

USAS Convention—Jacksonville Florida September 15–17, 2011

United States Masters Swimming House of Delegates—Minutes

Thursday, September 15, 2011, 8 a.m.

President Jeff Moxie called the 2010 House of Delegates to order at 8:10 a.m. EDT.

Parliamentarian's report. Bill Tingley explained that all our meetings are run according to *Robert's Rules of Order*, our rule book and our standing rules, copies of which had been distributed to all delegates. Bill then clarified some of the procedures in the standing rules. **MSA the standing rules.**

Introduction. President Jeff Moxie welcomed delegates to the convention and reminded them that the theme of the convention was — Swimming Save Lives. He introduced the members of the Executive Committee who were sitting at the head table; none had anything to add to their written reports in the pre-convention packet. **MSA – to approve the minutes of the minutes as written.**

Secretary C.J. Rushman called the roll for delegates who had not yet been certified.

Ed Tsuzuki gave a Delegate Orientation to all delegates that were in attendance in the House of Delegates.

Convention coordinator's report. Victor Buehler gave the hospitality room number of 1870. For new delegates, please be sure to attend the wrap up meeting because this helps making the convention better. Victor Buehler thanked the Florida volunteers for helping getting things taken care of while at the Hyatt.

Executive Directors address – Jeff Moxie introduced Rob and thanked Rob Butcher for what he has done over the last year. Rob Butcher, Executive Director addressed the House of Delegates by reading the following; The year was 1969. The US landed a man on the moon echoing those now famous words, “one small step for man, and one giant leap for mankind.” The Boeing 747 jumbo jet makes its debut. Wal-Mart is created. And if you were driving around in the hot car of that year, the Pontiac Firebird Trans Am, you were probably listening to musical acts such as the Rolling Stones, Bob Dylan, and Pink Floyd.

Its one year after the Mexico Olympics. And in the aquatics world a young coach named John Spanuth is the President of the American Swim Coaches Association. John decided to send out a survey to ASCA members asking them to suggest some new committees that ASCA may sponsor. One survey John gets back catches his eye. It's from Dr. Ransom Arthur. Ransom had suggested forming a committee for 45 and older to swim for fitness. The name of the committee Ransom suggested, “Committee of swimming for older ages.”

Just to think, if Ransom's original name had stuck our acronym would be COSOOA.

Now many of you have heard the name Ransom Arthur but what you may not know is that Dr. Arthur was the Commanding Officer of the Navy Medical Neuropsychological unit in San Diego. Dr. Arthur was a research minded medical doctor and a fitness minded career naval officer. He was obsessed that adults should swim for fun, fitness and fellowship. When John Spanuth moved in 1970 to Amarillo, Texas, to open the indoor aquatic facility, he and Ransom concocted the idea for an adult swim meet. They promoted it and 47 adults showed up. This was our 1st Masters Nationals. What you may not know about that first meet is that in the very first event there were 4 guys. All four were somewhat out of shape but they did what many of you do, they showed up. The starter gave them the command to get set and two of the guys false started. The starter, at the direction of Spanuth and Arthur, told the guys not to worry. They would have 10 minutes to get out of the pool and they would then start the race. The 1970's were a time of uncertainty for Masters swimming. . . . Spanuth went to work for the AAU in 1970 and he wanted to form a Masters swimming committee under the AAU. His bosses vehemently objected. At the 1971 AAU Convention, the panel grilled Dr. Arthur. They told him, "Dr. Arthur, you are gonna have old people dying while they swim" to which Dr. Arthur replied, "Sir, you could just as easily die crossing the street." Truth be told, what they were really afraid of was that Masters swimming would get to big. If it got to big, these adults might corrupt the age group amateur model and take away pool space. Despite the criticism and objections, Masters swimming continued on. Spanuth and Arthur knew they would need help so they recruited some folks you know and who are in the room today: The buttoned up Ted Haartz, The detailed June Krauser, The medical professional Paul Hutinger, And the always smiling judge Bob Beach. Coincidentally, Bob started the 1971 St. Pete Masters meet that today is our longest running Masters swim meet In the 70's, this group – and others – developed the rules, they kept records, they created the SwimMaster newsletter and they incorporated USMS. Did you know in those days, records were kept on 3 x 5 and 4 x 6 cards? In the 1980s, USMS was on its own. The organization broke off from the AAU – who coincidentally was taking 75% of all registration revenue – to become a self governed aquatic organization. Others Masters groups in Synchro, Diving and even Open Water tried to do the same but were unsuccessful. Today, these Masters components are committee's governed by USA Diving and USA Synchro as examples. On it's own, and under the leadership of President's Tom Boak and Dan Gruender, USMS earned credibility when it was admitted as an equal partner into United States Aquatic Sports. As Ed shared with you earlier, USAS is our communication funnel to FINA. USMS to this day remains the only Masters governing body in the world with such a distinction. You see, our expectations were rising. In the 1990's, under the leadership of President's Nancy Ridout and Mel Goldstein, USMS hosted the first FINA World Championships in Indianapolis earning international distinction. The seeds of changed within the governance structure of USMS were being planted. And again, expectations continue to rise. In the millennium decade, with President's Jim Miller and Rob Copeland leading, USMS again hosted a FINA World Championships at Stanford University. Governance changes happened and our current board and committee status was put in place. You see, none of this was easy but expectations continued to rise. In just the last few years, USMS began to adopt technology and put in place an online registration system. And now under the watchful

leadership of President Jeff Moxie, we have established a national headquarters and hired professionals to better serve our members, local programs, partners and constituents.

