition Chair – Tara Mack
 - xii) Communications Chair – Kysa Crusco
 - xiii) NELMSC Hall of Fame Chair – Tracy Grilli
 - xiv) Para-Athlete Chair – Laura Dennison
 - xv) Immediate Past Chair – Crystie McGrail **
 - xvi) At Large (Fitness) – Bill Meier
 - xvii) At Large (Club Development) – Ben Hammond
 - xviii) * also College Club Swimming Liaison
 - xix) ** automatic appointment for one term

9) Resolution and Orders:

- a) **Approved:** An amendment to the current 2021 budget adds \$1,500 for scholarships (30 scholarships of \$50 each) for NELMSC coaches attending the USMS Coaches Certification Training in late-November 2021. (See attached revised 2021 budget.)
- b) **Approved:** \$7,500 was approved as a loan to the organizers of a spring 2022 NELMSC SCY Championship meet if needed to secure the pool rental contract. The advance will be repaid from meet registration fees.
- c) **Approved:** The 2022 budget was unanimously approved (see attached).

10) The meeting was adjourned at 2:00 p.m.

New England LMSC
Treasurer's Report 2021
October 30, 2021

Hall of Fame (HOF) Account.

Current Account Balance.....	\$4585.80
Balance on 1/01/2021.....	\$3451.72
Donations in 2021.....	\$2620.08
Expenses in 2021.....	\$1486.00

LMSC Account.

Current Balance.....	\$44,813.84
Balance on 1/01/2021.....	\$32,067.99
Income in 2021.....	\$17907.52
Expenses in 2021.....	\$5161.67

Review of the P and L shows both accounts combined as the financial position of the combined accounts is a true measure of the organization's finances. Also, it is easier for tax filing.

Meet sanction and pool certification fees showing as negative income are stated as such because USMS deducts the fees from our membership income monthly. Going forward, I hope to change the designation so they show up as expenses on the operating statement.

The balance sheet is included. I am not sure why it shows \$50 as undeposited funds. I am currently researching this issue.

The Statement of Cash Flows reiterates the Balance Sheet, more or less. At the present time, the organization is \$13,879.93 in the black for fiscal 2021. I anticipate this number to grow by year's end as membership revenue will be up in November and December.

I have added the Santander mobile app to my iPhone. Now it is much easier to transfer funds between account when necessary. The USMS National Office has granted me access to the registration updates so we can track new and renewed registration income.

Yours Truly
David Grilli

10:10 AM

12/06/21

Accrual Basis

New England LMSC
Profit & Loss Budget vs. Actual
January through December 2020

	Jan - Dec 20	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
Direct Public Support			
Member Donations	135.00		
Total Direct Public Support	135.00		
Program Income			
Membership Dues	18,844.00	11,500.00	7,344.00
Total Program Income	18,844.00	11,500.00	7,344.00
Total Income	18,979.00	11,500.00	7,479.00
Gross Profit	18,979.00	11,500.00	7,479.00
Expense			
Awards and Grants			
Specific Assist to Individuals	-150.00		
Total Awards and Grants	-150.00		
Hall of Fame			
Operations			
Awards and Recognition Chair	119.38	500.00	-380.62
Board Chair			
Annual LMSC Meeting	0.00	2,000.00	-2,000.00
COVID Relief	4,580.00		
Development Fund	0.00	0.00	0.00
Existing Championship Meet sup.	0.00	0.00	0.00
Fitness Promotion Fund	0.00	0.00	0.00
LCM Championship Meet Support	0.00	0.00	0.00
National Meetings (Not Annual)	0.00	0.00	0.00
Total Board Chair	4,580.00	2,000.00	2,580.00
Coaches Chair			
Elite Clinic Host	0.00	3,000.00	-3,000.00
Local Host Clinics	1,163.90	2,400.00	-1,236.10
NCC Scholarship Clinics	0.00	2,000.00	-2,000.00
Other cert/ed Reimbursement	0.00	1,500.00	-1,500.00
USMS Certification Courses	-200.00	3,750.00	-3,950.00
Total Coaches Chair	963.90	12,650.00	-11,686.10
Communications Chair			
Email, Telephone and similar	535.42	650.00	-114.58
Website	244.66	200.00	44.66
Total Communications Chair	780.08	850.00	-69.92

10:10 AM

12/06/21

Accrual Basis

New England LMSC
Profit & Loss Budget vs. Actual
January through December 2020

	Jan - Dec 20	Budget	\$ Over Budget
Officials Chair			
Rule Books	112.00	300.00	-188.00
Total Officials Chair	112.00	300.00	-188.00
Open Water Sanctions Chair			
Open Water Sanction Fees	0.00	500.00	-500.00
Open Water Swimmer Fee	-15.00	1,000.00	-1,015.00
USM Local event support	0.00	3,500.00	-3,500.00
Total Open Water Sanctions Chair	-15.00	5,000.00	-5,015.00
Para Athletes Chair	0.00	500.00	-500.00
Pool Sanctions Chair			
Pool Recognition Fees	100.00	600.00	-500.00
Pool Sanction Fees	50.00	650.00	-600.00
Total Pool Sanctions Chair	150.00	1,250.00	-1,100.00
Registrar			
Registration Supplies	0.00	250.00	-250.00
Total Registrar	0.00	250.00	-250.00
Secretary	0.00	0.00	0.00
Treasurer			
Bank Fees	0.00	100.00	-100.00
Hall of Fame Earmarked Transfer	0.00	0.00	0.00
Office Supplies - Other	0.00	200.00	-200.00
Total Treasurer	0.00	300.00	-300.00
Total Operations	6,690.36	23,600.00	-16,909.64
Total Expense	7,741.15	23,600.00	-15,858.85
Net Ordinary Income	11,237.85	-12,100.00	23,337.85
Net Income	<u>11,237.85</u>	<u>-12,100.00</u>	<u>23,337.85</u>

