

Task Force Name:	Diversity Task Force 2017-18	Session #:	3
Task Force Chair:	Sarah Welch	Vice Chair:	TBD
Minutes recorded by:	Sarah Welch	Date/time of meeting:	January 3, 2018

Motions Passed:

None.

Number of task force members present: 7	Absent: 3	Others present:
Sarah Welch, Jessica Porter, Jeff Commings, Virgil Chancy, David Morrill, Dr. Jane Katz, Lisa Dahl		
National Office: Absent: Diana Triana, Benicia Rivera, Nadine Day		

Motions Passed: Approved Minutes for December 6 meeting.

Minutes:

The meeting was called to order at 7:32 EST.

1. MSA'd to approve the Task Force minutes for December 6 meeting
2. Review strategic plan actions and lead roles for the 2018 action items. *See attached tracking template.* The Task Force reviewed the Strategic Plan with an eye to 2018 items for action and any deferred 2017 items. Sarah introduced the discussion by asking Task Force members to consider which items they would like to participate in. With the number of items and the size of the task force, 2018 is the year to work in sub-groups to accomplish all we have on our plate. Related to collecting information from/about the participants in learn to swim programs that are put on by our ALTS trainers, Jane shared her experience with participants her learning to swim programs being very profound. She asks her students to write a letter to a real person sharing a recollection of what happened to create a barrier to learning to swim and what the learning experience means to the student. Her example is one we could suggest for the ALTS instructors. Virgil shared his experience with USA swimming and how they follow up. They target areas that do not have robust programs to encourage new swimmers. He asked about where the follow up is after the learn to swim courses—where are the ‘town criers?’ to spread the word. Jane cited another local/LMSC example: a local swim meet in Somerset that Ed Tsuzuki hosted with 25/50/100 and 200 distance events which created an inclusive event for all levels of swimmers.

LMSC involvement. David mentioned his interest in working on the roles with the LSMC and shared that he is introducing our work at his LMSC retreat coming up soon. He encouraged us to set our deadlines for completion well prior to convention so whatever we are recommending can be considered then. David said he would send his communication with his LMSC to us following the meeting.

Coaches: Lisa is on the USMS coaches committee. In relation to the Coach Training curriculum, Sarah agreed to set up a meeting with Bill Brenner and (staff if he chooses to discuss curriculum). She will invite all TF members to the call, but not have it substitute for one of our regular calls. Our next step is to begin a dialogue with them and work with Bill-perhaps both on the same call.

Sarah will speak with Bill about our work plan at the February mid-year meeting to set the stage for the call.

3. Interviewing Key Volunteers/Coaches: deferred to next meeting. *See Jeff's input and draft for questions for interviewing leaders in diversity. Review and Finalize Questions. Identify next steps.*
4. Sarah asked if the TF members had input on our reports to BOD for February mid-year Board Meeting. Nothing was added for her to report.

Next Meetings will be February 7 and March 7 at 7:30 EST

Meeting was adjourned at 8:10 pm EST