

<b>Committee Name:</b>	Board of Directors	<b>Session #:</b>	1
<b>Committee Chair:</b>	Peter Guadagni		
<b>Minutes recorded by:</b>	Greg Danner	<b>Date/time of meeting:</b>	4/19/2021 8:30pm ET

## Actions Taken:

1. Approved: Ratification of email votes:
  - a. The budget recommendations as outlined in the 2021 overbudget request and other adjustments memo, that were supported by the Board during the March 6, 2021 Winter Board Meeting, and approved by the Finance Committee during their March 30, 2021 meeting.
  - b. The SSLF Board of Trustees recommendation that funds totaling \$40,967 be released from restrictions and be made available to cover Adult-Learn-to-Swim Grant recommendations for the 2020/21 Grant Cycle.
  - c. The Phase 2 Return to Competition guidelines and Safety Plan addendum.
2. Approved: March 6, 2021 BOD Meeting minutes.
3. Approved: March 22, 2021 BOD Meeting minutes.
4. Failed: Abandonment of the Electronic Media Communication Policy.
5. Approved: Housekeeping changes to the Electronic Media Communication Policy.

<b>Number of committee members present:</b> 17	<b>Absent:</b> 1	<b>Guests:</b> 6
<b>Committee members present (list all, including chair and vice chair):</b> Peter Guadagni - President; Chris Colburn - VP of Administration; Chris Campbell - VP of Community Services; Ed Coates - VP of Local Operations; Donn Livoni - VP of Programs; Greg Danner - Secretary; Teddy Decker - Treasurer; At-Large Directors: Carrie Stolar (Breadbasket); Jeff Strahota (Colonies); Britta O’Leary (Southeast); Mel Goldstein (Great Lakes); Paige Buehler (Northwest); John King (Oceana); Kris Wingenroth (South Central); Jill Gellatly (Southwest), Dawson Hughes - CEO; Maria Elias-Williams - Legal Counsel.		
<b>Not present:</b> Past Presidents: Patty Miller (Immediate Past President).		
<b>Guests:</b> Jay Eckert – Senior Director, Membership and Business Development, Nadine Day, Nancy Ridout, Sandi Rousseau, Doug Sayles, Maddie Sibilia.		

## Minutes

The meeting was called to order at 8:31 pm ET.

1. Agenda review and declarations of conflict of interest (Peter): No conflicts noted.
2. Ratification of email votes (Greg):
  - a. *MSA to ratify the email vote for the budget recommendations as outlined in the 2021 overbudget request and other adjustments memo, that were supported by the Board during the March 6, 2021 Winter Board Meeting, and approved by the Finance Committee during their March 30, 2021 meeting.*
  - b. *MSA to ratify the email vote for the SSLF Board of Trustees recommendation that funds totaling \$40,967 be released from restrictions and be made available to cover Adult-Learn-to-Swim Grant recommendations for the 2020/21 Grant Cycle.*
  - c. *MSA to ratify the email vote for the Phase 2 Return to Competition guidelines and Safety Plan addendum.*
3. Approval of BOD meeting minutes:
  - a. Approval of March 6 BOD meeting minutes (Greg): **MSA for approval of March 6, 2021 BOD Meeting minutes.** Discussion: None. **The motion passed unanimously.**
  - b. Approval of March 22 BOD meeting minutes (Greg): **MSA for approval of March 22, 2021 BOD Meeting minutes.** Discussion: None. **The motion passed unanimously.**
4. Minute of good news (Maria): Maria shared a miracle story involving a family that has adopted several children and are now expecting a baby with a due date on Maria’s birthday.
5. Appointment of Robert Mitchell as Southwest Zone Chair (Ed): The prior Zone Chair stepped down. As VP of Local Operations, it was Ed’s responsibility to source a replacement. Robert was identified as a long-time volunteer willing to serve in this capacity. Ed discussed Robert as a potential replacement with LMSC volunteer leaders in the zone and had their support. Ed made the recommendation for Robert Mitchell to be the new zone chair and Peter concurred.
6. President’s Update (Peter):