10:10 AM

12/06/21

Accrual Basis

New England LMSC
Profit & Loss Budget vs. Actual
January through December 2020

% of Budget	
Ordinary Income/Expense	
Income	
Direct Public Support	
Member Donations	
Total Direct Public Support	
Program Income	
Membership Dues	163.9%
Total Program Income	163.9%
Total Income	165.0%
Gross Profit	165.0%
Expense	
Awards and Grants	
Specific Assist to Individuals	
Total Awards and Grants	
Hall of Fame	
Operations	
Awards and Recognition Chair	23.9%
Board Chair	
Annual LMSC Meeting	0.0%
COVID Relief	0.0%
Development Fund	0.0%
Existing Championship Meet sup.	0.0%
Fitness Promotion Fund	0.0%
LCM Championship Meet Support	0.0%
National Meetings (Not Annual)	0.0%
Total Board Chair	229.0%
Coaches Chair	
Elite Clinic Host	0.0%
Local Host Clinics	48.5%
NCC Scholarship Clinics	0.0%
Other cert/ed Reimbursement	0.0%
USMS Certification Courses	-5.3%
Total Coaches Chair	7.6%
Communications Chair	
Email, Telephone and similar	82.4%
Website	122.3%
Total Communications Chair	91.8%

10:10 AM

12/06/21

Accrual Basis

New England LMSC
Profit & Loss Budget vs. Actual
January through December 2020

	% of Budget
Officials Chair	
Rule Books	37.3%
Total Officials Chair	37.3%
Open Water Sanctions Chair	
Open Water Sanction Fees	0.0%
Open Water Swimmer Fee	-1.5%
USM Local event support	0.0%
Total Open Water Sanctions Chair	-0.3%
Para Athletes Chair	0.0%
Pool Sanctions Chair	
Pool Recognition Fees	16.7%
Pool Sanction Fees	7.7%
Total Pool Sanctions Chair	12.0%
Registrar	
Registration Supplies	0.0%
Total Registrar	0.0%
Secretary	0.0%
Treasurer	
Bank Fees	0.0%
Hall of Fame Earmarked Transfer	0.0%
Office Supplies - Other	0.0%
Total Treasurer	0.0%
Total Operations	28.3%
Total Expense	32.8%
Net Ordinary Income	-92.9%
Net Income	-92.9%

New England LMSC - 2021 Approved Budget/ Current/ 2022 Approved Budget

ESTIMATED INCOME	Categories	2021 Budget	2021 to Date	2022 Budget -Approved	2021 Notes	2022 Notes
	Individual registrations	\$18,000.00	\$16,877.00	\$18,000.00	1,500 x \$12 expected, current reasonable, if SCY Champs happens may increase	
	One-event (OEVT) registrations	\$4,500.00	\$1,605.00	\$4,500.00		
	Club/WOG registrations		\$636.00	\$636.00	18 clubs, 35 WOGs	18 clubs, 35 WOGs
	Gross Income	\$22,500.00	\$19,118.00	\$23,136.00		
	OEVT Income Passed Thru to USMS	\$(3,600.00)	\$(1,605.00)	-\$4,500.00		
	Adjusted Net Income	\$18,900.00	\$17,513.00	\$18,636.00		
EXPENSES	Categories					
Awards & Recognition Chair	Recognition Awards	\$500.00		\$500.00		
Board Chair	USMS Annual Meeting	\$7,650.00	\$-	\$3,000.00	may or may not be virtual	
	USMS Volunteer Relay Retreat			\$4,900.00	March 2022, \$700 stipend to send 7 people?	
	USMS Club Development Initiatives Support			\$1,000.00		
	Swim drought joy relief	\$1,000.00	\$-	\$0.00		
	Club/WOG Reimbursement - Covid Relief		\$1,620.00	\$0.00	27 x reimbursed club/WOG re	NA for 2022
	Championship Meet Support	\$1,200.00		\$3,000.00	additional support to get them back on their feet	
Coaches Chair	USMS Certification Courses Scholarships	\$1,500.00		\$1,500.00	*approved - Oct 30 meeting	30 x \$50 - Coaches Certs
	Local Host Coach Development Clinics			\$1,000.00		
	National Coaches Clinic Scholarships	\$-		\$1,500.00	\$500 stipend to send 3 coaches	
	Local Host Swimmer Clinics	\$1,500.00	\$952.00	\$1,000.00		
Communications Chair	Website Host, Domain Reg. & Email Mktg.	\$780.00	\$580.08	\$850.00		
	NELMSC ID Tags	\$-		\$50.00		
	Postal Mailing to NELMSC Membership	\$986.00		\$0.00		
At-Large Chair (Fitness & ALTS)	Fitness & ALTS Promotion & Incentives	\$-		\$300.00		
	ALTS scholarships			\$1,000.00	20 at \$50	
Officials Chair	Rule Books for Officials	\$120.00		\$300.00		
	ID Badges for Officials		\$127.67			
Open Water Sanctions Chair	Open Water Clinic	\$800.00		\$800.00		
	Open Water Sanction Fee Subsidies	\$2,500.00	\$1,000.00	\$2,500.00	2 events	
	NELMSC Branded Swim Buoy			\$250.00		
	USMS Open Water Championships Support	\$1,250.00		\$0.00		
Para Athlete Chair	Para Athlete / Coaches Training	\$-				
Pool Sanctions Chair & CCS Liaison	Meet Recognition Fee Subsidies	\$100.00	\$100.00	\$300.00	2 meets at \$50	6 meets at \$50
	Meet Sanction Fee Subsidies	\$300.00	\$100.00	\$450.00	2 meets at \$50	9 meets at \$50
Membership Coordinator	Registration Supplies	\$100.00		\$100.00		
Secretary	NELMSC Annual Membership Meeting	\$2,500.00	\$425.00	\$2,500.00	meeting space & catering	
Treasurer	Bank Fees	\$100.00		\$100.00		
	Office Supplies	\$200.00		\$200.00		
	TOTAL EST. EXPENSES	\$23,086.00	\$4,904.75	\$27,100.00		
	EST. NET INCOME LESS EXPENSES	\$(4,186.00)	\$12,608.25	-\$8,464.00		

