Committee Name:	Coaches Committee		
Committee Chair:	Trey Taylor	Vice Chair:	Molly Hoover
Minutes recorded by:	Jacky Merianos	Date/time of meeting:	March 12 <sup>th</sup> , 2024 5pm PST

# **Roll Call**

Number of committee members present: 14 Absent: 1 # of other delegates present: 2

**Committee members present (list all, including chair and vice chair**): Trey Taylor (Chair), Molly Hoover (Vice Chair), Ken Brisbin (VPCS), Bill Brenner (ex-officio), Brandi Bashor, Nadine Ford, Michael Hamm, Terry Heggy, Laurie Hug, Cokie Lepinski, Chris McPherson, Jacky Merianos, Aaron Shneider, Celia Wolff,

**Not present:** Andy Seibt (excused absence)

Others present: Barbara Sloan, Chris Campbell

# Minutes

The meeting was called to order at 5:03 pm Pacific Standard Time

- 1. Welcome
- 2. Sub Committee Assignments

# Web Workouts - Molly Hoover

All is going well with our 2024 coaches and their workouts. Kyle (National Office) asked all 2024 coaches if they would be interested in providing underwater video analysis coaching to USMS members.

<u>Question from Trey</u>: Wil the coaches get compensated extra for this? <u>Kenny</u>: Yes!

# Worlds/Pan Am's - Cokie Lepinski

Application for head coach of the 2024 Pan American Masters Championships has been created. A marketing blurb has been sent to Daniel Paulling (National Office) – it has been asked to be included in the next few streamline emails. Marketing blurb has also been sent to Molly Hoover, who has sent the information out to our Coaches Chairs. Finally, the marketing blurb has been posted to the USMS forums.

<u>Next steps</u>: Assembling a travel budget for the head coach. We will accept applications through April 10<sup>th</sup>. A coach will be selected by April 30<sup>th</sup>. Pan Ams is set for July 2024.

<u>Question from Kenny</u>: Can we get it posted on social media? <u>Bill</u>: We will ask!

# **Education** - Terry Heggy

Level 2 Coaches Certification video shoot planned for April with Bill. Both Bill and Terry are excited and ready!

Coaching Certification classes have been set through September. Bill is beginning to look at setting classes up for the fall (Oct – Dec). If an LMSC is interested in hosting a course, let Bill know! Shoutout to *Barbra Sloan* for her help with the Arizona State University Clinic/Class in February! She was a great asset to the programming.

### NCC - Celia Wolff

<u>Updates from Bill</u>: Working on securing a pool for Sunday –is in contact with the Woodlands Masters Swim team on renting the Conroe ISD Natatorium for the in-water portion of the clinic. Bill is waiting on the presenters' budget for the clinic. Once he receives it, he will begin reaching out to presenters. Cost for clinic \$375 (\$325 if you take advantage of early bird registration!)

<u>Question from Terry:</u> is there a basic list of topics that will be covered at the clinic? <u>Bill</u> – Yes, there is a tentative schedule with topics.

<u>Idea from Terry</u>: Let's put a promotional video together to promote the clinic! We can highlight clinic topics and presenters in the video.

### *Idea was well received by committee*

We need to work with LMSCs to support their coaches!

<u>Trey</u>: NCLMSC to cover the clinic registration fee for 4 coaches.

<u>Aaron</u>: Southern LMSC to cover the clinic registration fee for all coaches interested in attendin.

<u>Jacky</u>: NTLMSC to sponsor NT coaches that are actively coaching a registered USMS club. They do not need to be a head coach of a club, but they need to be in a position where they can return and share their clinic knowledge with other master swimmers.

<u>Question from Chris</u>: Do we have information that we can forward to LMSCs about the clinic?

<u>Kenny:</u> Celia put together an info sheet that we will hopefully be using to market and communicate the clinic to LMSCs (thank you, Celia!)

#### Awards - Chris McPherson

Chris to connect with Awards committee to make plans for advertising. It is still quiet season for awards (will pick up in May).

#### Level 4 - Michael Hamm.

Website has been updated with all 2024 Application dates. Applicants to apply via club assistant.

#### Mentoring - Nadine Ford/Chris McPherson

Looking forward to getting Mentoring back up and running! Two mentees are currently in the pipeline that need to be interviewed.

# Peer 2 Peer - Jacky Merianos

Webinars are currently on hold for 2024. The LMSC development committee plans to spend this year connecting and engaging with our various USMS volunteers. The plan is to resume Peer 2 Peer webinars once there is more Peer 2 Peer interest on the volunteers end.

Jacky will keep the Coaches committee updated on this project, and will keep the committee informed of what is being done to engage Coaches Chairs.

## **On Deck Coaching - Celia Wolff**

We at sticking with our bright yellow coaches shirts for this year! There are still a lot of vacancies for Spring nationals - more than half of the on-deck coaching spots remain open. However, it's still early!

### **Publications/Forum - Terry Heggy**

Terry to connect with Jacky on Forums. If anyone is interested or knows someone who is interested in writing a publication, Terry is willing to assist in the editing process. Please send those interested Terry's way!

# LMSC Communication - Molly Hoover

Email blast has been sent out to all Coaches Chairs. Highlights of this blast included Feb Meeting Minutes, the NCC and On-Deck Coaching sign-up for Spring Nationals. An additional email was sent out including details on the Pan Am Head Coach position. If anyone has additional communication they'd like to share with the Coaches Chairs, please let Molly know!

3. Liaisons

# ALTS - Michael Hamm

Great ALTS Crew! Next ALTS certification will be taking place May 5<sup>th</sup> in North Carolina. A fall class will be taking place in Minneapolis. There are 2 additional alts class budgeted for 2024. If you know of an LMSC looking to host, let Bill know!

#### LMSC Development - Jacky Merianos

<u>Jacky</u>: A big focus of the LMSC Development Committee this year is to engage our volunteers. The committee is working on various initiatives/resources to create community among our LMSC volunteers and to assist them with the work that they do.

<u>Aaron:</u> Volunteer Relay planning is full speed ahead! The schedule and presentations are, for the most part, set. Nothing they are currently doing should impact or conflict with the National Coaches Clinic.

*<u>Reminder: those attending the NCC can attend Relay presentations/events if they wish. Those attending relay cannot attend NCC presentations/events.</u>* 

#### **D&I - Nadine Ford**

Revised D&I letter was sent to USMS leadership, including revisions to the D&I Chair Role. There are currently 8 LMCSs that have D & I Chairs. Chair of the election committee has requested input from the D & I committee for elections moving forward.

There is a taskforce in place working on transgender policies. The goa is to be more proactive and not reactive with transgender policies.

**Long Distance - Andreas Seibt** Mike Hamm to step in as Long Distance liaison while Andy is out.

This meeting was adjourned at 5:47PM Pacific Standard Time