- a. Two Ad Hoc committees created to review volunteer committee functions and a potential volunteer meeting have been slow to get started. There is a change for the committee function review committee: Carrie Stolar will now lead that group.
  - b. Plans for 2021 Virtual Annual Meeting:
    - i. Final committee meetings (for non-legislative committees) will be moved from September to August.
    - ii. First HOD session might start earlier on Friday.
    - iii. We have plans to improve management of the legislative process. These will be discussed at another time.
7. Electronic Media Communication Policy:
- a. **Motion to abandon Electronic Media Communication Policy.** Discussion: Several Board members spoke in favor of retaining this policy. **Motion to abandon the policy failed.**
  - b. **MSA for housekeeping changes to the policy. Motion passed unanimously.**
8. CEO Update (Dawson):
- a. Financials: First quarter financials will be available soon.
  - b. Membership: Although we are 20% behind last year, we are gaining ground quickly. We might reach our original 40,000-member projection by July 1. The National office is readying for the Try Masters Swimming campaign. There will be heavy preparation for that event leading into June and July, with a multi-faceted approach to communication.
  - c. Questions: Jeff Strahota asked about the USA Swimming Supporters Club. Dawson said he would share that information with the BOD. Dawson noted that USA Swimming has developed TV ads with mentions and faces of masters in them. Mel asked if there will there be any co-branding. Dawson said that USMS is listed in the email that was issued by USA Swimming.
9. Spring (short course yards) National Championship plans (Dawson/Chris Colburn):
- a. Sessions: Planning for an event of 1,000 people, with 300-400 people in the building at any given time if it is held with three sessions per day. Donn said that the Officials Committee spoke in favor of only two sessions per day. Jay Eckert said that we can utilize more local volunteers to assist with officiating; three sessions allows for fewer people in the building, but all options are still being considered. Donn asked that this be communicated to the Officials Chair, Teri White. Mel added that the split sessions by age group was utilized at World Championships in Budapest and that it was well received by the athletes.
  - b. Relays: Relays are not currently planned to be included, but they may be added. The logistics of social distancing would be difficult, and it would impact the timeline.
  - c. Vaccination requirements: We haven't come across any such requirements from state/local/facilities yet. There would need to be a process in place for verification and exemptions coming from the state (or local). Chris Campbell noted that vaccines are approved for emergency use, but still don't have FDA approval. Maria indicated that we are not in a position to require the vaccine.
  - d. Surcharges: With many unplanned expenses and a likely revenue decrease due to the pandemic, there is some consideration being made for a \$25 surcharge. This would be split between USMS and the host, with a greater amount going to the host. Several BOD members spoke in favor of a surcharge and none objected. It was noted that there is a small amount in the budget to defray travel costs for officials and LMSCs often support traveling officials as well.
  - e. Top 10 implication: The new dates for the event would push the results into Top 10 for the following season, so there is some desire among the membership to suspend rule 105.1.2 that defines May 31 as the end of the calendar year for short course yards. The Records & Tabulation Committee was split in their vote on changing the date. The Rules Committee was in favor of suspending that rule but would like to see any proposals coming from Recs & Tab or from the BOD. Mel spoke in favor of suspending the rule. It was noted that if the rule is not suspended, there would be two National Championship meet results (for one course) in a single year. Ed added that might not be an issue with lower participation this year. Peter said he was in favor of suspending the rule, that this might help the event participation, as well as open up the Top 10 to a wider group of members. Peter asked the BOD to consider these options and that the BOD would likely consider a proposal to extend the Top 10 eligibility date for this SCY season.
10. The next EC conference call will be held on Monday, May 3, 2021 at 8:30 pm ET. The next BOD meeting will be held on Monday, May 17, 2021 at 8:30 pm ET.

The meeting was adjourned at 9:47 pm ET.

Respectfully Submitted,

Greg Danner, Secretary