NELMSC Hall of Fame Chair	NELMSC HALL OF FAME 2020 BUDGET	Separate HOF bank account & budget funded by NELMSC member donations.			
	HOF Income		\$440.00		
	HOF Expenses				
	Awards, Postage & Display Supplies		\$650.00		
	Inductee Travel Stipend				
	Induction Ceremony	\$900.00	\$1,486.92	\$500.00	
	HOF Est. Expenses		\$1,486.92	\$1,150.00	
	Est. Net Income Less Expenses		\$(1,046.92)	-\$1,150.00	

2021 NELMSC Coaches Chair Report

Last Updated: September 2021

2021 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
Clinic Expenses	0	0	\$502	0		\$502
2022 Budget Line Items						
National Coaches Clinic	\$1,500				\$1,500	
USMS Clinics	\$1,000	\$500		\$500		
Coach Development Clinics	\$1,500	\$375	\$375	\$375	\$375	
Swimmers Clinics	\$1,000	\$250	\$250	\$250	\$250	

Current Initiatives

2021 Recap

1. In June 2021 we conducted a Freestyle Clinic with Bill Meier with a net loss of \$502. Depending on pool availability I'd like to hold a flip turn clinic in early November.
2. USMS Clinics were just scheduled (Sept 2021)
 - a. ALTS:
https://www.clubassistant.com/club/clinics/reserve.cfm?c=1758&cid=90880&_ga=2.218647514.296453367.1632750985-1725856954.1632750985
 - b. Level 2 Masters coach certification:
https://www.clubassistant.com/club/clinics/reserve.cfm?c=1758&cid=90933&_ga=2.58222441.296453367.1632750985-1725856954.1632750985
 - c. Clinic Course for Coaches:
https://www.clubassistant.com/club/clinics/reserve.cfm?c=1758&cid=90934&_ga=2.252079818.296453367.1632750985-1725856954.1632750985
 - d. Stroke Development Clinic:
https://www.clubassistant.com/club/clinics/reserve.cfm?c=1758&cid=90881&_ga=2.491276534.296453367.1632750985-1725856954.1632750985
 - e.
3. At this time, we have no concrete plans for any future events however, if pool space is available would like to do a flip turn and stroke clinic later in the year. I anticipate these clinics being budget neutral and will not exceed the amount budgeted during the 2021 calendar year.

2022 Projections: As more USMS trainings become available we'd like to offer stipends to incent more coaches to become certified in Levels 1, 2, and 3 as well as ALTS, Stroke Development, and "How to Conduct Clinics" trainings. We'd also like to provide a stipend for coaches to attend the National Coaches Clinic and provide specific trainings to enhance the knowledge and skills of our coaches. Specifically, we'd like to do clinics on workout writing and stroke feedback and corrections as well as others of interest to our coaches.

1. National Coaches Clinic: \$1,500 (3 coaches @ \$500 each)
2. USMS Trainings: \$1,000 (20 coaches @ \$50 each)
3. Coach Development Clinics: \$1,500 (30 coaches @ \$50 each)
4. Swimmers Clinics: \$1,000 (planning for budget neutral but pool time may be need to be subsidized)
5. Total Budget Requested: \$5,000

Potential Future Initiatives

1. I've contacted the swim coach at Roger Williams University to see if he's interest in running a starts and turns clinic but have not yet heard back from him. I'll continue to reach out and determine his interest.
2. I've spoken with Mikle Hurd for a possible clinic in Maine but he indicated that, at this time, he's too busy and will get back to me early next year.
3. I've spoken with Jen Dowlong and offered to assist with an Open Water clinic and will continue to follow up in hopes of scheduling it.

2021 NELMSC Awards & Recognition Chair Report

Last Updated: 10/1/2021

2022 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
A&R annual awards, postage	650					
Combination HOF/A&R celebration event, honorable mentions recognition	500					

Current Initiatives

Because of the most unusual circumstances these past 18+ months, a year like no other, this is an update focused mostly on the events of the summer of 2021. One great collaboration that came about was working with Tracy Grilli and the HOF committee to combine efforts and to ultimately create an opportunity to recognize and celebrate a long overdue group of amazing men and women at the August 8th, 2021 the 1st Annual NE LMSC Awards and Hall of Fame Induction Celebration as well as the previously most recently recognized A&R recipients from 2020.

