

Committee Name:	Coaches Committee	Session#:	Report #:
Committee Chair:	Ken Brisbin	Vice Chair:	Chris McPherson
Minutes recorded by:	Molly Hoover	Date/time of meeting:	April 13, 2020 5pm PST

Motions Passed: None

Roll Call

Number of committee members present: 15	Absent: 4	# of other delegates present: 0
Committee members present (list all, including chair and vice chair): Ken Brisbin (Chair), Chris McPherson (Vice-Chair), Bill Brenner, Chris Campbell (VP), Kathy Gallagher, Marianne Groenings, Steven Hall, Terry Heggy, Molly Hoover, Susan Ingraham, Bob Jennings, Lori Payne, Elise Shank, Trey Taylor, Steve Weatherman		
Not present: Carol Nip, Kerry O'Brien, Tim Waud, Rich Williams		
Others present:		

Minutes

The meeting was called to order at 5:02 p.m. Pacific Standard Time

1. Committee Reports –

- a. Web Workouts (Molly): The platform for the online forums is being finalized this week. Kyle Deery is planning to work with Kenny and Molly to set up accounts and a webinar for the online coaches to be trained using swim.com this week or next.
- b. 2020 Pan Am Coaching : PanAm Masters is pushed into 2021. Decisions will be made down the line regarding if Tim will be the head coach for the rescheduled date.
- c. National Coaches Clinic (Trey) Due to Covid19, USMS budget items are being worked through for 2020. Decisions will be made soon regarding if the Clinic still fits into the budget or needs to be postponed until 2021. Bill will keep Trey and Kenny in the loop as these decisions are made.
- d. Awards (Bob): 1 nomination letter for Coach of the Year has come through. Please encourage clubs with a good coach to nominate for this. Molly will put it in the communication email. It was asked if this can be blasted on social media, as it needs to get to the members hands to nominate.
- e. Education (Bill): Suspended for now. Waiting on USMS budget decisions and when things will be lifted where so we can get going again.

- f. Level 4 (Susan): 4 coaches submitted applications. 1 was declined due to incomplete application, 2 were recommended, and 1 was being encouraged to include more supporting documents. Susan asked if there is a formal way to communicate results with the coaches. Chris C said there is a template letter for this and he and Bob are looking into it. To work with the fourth candidate, emails explaining where they are and a date for the final documents is fine.

- g. LMSC Communications (Molly): Nothing new

- h. Mentor Program (Chris M): We are supposed to be in the midst of receiving applications, but all is on hold for now. Bill Brenner said, due to budgetary considerations during this current situation, the program may need to be in a different form than was planned, so it can still move forward.

- i. On Deck Coaching (Kerry): Nothing new

- j. Open Water (Elise): Will be in on the zoom call next Monday. She is trying to identify safe places to swim while pools are shut down.

- k. Diversity and Inclusion (Kathy): There is a varying level of awareness of this committee as well as a varying level of how comfortable coaches are with this. This committee continues to focus on:
 - i. Surveys with coaches
 - ii. Interviews with coaches – discover what some teams/coaches are doing that is particularly welcoming to new, perhaps “non-traditional” swimmers.
 - iii. Will present a workshop at convention and have asked the coaches committee to be a part of a collaboration on this. Let Kathy know if you would be interested in being a part of that. Kenny, Chris M., Bob and Elise volunteered to assist.

- l. Publications (Terry): Send Terry anything you are doing with your team that is working during this. Bill mentioned that Daniel Pauling is looking for stories of those in USMS working on the front lines during the pandemic.

2. **Old Business –**

- a. Peer to peer call – Great feedback, thanks to those that participated. Minutes were posted quickly. People liked the round table discussion and things were on point. Thank you!
 - i. Bob would like to thank Chris and Susan for their ideas during this call, as he has implemented them with his team and they have been fabulous!

3. **New Business –**

- a. Tethered workouts – Can we have some written workouts for these as more backyard pools “open up”?
 - i. Trey has written several and will pass them on
 - ii. Swim Coaches Idea Exchange on Facebook has some ideas
 - iii. Susan has videoed some for her swimmers
 Could we have a category in the workouts section for this?

- b. Proposal for LMSC Coaches Chairs (Bill) – Club and Coach Services came up with some guidelines to help define the rolls of this position. How do we get LMSC’s to recruit coaches chairs and give them support? What are we looking for? What does the coaches chair do? We are looking for something to give the LMSC’s so they don’t need to come up with it on their own.

Plan to review it before the next call and break it down then.

Chris M asked if we have a way to connect with all of the coaches in an LMSC? This seems to be the missing piece.

The chair can contact the National Office to get help with this, as well as their registrar.

4. Final Roll Call

The meeting was adjourned at 6:51pm Pacific Standard Time.