Committee Name:	Board of Directors
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Committee Chair: Ed Coates

Minutes recorded by: Carrie Stolar

Date/time of meeting: 09/18/2023 7:00 PM CST

## Actions Taken:

- 1. Approved: Sept 8, 2023 amended BOD meeting minutes.
- 2. Approved: Sept 10, 2023 BOD meeting minutes.

## Number of committee members present: 17Absent: 1Guests: 5

Session #: 1

**Committee members present/virtual (list all, including chair and vice chair):** Ed Coates - President; Julie Dussliere - VP of Administration; Kenny Brisbin - VP of Community Services; Crystie McGrail - VP of Local Operations; Robin Smith - VP of Programs; Carrie Stolar - Secretary; Jill Gellatly – Treasurer; Katie Kenyon (Legal Counsel); Dawson Hughes – CEO; At-Large Directors: Sue Nutty (Breadbasket); Charles Cockrell (Colonies); Susan Ehringer (Great Lakes); Paige Buehler (Northwest); John King (Oceana); Britta O'Leary (Southeast); Kris Wingenroth (South Central); Jeff Commings (Southwest). Not present: Peter Guadagni (Immediate Past President);

Guests: Nadine Day, Linda Chapman, Sandi Rousseau, Bob Anderson, Marilyn Fink.

## Minutes .

The meeting was called to order at 7:05 PM CST.

- 1. Agenda review and declarations of conflict of interest (Ed): No changes to the agenda or conflicts of interest.
- 2. Approval of the Sept 8 BOD meeting minutes (Carrie): MSA for approval of the Sept 8, 2023 amended BOD meeting minutes. Discussion: none. The motion passed unanimously.
- 3. Approval of Sept 8 BOD meeting minutes (Carrie): MSA for approval of the Sept 10, 2023 BOD meeting minutes. Discussion: none. The motion passed unanimously.
- 4. Minute of happiness (Ed): Ed would like to continue having a minute of happiness in the BOD meetings. Please let Ed know if you would like to be on the minute of happiness schedule. Ed talked about his first week as president of USMS and the congratulations that he received. He also shared about his great golf round from the week.
- 5. Board policy reviews in October (Ed): Ed asked that any comments be added to the Community post for this month's meeting on the following policies which will be up for review in October:
  - a Board standards
  - b Investment policy: Robin commented that the Investment Committee did review the policy, and there are no recommended changes from the committee.
- 6. Grown-Up Swimming discussion and Q&A (Dawson): The BOD will consider the proposal at the Oct. 16 meeting.
  - a Dawson said that he sent the background information regarding Grown-Up Swimming (GUS) to the BOD (in Community).
  - b The advisory group, along with Brian (Head Grown-Up), is meeting on Thursday, and they will review the current proformas and any comments on the draft contracts. Dawson is waiting for comments from Brian's legal counsel, then he will incorporate the comments and feedback and send a clean draft of the contract to the BOD. The Finance Committee will review the proformas (which will be updated with the current year's actuals.) The final budget will be very close to what Brian had estimated for the year. All updates to the documents/financials will be complete prior to our October discussions. Jeff asked if Brian has told the GUS community about this potential partnership. Per Dawson, he did tell the league managers, and volunteers and some team captains very early in the process. Their participation base has not been told. Britta said that there needs to be broader/better communication, especially to the team captains.

- c Dawson added comments on the zone communication thread in Community on notifications sent to membership coordinators when new clubs register.
- d Dawson said that on 9/19, the registration system will be down for a few hours so that updates can be pushed through. This has already been communicated to membership coordinators.
- 7. An orientation for the new BOD members will take place immediately following this BOD meeting.
- 8. The meeting will be a combined EC/BOD meeting on Oct. 9 at 7 PM CST.

The meeting was adjourned at 8:24 PM CST.

Respectfully Submitted,

Carrie Stolar, Secretary