Due to Covid and the cancellation of the 2020 Harvard SCY Championships, Tracy and I decided to shift our initial focus of having the recognition event after the Friday evening session at Harvard (at Harvard) and ultimately the location and timing of the event as well toward August 2021. (This turned out to be ideal and one to continue moving forward.) It will also align with the Frank Wuest OWS awards as these are often summer-based nominations.

The nomination process for 2020 occurred in late 2019/early 2020 and because, at the time, the world was 'shut down', the award plaques were mailed to the recipients. (Ed Gendreau respectfully declined to receive an official plaque and one was not made for him.)

Alana Aubin did an amazing job of highlighting each recipient on social media and in all of the correspondence for the NELMSC. Thank you so much Alana!

After the JT meet was scheduled, Tracy and I coordinated the event that occurred after the local (GBM) summer swim meet in Dover, NH. As mentioned above, this is something we plan on continuing as the annual gathering and celebration of future inductees and award and recognition recipients.

Since there were very few or no meets or open water swims in 2020, there was little to offer in the way of nominations and thus the 2021 season did not constitute having a nomination round.

Note: Because the A&R awards and recognition recipients had previously been honored at the March Harvard Championship meet (it was a place to start the A&R process and a wonderful venue and opportunity from Rick Osterberg- thanks, Rick!) I had to set the deadlines of these nominations at late February / early March. I also align the NELMSC awards descriptions with the USMS A&R guidelines to allow for possible national recognition as well. Because of these components, we did not have 2020 nominations for 2021.

NOW too, with the shift of the combined celebration to occur in the summer, this also allows for a nomination deadline to be extended to end in early May such that the recipients can also be potentially nominated to receive recognition from the USMS awards and recognition chair / committee as well whose deadlines for nominations are July 1st of each calendar year and provide ample time for the A&R chair and any committee members, to review nominations.

Finally, I want to publicly acknowledge and thank Tracy Grilli and her HOF committee for their extensive efforts to not just collect data, but to pour over archived data and create a comprehensive and impressive bio of achievements of all of the nominees and award winners of the HOF. And an additional special recognition to Tracy Grilli for her planning and organization of the actual celebration in Dover on August 8th. She did a Spectacular job and paid attention to every detail, including the selection of the HOF presenters who shared wonderfully personal quips and stories about the recipients. A job exceptionally well done. The foundation of NELMSC and the swimming community in general was deeply understood and appreciated by all who attended.

Tracy and I will continue to host the annual celebration following the Jenny Thompson meet each year. This will also serve as a way for people to know about this annual event and to plan in advance to attend the celebration and ideally the meet as well.

Potential Future Initiatives

Below are responsibilities to work on following the annual meeting

1. Special recognition of Al Prescott and Mike Hurd
2. Creating an online or “e-celebration” shoutout option for monthly highlights using a less formalized structure
3. Update and have the 2021 / 2022 nominations posted to the A&R page on the website
4. Confirm next year’s event
5. Promote the nominations process and highlighting some of our spotlight swimmers, coaches, and athletes
6. Develop a “Legacy Foundation” of some kind. Not sure what this may look like, but an idea of celebrating those whom were pioneers in the pool and creating a possible scholarship or fund in their honor. **IN DRAFT phase and open to suggestions**

Expenses

- Award Plaques - \$119.38 with shipping

Budget Request

- \$650 for upcoming nomination recipients awards and fees
- Special awards for longterm chairs
- Possible stickers or shout out items for the monthly recognized recipients
- Zoom question
- \$500 for the A&R Recipients to attend annual celebration jointly with HOF

Recipients of 2020

Matthew aka Todd Whitford, GBM: Appreciation Award

Kysa Crusco, GSP: Appreciation Award

Ed Gendreau, Distinguished Service

Bill Paine, Coach of the year

Bob Fredette, NELMSC Lifetime Appreciation Award

2021/22 NELMSC ALTS AND FITNESS Chair Report

Last Updated: October 3, 2021

2021/2 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
Printing & Travel	150.00	\$50.00	25.00	25.00	50.00	
Food	150.00	n/a	n/a	n/a	150.00	
Prizes/Scholarship	1000.00	250.00	250.00	250.00	250.00	

Current Initiatives

1. PROMOTE PARTICIPATION IN ALL FITNESS CHALLENGE SERIES. We will attempt to help any team or individual interested in these events be as successful in their attempt as possible.
2. PROMOTE ALTS CLASSES. Offer a substantial scholarship based on requested need whenever an ALTS class is in the region.
3. PROMOTE AND ASSIST IN APRIL IS ALTS MONTH? Depending on pool availability and other pandemic related issues, we will promote and assist local ALTS initiatives and facilitate ALTS networking and development opportunities within the LMSC.