SWIMMER magazine is produced in house and we are developing more communication vehicles.

Expectations continue to rise.

Membership surpassed 50,000 members just two years ago and now we are on the doorsteps of 60,000 members.

And as we turn the calendar to 2012, next year we will host our Summer Nationals in the Olympic Trials venue immediately following the USA Swimming Olympic Trials.

In 2013, we host in the USA for the first time the Pan American Masters Championships.

And, if you can believe this, in just 8 years we will be celebrating our 50th birthday.

So what are our future expectations?

What is the balance of who we were, an organization built from the ground up with lots of sweat invested by our passionate volunteers to an organization expecting more from its professional staff?

First, let me reassure you that USMS has never been in a better position financially.

We have a Finance Committee, Audit Committee and Investment Committee that are comprised of some of the smartest accounting, legal and strategic folks you will find anywhere.

They ask questions.

They do their homework.

They confront issues.

And they demand accountability.

No one acts within in a silo and decisions are reached by consensus.

You are certainly invited to sit in on their and any committee meetings this week.

As a result, our operating revenue has nearly doubled in the past four years to around \$2.5MM and our investments likewise exceed \$1.5MM. USMS has zero long term debt.

Under Nancy Ridout's leadership in 1998, USMS developed our charitable giving program.

And under Jeff Moxie's leadership, fueled by an increase in grant requests and interest from those wanting to give, we have raised our expectations on our charitable giving by creating the Swimming Saves Lives Foundation. Hence the theme of our convention, Swimming Saves Lives.

Developing our Foundation has been a careful and thoughtful process. The board and our Finance Committee have met with Foundation and accounting experts as we tackle real issues such as Foundation structure, giving programs, and support causes that will have long lasting impact.

Tomorrow, Doug Church our Foundation Chairman, will share with you the very positive and exciting results of our work from the past year and provide you a vision from what is to come for Swimming Saves Lives. Membership growth too has been a rising expectation of the organization.

We have seen the last three years our membership retention go from 59% to 64%.

The membership satisfaction survey we conducted earlier this year, in which we received 12,000 responses, revealed the need for USMS to create more product offerings that cater to our diverse membership interests.

As it stands, we have a one size fits all membership model.

Whether you are 20 or 80, the membership fee is the same.

Whether you swim for fitness, competition or open water interests, the membership fee is the same.

Tomorrow, Patty Miller will present our USMS Strategic Plan. One of the pillars of the plan is the need to expand and improve USMS products and services.

Well, this weekend, you will have an opportunity to vote on two new important and needed products.

Two years ago, the USMS Open Water Committee was created to promote and encourage participation in open water. The committee members have studied the open water landscape. They have surveyed open water event directors. They have talked to participants. And they have looked at our competition.

USMS currently sanctions roughly 100 or so of the 900 domestic open water events. The average size of a USMS sanctioned open water event is 140. The cost to run an open water event when you consider safety and operations can be significant. The first piece of open water legislation being proposed allows for dual sanctioning of open water events with other NGBs. As an example, many of you have seen the explosion of triathlon events.

Many of these triathlon event directors are now offering an open water event and simply sanctioning it with USAT. By dual sanction, the event director could sanction the same open water event with USMS and thus open their event up to more potential participants.

The second piece of legislation puts in place a standard 1 Event open water event registration option. The 1 Event fee would be consistent across the country and it would be universally available to any open water event director.

The goal of both of these pieces of legislation is to create products that would allow USMS to increase its market share with the open water world. By increasing our market share, we expand our brand and then can seek to market our membership offering.

Speaking of Marketing, two years ago we unveiled our new USMS brand. We have and continue to update existing marketing collateral to reflect the brand and create new assets to promote the brand.

When you checked in at Registration, you got samples of our new marketing materials we are developing for clubs and facilities. We provide a wealth of marketing materials to our clubs and events, things such as swim caps, stickers and banners, at no cost. We want our programs to use them to promote themselves locally.

Our USMS Facebook page, started last year, is now over 14,000 fans. Our USMS YouTube Channel, which is content we produce, has been watched by more than 125,000 viewers in the past year. And speaking of video, we are very pleased to share with you for the first time our new We are USMS video.

< New USMS video is presented to the House of Delegates >

This is a video that raises our expectations. It sets a new bar. And we hope you will take pride and put the video on your LMSC, club, local websites and social media sites. And now, perhaps one of the most important questions we will confront that will define how far we can go is the role and responsibilities of our volunteers. As we saw with our history, we have developed because of you, our volunteer base. Volunteers are a truly unique resource to USMS.

I'd like to ask the national office staff to please stand for a moment. There probably aren't as many of them as some might have thought. You have entrusted this group of people to carry out the organizations business plan.

In doing so, we communicate, we partner, and we rely on many of you.
We know our strengths.
We know our limitations.
And we know you want to help.

In turn, we count on you – the House of Delegates – to adopt policy and set our organizational goals.

You have the ultimate control in setting our expectations.

And you know, speaking of the volunteer experience, all of us volunteer in some way to help our local program and LMSC. We are officials. We are timers. We help with web operations. We too understand what it means to be a volunteer.

