USMS Legislation Committee Conference Call June 2nd, 2019

Call to Order 6:01 pm Eastern Roll Call - See attendance below.

Agenda:

June Call - Go over proposals submitted to the Legislation Committee.

• We received the following question.

"Can an event be sanctioned and added to the calendar, but only open to specific teams i.e. it's a dual meet they want sanctioned, but only open to the 2 teams."

401.2.2 allows this.

401.2 Participation No member of USMS or any organization associated with USMS may deny or threaten to deny any eligible individual the opportunity to participate in USMS administrative activities or deny any member the opportunity to host or participate in USMS activities without just cause. It is not a violation of this article to restrict an individual's eligibility based on one or more of the following:

401.2.1 The individual's age.

401.2.2 Membership in the organization that is conducting the event.

401.2.3 Qualifying times.

• Rules wants to know if we would submit this jointly with them and Championship. This is not an official proposal, it's only a draft.

Add the following article:

601.1.6 The Appendices of the USMS Rules and Regulations shall contain pertinent information for swimmers, coaches, meet directors, officials, and volunteer leaders.

A With the exception of Appendix D (see 601.1.2), changes to the appendices may be made by the committee or officer of jurisdiction without further concurrence by the Executive Committee, Board of Directors, or House of Delegates.

B Appendix B shall contain pertinent information for meet directors and officials. The Rules Committee shall periodically review and update the summary of rules differences between USMS and other swimming organizations. The Records and Tabulation Committee shall periodically review and update information necessary to facilitate the accurate submission of meet results, records, and Top 10 times with the concurrence of the Rules Committee for compliance with part one rules. The Championship Committee shall quadrennially review and update the adjustments to national qualifying times (NQT) for swims at altitude. The Executive Committee or designee shall periodically review and update information needed for compliance with safety and insurance provisions, including the report of occurrence. Guidelines for the conduct of dual-sanctioned meets with USA Swimming may not be modified without the consent of the Executive Committees are authorized to use the guidelines to interpret provisions of parts one and two for USMS sanctioned meets held in conjunction with USA Swimming sanctioned meets. The Executive Committee must approve any other proposed additions or deletions of sections in Appendix B.

C The remaining appendices shall be maintained and updated by the Executive Committee or designee on an annual basis. Any changes to the organization of the appendices, including additions, deletions, or re-numbering, must be approved by the Executive Committee.

Response

1. State that Rules, Long Distance, and Legislation have jurisdiction over Appendix B.

- 2. Too much and too complicated.
- 3. This is adding about a page to the rule book.

4. The EC has not received an issue regarding Appendix B in about 18 months. It seems this is a large solution to a small problem.

• Looked at the proposal from the Board of Directors which involves 504.2.2, 506.3.6, 506.7.3 as a single proposal.

Patrick motioned to recommend this proposal to the HOD, Joan seconded.

Recommended

• Looked at the proposal from the Minnesota LMSC adding an ALTS committee.

Heather motioned to recommend this proposal to the HOD, Brian seconded.

Not Recommended

Reasons:

- 1. Should be a task force first, and then morph into a committee if needed.
- 2. Proposals to create permanent committees should come from the BOD or Governance Committee.
- 3. There are many groups that serve vital functions and are not supported by a committee. Event Directors, for example.
- Looked at the proposal from the Southern Pacific LMSC to change the Diversity and Inclusion committee to the Outreach Committee.

UPDATE: Contacted the Diversity and Inclusion committee about the proposal, and received the following response:

The Diversity and Inclusion Committee **is opposed** to the proposed legislation, changing the name of the committee and the goals and mandate of the committee.

The proposal changes the mandate of the committee to "Outreach" and the rationale states that the legislation "is not meant to do anything but clarify the name and mandate of the committee" However, the proposed replacement legislation **changes** the mandate of the committee from the current Rulebook definition. adopted by the House of Delegates at this past convention—which is "*The Diversity and Inclusion Committee shall help create a culture of inclusion and opportunity in USMS for people of diverse backgrounds by developing resources and engaging coaches, LMSCs, and local volunteers*". *This proposal substitutes an entirely new definition described as "helping to identify and develop underserved geographic areas and social groups."* The mandate to create a culture of inclusion and opportunity for people of different backgrounds is at the core of our committee's work. Identifying and developing underserved geographic areas is no where in our mission and we don't understand what the proposer intends by referring to 'social groups'.

The current rules reflect the rules and bylaws of several of the other swim clubs/swim organizations that have committees of exactly the same name--<u>Diversity and Inclusion Committee</u>. This change, even if it were limited

to merely a name change, would not clarify, but rather might confuse organizations as to USMS' purpose in creating the Diversity and Inclusion Committee.

Respectfully Submitted

Sarah Welch, Chair and Diana Triana Vice-Chair Diversity and Inclusion Committee

• Tabled proposals by the Rules Committee

Adjournment 7:00 pm Eastern

Resolutions and Action Items

- Contact the Diversity and Inclusion committee, get their take on changing their committee to the Outreach committee before voting. Post results on our Reddit Forum.
- July 7th for our next meeting does not work for several members of the committee. Will send out another Doodle Poll to pick a date and time when more members are able to attend.

Attendance

		Present
Brian	Albright	yes
Joan	Campbell	yes
Charles	Cockrell	
Leianne	Crittenden	yes
Maria	Elias	
Richard	Garza	yes
Stephanie	Gauzens	yes
Peter	Guadagni	yes
Heather	Hagadorn	yes
Bruce	Hopson	
Michelle	Jacobs-Brown	
Kristof	Kertesz	yes
Jane	Moore	yes
Steve	Peterson	yes
Onshalee	Promchitmart	
Jessica	Reilly	
Meg	Smath	
Patrick	Weiss	yes
Kris	Wingenroth	

Agendas

Calls are on the first Sunday of the month at 6 pm Eastern.

June Call - Go over proposals submitted to the Legislation Committee.

June - Discuss proposals on Reddit.

July Call - Vote on most controversial proposals first, and easier one's last.

July - Further discussion on proposals in Reddit forum if needed.

August Call - Final Vote on all proposals, especially if we didn't finish in July.

August - Submit final recommendations to the HOD.

September Call - Open up the call to USMS members and delegates, providing an opportunity to ask the Legislation committee questions about our recommendations.

September - Convention