Potential Future Initiatives

1. ALTS Bridge Program...develop curriculum for post-ALTS, pre-USMS swimmers and instructors
2. Develop ALTS instructor communications within the LMSC
3. Develop ALTS fundraiser with local businesses

2021 NELMSC Chairperson Report

Last Updated: 9/21/2021

2021 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
2021 Champs Meet Support	\$2,400.00				\$1,200.00	\$0.00
2021 USMS Convention	\$7,650.00					\$0.00
2022 Budget Requests						
2022 Champs Meet Support	\$3,000.00	\$1,500.00			\$1,500.00	
2022 USMS Volunteer Relay	\$7,000.00	\$7,000.00				

Current Initiatives

2022 Priorities:

- Pursue opportunities to support DEI in the NELMSC
- Help rebuild NELMSC championship meet events
- Identify attendees for the first USMS Volunteer Relay Summit - March 2022
 - USMS will support funding similar to past conventions, however offer up to \$1,000 to help cover expenses for up to 7 attendees (location is TBD and ideally whatever is budgeted will defray the costs of the flight). Look for a varied demographic of participants half from the board, half from outside of the board.

General Tasks:

1. Support Initiatives: USMS Open Water Champs, Freestyle Clinic, Officials Clinic, USMS Coach & ALTS Clinics
2. Identify management of and path forward for NELMSC pool records
3. Follow up with Diversity & Inclusion working group
4. Complete the USMS LMSC Standards survey (February)
5. Explore a NELMSC Open Water Champs event
6. Support the NELMSC Pool Champs committee

Potential Future Initiatives

1. Explore building better relationships with college club swimming
- 2.

2021 NELMSC Communications Chair Report

Last Updated: 9/25/21

2021 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
Website, domain registration, Constant contact emails	\$780	0	\$590.08 (Constant Contact)	\$20 (Domain)	\$229.50 (Website)	\$839.58
Postal mailing to NELMSC. membership	\$986	0	0	0	0	0

- Constant Contact fees are based on the number of contacts you have. We have more contacts in the system right now due to emailing members from past years for longer than usual

Recent/Current Initiatives

2021 generally was a fairly lowkey year generally since not much was going on.

- E-newsletter – May (general), July (HOF invite & reminder), Sept (AM save the date), Oct (AM invite & reminder)
- Website & Calendar – Maintained, no major additions or updates
- Postal mailing – Ended up not doing this. I'll leave it up to the next Communications Chair if they want to do anything like that next year.

2022 Budget Request	Amount Requested	Q1 Expected Use (Jan-Mar)	Q2 Expected Use (Apr-Jun)	Q3 Expected Use (Jul-Sep)	Q4 Expected Use (Oct-Dec)	Total Used
Website, domain registration, Constant contact emails	\$850	0	\$590	\$20	\$230	\$840
NELMSC nametags	\$50		0	0	0	\$61

Potential Future Initiatives

- Full website review & update
- NELMSC nametags for 3 new officers

2021 NELMSC HOF Chair Report

Last Updated: 9/28/2021

2022 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
Hall of Fame Induction	0					

Current Initiatives

Committee

Members of the committee are – Steve Carroll (NEM), Elaine Howley (NEM), Bob Johnston (MESC), Frank McQuiggan (NEM), Gail Pentheny (GBM), Sandy Potholm (MESC), Dan Rogacki (NEM), and Tracy Grilli (NEM)

2021 Committee activities

Due to Covid and the cancellation of the 2020 Harvard SCY Championships, we postponed the induction ceremony to July at the conclusion of the Jenny Thompson meet. Unfortunately, that meet did not take place and the award plaques were mailed to the recipients. We were then hoping to make the presentations at the NE LMSC Annual Meeting, but that was a virtual meeting and the committee felt it was not an appropriate setting for the ceremony.

Since there were very few or no meets, open water swims or swim workouts the committee decided to not have a 2021 induction class. The next class will be 2022. The hope was that things would improve, and we could honor the 2020 class in 2021.

Again the 2021 Harvard SCY Championships did not take place. Fortunately, the Jenny Thompson meet did. Tracy and Tara worked together in finding a suitable location in downtown Dover to host the 1st Annual NE LMSC Awards and Hall of Fame Induction Celebration. We wanted to create a ceremony to honor both our NE LMSC Award recipients as well as the Hall of Fame inductees that offers more than a few minutes of recognition on the pool deck between events (many thanks to Meet Director Rick Osterberg for providing time in the past). The celebration took place at the Dover Brickhouse immediately following the meet.

Approximately 75 people were in attendance including 11 of the 19 honorees. We have a few things to “tweak” but over all we are very pleased with how the celebration went and will continue to host the annual celebration following the Jenny Thompson meet each year (rain or shine).

Contributor Category

Sub Committee – Dan, Sandy, Bob, Gail & Tracy

The 2020 class was the second and final “Trailblazer” class which included volunteers from the 1990’s and early 2000’s. These members contributed to the formation and or continued success of our clubs.

Moving forward to the class of 2022, we will transition from “Club Trailblazers” to “LMSC Contributors”, relying on the Clubs and NE LMSC websites and newsletters and recommendations to determine the potential inductees who have contributed to the continued success of the NE LMSC.

Open Water/Long Distance Category
Sub Committee – Elaine, Frank & Tracy

2020 was our first induction class for this category which recognizes members based on their outstanding long distance or open water swimming accomplishments achieved while a member of the New England LMSC. This category relies on recommendations accompanied with their swimming resumes.