So as I conclude, I'd like to lastly say thank you to Jeff Moxie. Jeff, you have been a long time USMS volunteer. You took office two years ago at the height of personal tragedy. You needed us then, and we needed you. We are both better today for having each other.

You have guided us with Presidential wisdom and raised our expectations. It's been a privilege to serve with you and call you a friend. While your term may be up, we know you intend to stay involved with USMS and we welcome your leadership.

To our next President, Michael or Nadine, you both bring tremendous passion for USMS.

We're ready.

We're ready to help you and look forward to your leadership.

Thank you, and see you throughout the weekend.

Rob Copeland member of the Election Committee opened the floor to nominations. Tom Boak from Gulf nominated Laura Winslow VP of Administration. Betsy Durant Virginia seconded. Laura Winslow withdraws her name from VP of Community Services, and announces her candidacy for VP of Administration. Debbie Nordlund Potomac Valley made the motion that all the unopposed candidates be made elected by affirmation. Seconded. Unopposed committee members will serve another two years.

Jeff called the house to recess at 9:20 a.m. EDT.

Thursday, September 15, 2011, 4:30 p.m.

President Jeff Moxie reconvened the 2011 House of Delegates to order at 4:32 p.m. EDT. Secretary C.J. Rushman called the roll for delegates who had not yet been certified.

Mike Heather VP of Administration read the names of those that passed away since last convention;

Dale	Brabec	Alaska
Ana-Mary	Hottinger	Colorado
David	Falck	Delaware Valley
Robert	Atwood	Florida
Jim	Allen	Florida

Bunny	Cederlund	Florida
Mark	Hulsey	Florida
Alex	Ramirez-Miller	Florida
Elliott	Schofield	Florida
Dick	Breitenfeld	Georgia
Richard	Munger	Inland Northwest
Marijane	Torjesen	Iowa
Karen	Stevens	Maryland
Donald	Pope	Michigan
Doug	Strong	Minnesota
Karen	Longhart	Montana
Gavin	Benson	New England
Esther	Lyman	New England
Louis	Abel	New Jersey
Bill	Appelbaum	North Carolina
Peter	Fogarassy	North Carolina
Robert	Beaver Blake	Ozark
Erik	Hendrickson	Pacific
Steve	Sokol	Pacific
Jae	Howell	Pacific
Bea	Heim	Pacific
Kate	Curry	Pacific
Bill	Hughes	Pacific
Fred	Trask	Pacific
Marion	Chadwick	Pacific Northwest
Michael	Amos	Potomac Valley
Anne	Walker	Potomac Valley
Bud	Pollock	San Diego-Imperial
Ron	Schafer	San Diego-Imperial
Roy	Chip	Southeastern
Ed	Bloomgren	Southern Pacific
Woody	Bowersock	Southern Pacific
Tom	Comstock	Southern Pacific
Richard	Hunter	Southern Pacific

A special remembrance of those that perished on September 11th, 2011.

Special Reports: Recognition of liaisons and special assignments; reports only by those who have additional comments not in the preconvention packet;

a. FINA representative – Nancy Ridout – Gave her report to the House of Delegate. She gave an update on the facility update in Riccione Italy.

- b. ISHOF Liaison – Walt Reid - Gave his report to the House of Delegate. Wanted to make sure everyone knew about tomorrow nights IMSHOF event.
- c. National Board of Review Chair – Laura Groselle - nothing to report.
- d. National Senior Games Liaison – Bill Tingley – deferred to Friday morning.
- e. UANA Representatives – Mel Goldstein and Jim Miller - nothing to report.
- f. USMS Liaison to IGLA – Bruce Hopson – Bruce wanted everyone to know that Jessica Seaton was a Medal of Honor winner for her years of service to IGLA.
- g. USMS Liaison to USA Swimming – Ted Haartz – Nothing to add.
- h. Rule Book Editor – Susan Ehringer – deferred to Friday morning.

Board Committee Reports

- Anthony Thompson spoke about the Governance Task Force and gave some highlights over the past year. The Task force strongly encouraged transparency within the organization.
- Ed T gave an overview of the End to End Event Management. Ed recognized the additional IT staff that has been added to the National Office. This will help with the first phase of E2EEM will be obtaining sanctions will be available online via the USMS site.
- Nadine Day the Chair of Compensation and Benefit provided an update to the House. Minutes have been posted on line. They have provided recommendations to the Board of Directors for a cafeteria plan for the staff, which does not impact the budget.

Jeff noted that the Rule Book cover contest is underway. Please cast your vote. Victor Buhler said there are pitchers located in the House of Delegates for tips for the staff.

Jeff called the house to recess at 4:54 p.m. EDT.

Friday, September 16, 2011, 9:15 a.m. EDT.

President Jeff Moxie reconvened the 2011 House of Delegates to order at 9:15 a.m. EDT. Secretary C.J. Rushman called the roll for delegates who had not yet been certified. CJ gave an updated of the number of certified delegates in attendance at this time which currently stands at 240.

Rob Copeland member of the Election Committee spoke to the ballots that were being passed out to the House of Delegates for the election of officers. CJ Rushman Secretary called the roll of the house for the vote. Rob Copeland closed the election to have the ballots counted.