Pool Performance Category
Sub Committee – Steve & Tracy

The Pool Performance category recognizes members based on their outstanding swimming accomplishments achieved while a member of the New England LMSC. Inductees in this category are determined through a scoring system with points awarded for USMS All American - 1st place time in a course (SCY, LCM, SCM), in an age group and NE LMSC All Time Top 3.

Potential Future Initiatives

Below are responsibilities that we will work on following the annual meeting

1. Induction Ceremony – work on ways to make the ceremony better (location, more food, presentation process, more food, location of display, more food)
2. Revisit requirements/tabulation of each category
3. Continue to tabulate for pool performance and reach out for potential nominees for Contributor and Open Water/Long Distance
4. Consider each nominee and determine inductees for class of 2022
5. Promote the Hall of Fame and encourage donations at time of registration

2022 Budget

Revenue

- As of this report, there is \$4,455 in the HOF account (collected over the years as an “LMSC donation” at time of member registration)
- Estimate \$1500 to be donated during 2022 registration
- \$445 in banquet tickets/donations was collected at the celebration, estimating \$500 in 2022

Expenses

- Mailings - \$50
- Award Plaques - \$1,000
- Programs - \$75
- Display - \$50
- Banquet (food) - \$2,000
- Total - \$3,175

Budget Request

- No request for 2022 based on current balance in HOF account and estimated donations which will cover expenses.

2021 NELMSC Membership Coordinator Report

Last Updated: October 4, 2021

2021 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
Registration Supplies	100	0	0	0	0	0

2020 Recap & Current Initiatives

1. Updated [Join](#) and [About](#) pages at www.nelmsc.org.
2. Updated NELMSC bylaws per changes approved at the 2020 Annual General Meeting.
3. Worked with national office to remind and help clubs, workout groups, and individuals to register for 2021.
4. Fielded inquiries from current and prospective members and clubs/WOGs; connected them with resources and updated their registration records as needed.
5. Generated registration and revenue reports for other NELMSC officers as needed.
6. Communicated with event directors and other NELMSC officers as necessary to enforce event sanction requirements relating to registration reports and payments.
7. Participated in national governance as member of USMS's Legislation and Membership committees.
8. NELMSC COVID-19 Relief Task Force (Doug S., Tracy, Doug B., Leo, Guy)
 - a. Created a NELMSC grant plan and received approval from the USMS Relief Funding Panel.
 - b. Crafted and distributed a [memo and application](#) notifying all club and workout group primary contacts of the availability of Relief Fund Matching Grants and of NELMSC early renewal reimbursement subsidies.
 - c. Worked with Treasurer Al Prescott to distribute funds to qualifying clubs and workout groups.
 - i. Four groups received a combined total of \$4,580 (\$2,690 from NELMSC relief funds + \$1,890 from USMS matching grants).
 - ii. 27 of the 41 eligible NELMSC clubs and WOGs requested the \$60 renewal fee reimbursement for 2021, totaling \$1,620. One group waived reimbursement; 13 did not respond.
9. Doug S., Tracy, Doug B. and Guy researched options for USMS clubs to collect club affiliation annual dues online and discussed with leaders of the largest NELMSC clubs. Spoke with USMS CEO Dawson Hughes and Club and Coaches Development Senior Director Bill Brenner to request that, at the completion of the online annual USMS membership registration process, the USMS registration system include a prominent hyperlink or automatically redirect members to the website of the club with which they affiliated.
10. NELMSC Grievance Committee – No new actions required or taken during 2020.
11. Prepared the **attached 2021 Registration Stats Summary** for the 2021 NELMSC Annual General Meeting.

Potential Future Initiatives

1. Currently no major registration initiatives planned beyond the core Membership Coordinator responsibilities.

2020 NEW ENGLAND MEMBERSHIP STATISTICS							
Total 2020 membership was down ~18% from 2019 (1,958 vs 2,393 @ October 31st)							
DATE	# Renewing	# Returning	# New	# Total	% Renewing	% Returning	% New
2019-11	447	38	42	527	84.82%	7.21%	7.97%
2019-12	630	19	19	668	94.31%	2.84%	2.84%
2020-01	314	42	43	399	78.70%	10.53%	10.78%
2020-02	112	40	59	211	53.08%	18.96%	27.96%
2020-03	15	7	14	36	41.67%	19.44%	38.89%
2020-04	4	1	0	5	80.00%	20.00%	0.00%
2020-05	4	0	2	6	66.67%	0.00%	33.33%
2020-06	3	2	8	13	23.08%	15.38%	61.54%
2020-07	4	8	12	24	16.67%	33.33%	50.00%
2020-08	11	9	15	35	31.43%	25.71%	42.86%
2020-09	5	5	8	18	27.78%	27.78%	44.44%
2020-10	4	5	7	16	25.00%	31.25%	43.75%
TOTALS:	1,553	176	229	1,958	79.32%	8.99%	11.70%

* 90 Year-Plus members paid \$0 for the remainder of 2020 + \$60 for 2021

The following information is through October 2, 2020:

AGE	# Total	% of Total	GENDER	# Total	% of Total
18-29	164	8.44%	Men	997	51.31%
30-39	220	11.32%	Women	946	48.69%
40-49	340	17.50%	Total	1,943	
50-59	545	28.05%			
60-69	477	24.55%			
70-79	173	8.90%			
80-89	23	1.18%			
90	1	0.05%			
Total	1,943	100.00%			