Board of Directors report. President Jeff Moxie noted that the Board's report contained no items requiring action by the House of Delegates. **MSA the Board of Directors' report.**

COMMITTEE REPORTS

(1) Officials – Ed Saltzman– **MSA the minutes of the Officials Committee.**

(2) Coaches – Craig Keller – Gave an update on the Committee. For Worlds there is Coaches Responsibility Checklist in place. There are expanding the on-line coaches from four to six, with focus on open water. - **MSA the minutes of Coaches Committee.**

(3) History and Archives – Meegan Wilson – Gave an update on the Committee and the items that resides at the ISHOF archives. The committee is looking for help with identifying old results from meets and open water events. - **MSA the minutes of History and Archives.**

(4) Investment – Dave Burgio – Gave an update on the Committee and brief history of the committee. The investment policy statement is available on-line for your review. Last year the committee did send request for proposals to eleven different investment advisors- The investment committee interviewed fours and recommend to the BOD that Northern Trust serves as the Investment Advisor.- **MSA the minutes of Investment Committee.**

(5) Recognition and Awards – Sally Dillon – Recognized Rob Copeland as the Ransom Arthur award winners and the others that were nominees; John Bauman - Wisconsin, Rob Copeland - Georgia and Kerry O'Brien - Pacific. Sally asked for all Ransom Arthur award winners to stand and be acknowledged. Jeff Farrell and Rich Abrahams are the inductees for IMSHOF. Sally asked for motion to approve the minutes. **MSA the Recognition and Awards minutes.**

USMS Dorothy Donnelly Service Awards – Presented by Hill Carrow.

John Bauman - Wisconsin

Joanne Berven - Pacific

Charlie Crockell - Virginia

Herb Cook – Pacific Northwest

Malcolm Cooper - Hawaii

Dan Cox – Lake Erie

Leanne Crittenden – Pacific LMSC

Richard Hap Gentry - Ozark

Jan Goff - Kentucky

Heather Hagadorn - Colorado

John King – Pacific LMSC

Pam Ogden – Minnesota LMSC

Mark Oliphant – Maryland LMSC

Robin Tracy – North Dakota LMSC

Bob Upshaw – Pacific LMSC

USMS Club of the Year

- Local Club - Davis Aquatic Masters and head coach Stu Kahn – Pacific LMSC. Stu received a check of Two Hundred Fifty dollars from Colorado Timing Systems.
- Regional Club – Michigan Masters and head coach Skip Thompson – Michigan LMSC. Skip received a check of Two Hundred Fifty dollars from Colorado Timing Systems.

Kerry O'Brien Coaches Award - presented by Stu Kahn. Stu gave an overview and history of the Kerry O'Brien Coaches Award. There are eleven award winners for 2011;

1. Rich Axtell – Minuteman Masters
2. Ken DeMont & Don Swartz – North Bay Aquatics
3. Elmer Egelkraut – Battle Creek Y Masters
4. Marty Hendricks – Ft. Lauderdale Aquatics
5. Eric Peterson – Shaker Sharks Masters
6. Brian Stack – Manatee Masters
7. Dennis Scott – Glen Falls Family YMCA Masters
8. Herminea Terhorst - Santa Rosa Masters
9. Tom Mester – Crescent Hill/Swim Louisville Masters
10. Jody Smith – Mountain View Masters
11. Diane Bartlett – South Carolina

National Championship Meet Awards - Hill Carrow and George Simon presented the National Championship Meet Award winner to Herb Schwab of Gulf. Herb thanked the House of Delegates for the award.

USMS Fitness Award – Presented by Marcia Anziano, chair of the Fitness Committee. The winner is Dr. Jane Katz of Metropolitan LMSC.

USMS June Krauser Communications Award – Presented by High Moore of Pacific Northwest Masters. The winner is Dr. Jane Katz of Metropolitan LMSC.

Ted Haartz USMS Staff Appreciation Award – presented by Susan Kuhlman – Corporate Controller. Susan recognized last year's winner, George Simon of North Carolina. The 2011 award winner is Ralph Davis of Michigan Masters.

- **Capt. Ransom J. Arthur M.D. Award**
Rob Copeland – Georgia LMSC
- **USMS Coach of the Year Award**
Chad Durieux – Rose Bowl Aquatics

Rob Copeland of the election committee announced the winner of the elections. Nadine Day - President, Mike Heather - VP of Administration. Jody Smith - VP of Community Service. Each will serve a term of two years. Jim Wheeler – Pacific moves to destroy the ballots and tallies. **MSA to moves to destroy the ballots and tallies**

Jeff Moxie – President called the house to recess at 10:33 a.m. EDT

Friday, September 16, 2011, 3:45 p.m.

President Jeff Moxie reconvened the 2011 House of Delegates to order at 3:47 p.m. EDT. Jeff made a couple of announcements. We need re-vote for the 2012 Rule Book cover. Secretary C.J. Rushman gave an updated of the number of certified delegates in attendance at this time which currently stands at 241. Tom Boak – Past President reminded the House of Delegates that the IMSHOF celebration is tonight.