SUBCATEGORIES	# Total	% of Total
Self-Identified Coaches	202	10.32%
Certified USMS Coaches	132	6.74%
Certified ALTS Instructors	95	4.85%
Paid for Coach/ALTS Designation	119	6.08%
Self-Identified Officials	39	1.99%
Opted out of LMSC Emails	12	0.61%

CLUBS

Year	# Clubs	O Members	1-4 Members	UC02	Largest Clubs
2020	23	6	9	309	NEM 1228, MESC 165, GBM 108
2019	25	5	8	476	NEM 1412, MESC 211, GBM 91

WORKOUT GROUPS

Year	# WGs	O Members	1-4 Members	NEM-UNAT	Largest WGs
2020	43	2	7	168 (1,228)	SWMR 148, CRM 138, GSP 67
2019	51	4	11	162 (1,412)	SWMR 176, CRM 140, GSP 86

2021 NEW ENGLAND MEMBERSHIP STATISTICS							
Total 2021 membership is down ~25% from 2020 (1,958 @ 10/31/2020) and ~39% from 2019 (2,393 @ 10/31/2019)							
DATE	# Renewing	# Returning	# New	# Total	% Renewing	% Returning	% New
2020-11	232	11	8	251	92.43%	4.38%	3.19%
2020-12	469	14	7	490	95.71%	2.86%	1.43%
2021-01	179	15	17	211	84.83%	7.11%	8.06%
2021-02	65	12	10	87	74.71%	13.79%	11.49%
2021-03	30	9	19	58	51.72%	15.52%	32.76%
2021-04	30	9	13	52	57.69%	17.31%	25.00%
2021-05	25	6	23	54	46.30%	11.11%	42.59%
2021-06	12	19	32	63	19.05%	30.16%	50.79%
2021-07	31	11	29	71	43.66%	15.49%	40.85%
2021-08	19	24	28	71	26.76%	33.80%	39.44%
2021-09	24	4	20	48	50.00%	8.33%	41.67%
10/4/2021	7	2	1	10	70.00%	20.00%	10.00%
TOTALS:	1,123	136	207	1,466	76.60%	9.28%	14.12%

The following information is through October 4, 2021:

AGE	% of Total	GENDER	# Total	% of Total
18-29	7.71%	Men	733	50.00%
30-39	10.91%	Women	733	50.00%
40-49	16.78%	Total	1,466	
50-59	26.53%			
60-69	25.99%			
70-79	9.96%			
80-89	2.05%			
90	0.07%			
Total	1,466	100.00%		

SUBCATEGORIES	# Total	% of Total
Self-Identified Coaches	165	11.26%
Certified USMS Coaches	116	7.91%
Certified ALTS Instructors	80	5.46%
Paid for Coach/ALTS Designation	106	7.23%
Self-Identified Officials	36	2.46%
Opted out of LMSC Emails	11	0.75%

CLUBS

Year	# Clubs	O Members	1-4 Members	UC02	Largest Clubs
2021	18	1	9	323	NEM 847, GBM 130, MESC 97, SWS 18
2020	23	6	9	309	NEM 1228, MESC 165, GBM 108
2019	25	5	8	476	NEM 1412, MESC 211, GBM 91

WORKOUT GROUPS

Year	# WGs	O Members	1-4 Members	NEM-UNAT	Largest WGs
2021	35	1	9	234 (847)	CRM 71, SWMR 79, GSP 69, LANE 35
2020	43	2	7	168 (1,228)	SWMR 148, CRM 138, GSP 67
2019	51	4	11	162 (1,412)	SWMR 176, CRM 140, GSP 86

2021 NELMSC Officials Chair Report

Last Updated: 09/23/2021

2022 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
Rule books for officials	\$300					

Current Initiatives

1. List of Active Officials -- I will continue to maintain my list of officials who are eager and willing to officiate at masters meets. There are currently 23 officials on my list.
2. Officiating opportunities -- I will continue to let my group of officials know of officiating opportunities -- both locally in New England, and at the national U.S. Masters meets.
3. 2022 Rule Books — I will order rule books for my team of officials, based on their requests (mini, or full-sized). For those who do not want a rule book, I will let my group know that [the full rule book is always available on the USMS website](#).
4. U.S. Masters Swimming's Officials Certification Program -- I will continue to spread the word to my current group of officials (and others wishing to become a meet official) of this certification and training program. Officials can get certified and recertified -- for stroke and turn, starter and referee positions -- directly through U.S. Masters swimming's website and related videos.

Potential Future Initiatives

1. Officials Certification Training Clinic -- I will consider hosting another training clinic -- as I did in January 2020 with Ken Galica -- if I feel we are in need of more certified officials in New England for our local masters meets.
2. Meet evaluation reports -- I may consider asking Meet Referees to write a Meet Evaluation Report after each major championship meet. The report would then be reviewed by the NELMSC Board. The goal would be to enable future event improvements.
3. USA-Swimming Local Swim Committee (LSC) counterparts -- I'd like to reach out and be more in touch with my USA Swimming officials counterparts. Could definitely learn from their initiatives. Consider coordinating a clinic for both USA Swimming and U.S. Masters Swimming officials to be certified.