COMMITTEE REPORTS:

(6) Open Water – Lynn Hazlewood thanked all the Open Water committee members. - **MSA the minutes of the Open Water committee.**

(7) Sports Medicine and Science – Jane Moore - **MSA the minutes of the Sports Medicine and Science.**

(8) Records and Tabulation – Chris Stevenson gave an overview over the past years highlights of the Records and Tabulation committee. **MSA to approve the Records and Tabulation minutes.**

(9) Registration – George Simon – Asked all registrars in the House of Delegates to stand and be recognized. George gave an overview over the past years highlights of the Registration committee. - **MSA to approve the Registration minutes.**

(10) Audit – Jill Gellatly gave an overview over the past years highlights of the Audit committee. Jill thanked Susan Kuhlman for all her help this year with the Audit, which we passed. - **MSA to approve the Audit committee minutes.**

(11) Fitness Education – Marcia Anziano - Marcia gave an overview over the past years highlights of the Fitness Education committee. There are over 2800 people participating in the Go the Distance program. - **MSA to approve the Fitness Education committee minutes.**

(12) Finance (non-budget items) – Homer Lane gave an overview over the past years highlights of the Finance committee, and how the budget process operates under FOG. - **MSA to approve the Finance committee minutes as presented.**

Actions of the Board of Directors that require House of Delegates approval. -Jeff asked the House of Delegates to approve the Board of Directors minutes which contain an action by the Board to submit the 2012 proposed budget to the House of Delegates for approval. **MSA to approve actions of the Board of Directors.**

Strategic Planning - Patty Miller, chair of the Strategic Task Force presented to the House of Delegates the 2011 USMS Strategic Plan. Patty introduced the members of the Task Force to the House of Delegates and thanked them for all their efforts. The first Strategic Plan for USMS was put in place in 2007. Patty referred to the one page document that was provided to the House of Delegates with the highlights of the Strategic Plan. The full report and presentation can be found on the USMS site. Jeff Moxie thanked Patty Miller and the Task Force for efforts.

Jeff Moxie called the house to recess at 4:42 p.m. EDT.

Saturday, September 18, 2010, 1:30 p.m. EDT

President Jeff Moxie reconvened the 2010 House of Delegates to order at 1:34 p.m. EDT. Jeff had a few small announcements. Jeff asked Chris Colburn and Katherine Longwell to come to the front and recognized their marriage on Thursday night. Jeff turned over the microphone to Ed Tsuzuki who read off the results of the Zone elections: Breadbasket: Stacy Broncucix, Colonies- Jeff Strahota, Dixie – Jerry Clark, Great Lakes – Dan Cox, Northwest – Wes Edwards, Oceana - Mike Moore, South Central- Tyler Blessing and South West – Mary Hull. Each will serve

Swimming Saves Lives/Endowment Fund – Doug Church – **MSA to approve the Swimming Saves Lives report.** Doug Church the Chair of the Swimming Saves Lives foundation presented to the House of Delegates and gave an overview over the past years highlights of the committee. A video showed highlights of one of the programs that took place in Myrtle Beach, sponsored by the Grand Strand Masters. A slide show was given to show the benefits of adult exercise, specifically swimming. The slides and video will be posted on the USMS site.

Jeff Moxie pointed out that his shirt since it was different color (blue) versus what the House of Delegates wore (white). The shirt would be auctioned off with the proceeds going to the Swimming Saves Lives fund.

2013 Championship Presentations – Jeff Roddin, chair of the Championship presented the winning bidders for the 2013 National Championships. The 2013 Spring Nationals will be hosted by Indy Aquatic Masters at the IUPUI Natatorium May 9th – 12th. Kris Houchens thanked the Championship Committee and House of Delegates for being able to host these Championships. Ben Christoffel also thanked the Championship Committee and showed a video presentation to the House regarding the venue. Lucy Duncan of the IUPUI Natatorium thanked the House for selecting their venue. Mel Goldstein thanked the Indy Aquatic Masters. Rich Burns Pacific asked if there will be a relay only day. Mel said that that needs to be discussed further. Anthony Thompson liked the relay only day. Mel asked for a show of hands about how many people liked that a relay only day. Cathy Kohn asked about renovations at the Natatorium. Mel said that the infrastructure is being worked on including a new score board. Jeff Roddin said that the order of events is set for a four year period, but they can be amended. The 2013 Summer Nationals will be hosted by Mission Viejo Nadadores Masters, including the 2.5K open Water swim August 1st-

9th. Mark Moore head coach said it will be a 5 day format with distance days at the beginning and last day. Mark gave some highlights of the current facility and the upgrades that are planned. Mark gave a history of the events that have been hosted at the facilities. Mark read a statement from the President of the Mission Viejo Nadadores showing his support for the event.

COMMITTEE REPORTS

(13) Championship Committee – Jeff Roddin – Presented his report to the house. There were some housekeeping items that need to be corrected. The one item for discussion would be the lack of a third timing system backup, which would be a change to the rule book. The committee has recommended to the House that the rule be suspended. Robert Mitchell Southern Pacific asked if the committee reviewed how back up times are incorporated. Jeff said that the control room does make sure they are incorporated. **MSA –to suspend rule 1.03.12.2c for 2012 Summer Nationals.** Jeff Roddin introduced Tom Boak as meet director for 2012 Nationals. **MSA the minutes of the Championship committee.**

Rule Book - Susan Ehringer announced the Rule Book cover winner is Ray Novitske from Potomac Valley. The Rule Book has been dedicated to Esther Lyman.

(14) LMSC Development Committee – Doug Adamavich– Asked for his committee members to stand and be recognized. Doug presented to the House of Delegates and gave an overview over the past years highlights of the committee. – **MSA the minutes of LMSC Development Committee.**

(15) Long Distance Committee – Heather Hagadorn - presented to the House of Delegates and gave an overview over the past years highlights of the committee.

Heather Hagadorn announces the winners of the 2013 Long Distance and open water events were as follows listed in the first session;

The 2013 Long Distance Postal Championships, winners are as follows;

- a. One Hour Postal, **Davis Aquatic Masters**
- b. 5K/10K , **Swim Louisville Masters**
- c. 3000/6000, **Central Illinois Masters**
- d. 3-6 Mile, **Lee County Gulf Coast Swim Team**, Gulf of Mexico, Ft. Myers Beach, FL (5K), 4/27 or 4/28/2013
- e. 6-9 Miles, **Swim Las Vegas Masters**, Lake Las Vegas, Las Vegas, NV (10K) 5/19/2013
- f. 1-Mile, **Tri-Valley Masters**, Lake Del Valle, Livermore, CA 6/09/2013
- g. >9 Miles **IROC d/b/a NEKOWSA**, Lake Memphremagog, Prouty Beach, Newport VT (10 mile) 7/06/2013
- h. 1-3 Mile, **Mission Viejo Nadadores**, Salt Creek State Beach, Dana Point, CA (2.4-mile), 8/04/2013

- i. 2-Mile Cable, **Adirondack Masters**, Mirror Lake, Lake Placid, NY 8/10 or 8/17/2013

Long Distance committee will be working with the Club and Coaches services to work on open water training sessions for coaches and swimmers. – **MSA the minutes of Long Distance Committee.**

LD1, LD3 and LD4 are considered emergency rules. Heather Hagadorn asked if anyone wanted to pull these from the report. – **MSA the approve LD1, LD 3 and LD 4.**

LD2 - Paige Buehler Inland Northwest suggested changing wording from “the” to “their”. Meg Smath KY said it should read as “shall be determined by the age of the participant as of the last day of the event”, because an event does not have an age. Paige Buehler accepts the friendly amendment. Seconded. **MSA – the amendment to LD2.** Bob Bruce Oregon moves to amend 301.5.2 – to read “the eligibility of a participant shall be determined by the age of the participant as of the day of the swim”. **MSA – to approve 3.01.5.2 as amended.** Mary Pohlmann - Ozark moves to amended 3.01.5.1 to read “on the day of the swim”. Bob Bruce- Oregon gave the explanation what this differs. It is a leftover legislation from last year that is being split in two, because the age determinations for postal swims are different for open water events. Bruce Hopson said it should read as “that the participant swam”. Patty Miller – Virginia suggested adding a comma after 18 year olds. Heather said we can take that as housekeeping. Mary Pohlmann withdrew her motion. Erin Sullivan withdrew her second. **MSA- to approve LD2 as amended.**

(16) Rules Committee – Kathy Casey presented to the House of Delegates and gave an overview over the past years highlights of the committee. Kathy gave an overview of the packet layout as presented to the House of Delegates. – Leo Letendre CT makes motion to accept recommendation of the Rule Committee to approve R5 – R11. Dan Cox Lake Erie seconded. **MSA R5- R11.** Leo Letendre CT makes motion to accept recommendation of the Rule Committee to approve R01 – R05 Dan Cox Lake Erie seconded. **MSA R5- R11.** Kathy provided to the House there are four USA Swimming Amendments that affect USMS rules, which were provided to the House of Delegates. They will be automatically adopted by USMS unless the House of Delegates votes to reject them. Kathy read through the rules. Leo Letendre CT makes motion to accept recommendation of the Rules Committee to approve U1 – U4 proposals. Rob Copeland seconded. **MSA U1 – U4.** Tom Boak asked for a point of clarification. The video camera backup is above the pool back up that photograph the finish, not under the water. We are not using the under water cameras in Omaha. **MSA the minutes of Rules Committee.** Asked for her committee members to stand and be recognized.

(17) Legislation Committee – Sean Fitzgerald presented to the House of Delegates and gave an overview of the report in the pre-convention packet. Mike Heather – Southern Pacific asked for a point of information on page 2, L23 asked if this was submitted by the Board of Directors or the Open water committee. Sean said it’s not the committee that