2021 NELMSC Open Water Sanction Chair Report

Last Updated: 9/29/21

2021 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
Open Water Clinic	\$800	\$0	\$0	\$0		\$0
Open Water Sanction Subsidy	\$2,500	\$0	\$0	\$500		\$500
USMS OW 10-mi Nat'l Champ @ Kingdom Swim, VT	\$1,250	\$0	\$0	\$0		\$0
2022 Budget Line Items						
Open Water Clinic	\$800	\$0	\$0	\$0		\$0
Open Water Sanction Subsidy	\$2,500	\$0	\$0	\$0		\$0
NELMSC branded swim buoys	\$250					

Current Initiatives

1. Following a complete cancellation of all sanctioned events in Summer 2020, NELMSC was able to approve 2 OW sanctions in Summer 2021: MBCC Against the Tide in Brewster (8/14) and Glen Lake (8/15). Both events plan to apply for sanctions again in Summer 2022, and we hope other events will return as well. I was admittedly out of practice after a dormant year and need to be more prompt in my follow up about collecting post-event OEVT payments. Assuming we see an uptick in sanction requests next year, I also want to figure out a better system for reviewing since all OW requests go first through the pool sanction chair.
2. We had approved Phil White's sanction to host the USMS 10-mi national championship event, but following a difference of opinion on vaccination requirements, USMS chose to rescind their sanction in late spring. As a result, NELMSC did not contribute financially toward the event, although we did help promote it and some of our board members participated. Given what transpired this summer, I am unclear about the status of Phil's bid to host the USMS 25k national championship in 2022.
3. Bob Ouellette and I had several exchanges re: a possible OW clinic in Summer 2020 and again in Summer 2021, but with COVID restrictions on group gatherings and challenges in finding a suitable location with pool closures, we ultimately decided to wait another year. Bob does have slides and topics prepared but we felt they would be more useful if delivered/demonstrated in person vs discussed virtually.

Potential Future Initiatives

1. Plan to update OW section of NELMSC website, including links to new section of USMS site with their resources, specifically about sanctioning new events and COVID protocols. Will also help encourage nominations for Frank Wuest OW Award.
2. Will convene NELMSC OW sub-committee (Alana Aubin, Doug Bosley, Sue Jensen) to discuss how we can encourage other bids to host national championships in New England.
3. With the hope that Summer 2022 is "back to normal," will plan to finally organize OW clinic with Bob

Ouellette and look for full slate of sanctioned events.

4. Would like to explore an order of NELMSC-branded swim buoys after the new DCR mandate that all OW swimmers use one. There might be an opportunity to include these buoys with Bob's clinic offering, assuming that most participants won't already have one. We could also tie them in to ALTS month if that would be appropriate.

2021 NELMSC Pool Sanctions Chair Report

Last Updated: Oct 1, 2021

2021 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec) Projected	Total Used
Sanction Fees (\$50/meet)	\$600	0	50	50	100	200
Recognition Fees (\$50/meet)	\$400	50	0	50	50	150
2022 Budget Line Item						
Sanction Fees (\$50/meet)	\$450					
Recognition Fees (\$50/meet)	\$300					

Current Initiatives

1. NELMSC Meet Evaluation Form
2. Provide clarity on "meet observer" with Rules, Legislation, USMS National Office

2021 Meets:

- 4 Sanctioned
- 3 Recognized meets
- WPI SCM Champs- pending WPI COVID Protocols
- Harvard '22 SCY Champs- update from Rick/Jen?

2022 Projections:

- ~15 meets for 2022 (6 recognized, 4 sanctioned) □ \$750 budget request

Potential Future Initiatives

1. Should the LMSC be encouraging/supporting post-COVID sanctioned meets?
2. How to run a successful meet/NE-LMSC Meet host peer-peer call?

2021 NELMSC Secretary Chair Report

Last Updated: 9/28/21

2021 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
NELMSC Annual Meeting	\$2500			\$425		
2022 Budget Line Item						
NELMSC Annual Meeting	\$2500					

Current Initiatives - Following are initiatives I am working on

1. Helping to get new Secretary up to speed with new role

Potential Future Initiatives

I will be stepping down from the board after the 2021 annual meeting.

Some initiatives to consider for the new Secretary:

1. Create/Update BOD annual working calendar
2. Will be a second set of eyes on the website
3. Contributing to Instagram and Twitter to create more followers and engagement by working with Communications Chair
4. Bylaws - maintain current version, record all changes: Projects to consider could be:
 - a. Creating a guide to operations,
 - b. best practices or standard procedures for how the NE LMSC functions
5. Supporting planning/organizing of NELMSC Annual Meeting

2021 NELMSC Vice Chair Report

Last Updated: 9/29/21

2022 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
n/a						

Current Initiatives

1. The role of VC is primarily to support the Chair in their duties and also leads the Nominations sub-committee in election years. There is nothing significant to note of a general matter.
2. Regarding the upcoming elections, we have a full slate of qualified candidates, and are anticipating significant continuity with some new appointments on the Board.
3. Looking to 2022, USMS is returning to in person national meetings for both a volunteer summit - called Volunteer Relay 2022 - as well as an in person annual meeting, following a decision in the recent HOD to reject the BOD plan to hold a virtual annual meeting again in 2022.
4. The details and format of the in person annual meeting have not yet been determined, but it is likely to focus primarily on rules and legislative matters and may include a virtual attendance option, as requested by many in the HOD.
5. I suggest that we discuss at our Annual Meeting the principles of how the NELMSC proposes to select delegates and representatives at the Volunteer Relay 2022 and annual meeting.

Potential Future Initiatives

- 1.