proposed this, but where in the Rule Book it appears. Chris Colburn AM – pulls L4, Jeff Roddin – PV pulls L6a. Erin Sullivan Nebraska move to accept recommendation of the Legislation Committee to approve all items not pulled. Debbie Morrin Nordlund – PV second. **MSA – all items not pulled.** Chris C makes a motion to subsection (A) in 2.01.1.3 to replace the first word USMS with the word “An LMSC”. Victor Buehler Florida supports the amendment as stated by Chris because it allows each LMSC to determine what is best for that LMSC. Leianne Crittenden Pacific does agree with the rewrite because open water events are different from pool events however think that One Event Registration maybe different in each LMSC for open water is consistent with USA Swimming rules. Sean Fitzgerald noted that the amendment was out of order. Sally Dillon – PNA objects to the rule because the LMSC should have the final decision and likes the distinction between open water and pool events. Matt Hooper – FGC understands that USMS would register one day event registrations, but the amendment would allow the LMSC to do this. Glenda Carroll – Pacific, who is the Open Water Chair for Pacific noted that her LMSC does not currently allow one event registration but her LMSC voted to support One Event Registration Skip Thompson – Michigan asked who in USMS will determine that one day registration rate. Sean Fitzgerald deferred this question to Heather Hagadorn who said the fee would be up to the event director. Chris Colburn AM –asked the house to over turn the ruling of the Chair to consider the discussion of the chair. The house voted to over turn the decision of the Legislation Chair to consider the amendment to L4 to consider adding the word “An LMSC”. Chris Campbell – Pacific believes this an LMSC decision. Patty Miller – Virginia said that this is up to the event directors to decide to allow one event registrations and having this go through the National Office is offering a consistent product to our event directors. Jeff Roddin – PV supports the LMSC, supporting the amendment because the LMSC is more in tune with the meet directors than the National Office would be. Susan Ehringer – KY calls the question. Katherine Longwell – AM does not support One Event Registration because it does not promote growth within the LMSC. Hugh Moore – PNA, said that we passed a vision statement in the Strategic Planning by making swimming available to as many adults as possible which means allowing One Event registrations. Nancy Ridout-Pacific has issue with taking away registration from the LMSC’s and giving it to meet directors and she feels there are other ways to accomplish growth without One Event registrations. Heather Hagadorn- Colorado, reminded that the LMSC’s are still in charge of the sanctioning process and if there are opportunities to have One Events then meet directors can choose that option. Lucy Johnson- SPMA spoke against the amendment and asked to leave L4 as originally drafted. Judy Gillies, AZ- said this is already in the rule book that the LMSC may allow one event registrations and that her LMSC does allow OVET and here registration went up. Connie Barret-SPMA, Southern Pacific has allowed One Event registrations over the past year, and had a significant membership drop, and believes the LMSC should control this. Phil Dodson-IL said that last year in the House of Delegates last year that we asked for more opportunity for Open Water and this request is coming from the committee. This is a direct link to our Strategic Plan and coming directly from our Open Water Committee. The amendment to L4 passes. Susan Ehringer calls the question. **MSA – L4 as amended.** Jeff Roddin – PV pulled L6a. Jeff made an amendment to L6a to add the following, “a portion of which will be returned to the sanctioning LMSC”. Jeff said the current proposal is not clear how much of the fee goes

back to the LMSC. Second. Sally Guthrie- MI said this should include pool events as well. Betsy Durrant -Virginia asked about the whole fee for One Event goes back to the LMSC. Skip Thompson-MI said that you could interpret this as pool event and if this passes, it could be used for pool events. Sarah Welch- PNA asked how much revenue we are expecting from One Events at the National level. Homer Lane- NE said in 2010 there were over 2,600 One Event registrations which generate over Thirty Thousand dollars in revenue. Forecasted for 2011, is about 1,600 One Event registrations generating about Nineteen Thousand dollars. Carolyn Boak-Gulf said if you charge an expensive fee you don't get the numbers you want. So we should try to have a low fee for a couple of years to get swimmers to attend our events. Heather Hagadorn, Colorado is in support of the L6a and the amended text from Jeff Roddin, Heather would like to remind everyone there are creative ways to make up that lost income if you work with the meet or event hosts. Marcia Anziano – Colorado currently allows OVET's for open water and pool swims in her LMSC, and this allows the meet host to take more money from the participants. Barb Delanois- Illinois asked since we changed L04, should we consider changing L6a, which failed in committee, should we pass L6 by a Two-Thirds vote. Phil Dodson, IL – wanted to offer an amendment to add the words Open Water, but was out of order per the Parliamentarian Bill Tingley. Jeff Roddin - PV speaking to the original item, asked where in the rule book it would say pool events for One Event Registration. Sean Fitzgerald said L06 is being presented from the Legislation committee to add that language to the Rule Book. Sally Dillon - PNA, asked for clarity on which amendment item is being discussed. Susan Ehringer-KY calls the question on the amendment to L6a. Second. Sean Fitzgerald – Chair of Legislation read the motion to be voted on by the House of Delegates; The Open Water one event registration fee is composed of a single fee established by the Board of Directors or the House of Delegates a portion of which will be returned to the sanctioning LMSC. **MSF- L6a.** Rob Mitchell – Southern Pacific wants to strike the word membership from the sentence because we are taking about fees in 201.1.1.5. Seconded. Sally Dillon-PNA said the fees are established by the House of Delegates, and we don't need L6a at all because the rule in the rule book covers membership fees or fees that are not aligned with membership. Jim Miller-Virginia spoke to why the fees are listed in the Rule Book. They were meant to provide opportunity to provide services to members, without having extensive registration fees and cut down on administration. Mary Pohlmann- Ozark said that fees should not be in Legislation, and suggest we vote against the proposal and review the original L6. Michael Moore-Pacific stated he is against this and would like to see this is tested with the LMSC that are interested in this. Susan Ehringer – KY calls the question. Seconded. Barb Delanois - IL agreed with Mary Pohlmann and would like to see L06a voted down and pass L06. Hugh Moore- PNA said that we could pass L06a as a placed holder and reconsider L6. Sean Fitzgerald – Chair of Legislation read the motion for L06a, as amended, 201.1.5 Fees b; The one event registration fee is composed of a single fee established by the Board of Directors or the House of Delegates a portion of which will be returned to the sanctioning LMSC. **MSF – L6a.** Al Prescott- NE pulls L8. Sally Dillon- PNA pulls L10. **MSA to approve L7a and L9.** Al Prescott- NE spoke against because he believes the original intent was to have two ways to recognize Chapters, recognized and un-recognized. Some chapters may need to have assistance from the National Office. Barb Delanois – IL had a house keeping item in section 201.1.3.1 said that the words “club team” should read as “Chapter”. Mary

Pohlmann – Ozark asked for more clarity on how this works and how would this be implemented. Paige Buehler- INW, asked is there a programming cost to implement this. Ralph Davis- MI, said that if this passes, it would take a year before implemented, which would be the next registration year. Cathy Kohn-Ozark said over the past few years this has been discussed, and why are we now calling teams Chapters. Sean said this is covered in L8a. Homer Lane- NE said that workout groups allow for more participation and having chapters is counter productive. Anthony Thompson- MV said that the Workout Group Task Force is still working on this, so we should wait until we have more details from that specific Task Force. Skip Thompson-MI said that people know the term workout groups, and changing the name would cause confusion. Sean said that term is defined in L2 in the glossary. Michael Moore- Pacific said the term workout group was abandoned in terms of chapters, because of acronyms. Mike H- SPMA made a point of information gave the reason and rational why the term Chapters is used. The word chapter was unique to describe what USMS actually has. Rob Copeland – Georgia calls the question. Jill Wright- Snake River asked for clarity on the item listed in 201.3. Phil D-IL said that L8a will address those concerns. **MSF - L8.** Sean Fitzgerald put the house at recess at 4:16 pm. Sean Fitzgerald reconvene the House at 4:26 pm. Sally Dillon- PNA spoke to L10, which spoke to swimmer registration in section 203.2.1. Sally makes a motion to add the word USMS in front of the word one. Sally makes motion to add in section 203.3.2 should have co-sanctioned USMS events. In section 203.3.2 should have a title which reads Requirements. Second. Skip Thompson-MI has concern in section C how the Board of Directors determine that fee, what are the procedures. Lynn Hazelwood- PV said the Board of Directors would receive a proposal from the Long Distance committee with input from the Open Water committee that defines the sanctions and approval would be granted first by the Board of Directors. Betsy Durrant said that in 203.3.2 does not indicate dual sanctioned events and that type of event should be clarified. **MSA-L10 as amended.** Arni Litt -PNA pulls L6. Debbie Morrin Nordlund - PV makes motion to accept recommendation of the Legislation Committee to approve Section Three of the report. Seconded. **MSA to accept recommendation of the Legislation Committee to approve Section Three of the report.** Arni Litt – PNA asked for an explanation of how fees should be established for both regular membership and one events and she feels that L6 does that. Bob Bruce- OR asked for point of information on what we are voting on. Sean Fitzgerald said that the House is voting on the recommendation of the Legislation Committee which is not to approve L6, so voting against L6 will have this placed into the rule book. Hugh Moore – PNA makes a motion to approve L6. **MSA- L6. MSA the minutes of Legislation Committee.**

Housekeeping items from Rules Committee – Kathy Casey spoke to the backup timing of stationary overhead video cameras instead of using backup timers. Leo Letendre - CT makes motion to accept recommendation of the Rules Committee to approve the housekeeping items. Dan Cox - Lake Erie seconded. **MSA- to approve the housekeeping items of the Rules Committee, adopting R1a and R2.**

(12) Finance Committee – Homer thanked the members of the committee. **MSA the minutes of Finance Committee excluding the Financial Operating Guidelines.** Homer Lane gave his report on the budget along with a presentation, which will be added to the

website for review. The Finance Committee has reviewed the details of the budget and the high level updates from the Financial Operating Guidelines presenting them to the House of Delegates for approval. Homer asked the House to pull line items to be discussed from the budget. Mary Pohlmann – Ozark pulls 4010. Mary Williams- PV pulls 5900. Mary Williams- PV pulls 5135. Sarah Welch makes a motion to approve the proposed budget from the Finance committee. Second. **MSA – accept the proposed Financial budget, excluding the line items that have not been pulled.** Mary Pohlmann – Ozark recognized we passed the \$2 increase in dues with our five year plan, however we should act in the best interest of our members to review the fee increase due to the current economic environment. Hugh Moore – PNA moves to approve 4010 as presented in the budget. Second. **MSA – to approve 4010 as presented.** Mary Williams- Pacific spoke to 5900 and 5135 about the payroll information and the salaries that are being paid to staff, and we should see what the breakdown is. Sara Welch - PNA, is a member of the Benefit of Compensation committee, which is part of the Board of Directors, and they review and monitor those salaries. Debbie Cavanaugh – FGC asked how many people are covered by these line items. Homer said that the line item covers all nine staff members and the three part time employees, and the three coordinators which are separate contracts. Homer said that as a 501©3 corporation, all salaries are disclosed on the IRS Form 990. Jeanne Ensign reminded the House that only one salary is over 100K, and that these employees are working for the love of the sport and not what is going into there bank account. Jeanne makes a motion to approve line items 5900 and 5135 as submitted. **MSA – to approve 5900 and 5135 as presented.** The Operating Budget was approved by the House of Delegates. Jeanne Ensign – PNA moves to approve the Financial operating Guidelines. Seconded. **MSA- to approve the Financial Operating Guidelines as presented.**

Jeff Moxie addressed the House of Delegates for the last time, thanking them for his past two years, and toasted to the success of new President Nadine Day and members of the Executive Committee.

Bill Tingley makes motion to adjourn the 2011 House of Delegates. Jim Wheeler Pacific seconded. The House of Delegates adjourned at 5:15 pm EDT.

Respectfully submitted by:

Christopher John Rushman
USMS Secretary