

Committee Name:	Board of Directors	Session #:	1
Committee Chair:	Patty Miller	Date/time of meeting:	6/4/2018 8:30pm ET
Minutes recorded by:	Greg Danner		

Actions Taken:

1. Approved: Ratification of email vote approving the May 7, 2018 Executive Committee Meeting minutes.
2. Approved: Recommend various rule book amendments related to the CCS/USMS Long-term Plan, as amended.
3. Approved: Recommend 507.1.3 amendment: *The Diversity and Inclusion Committee shall help create a culture of inclusion and opportunity in USMS for people of diverse backgrounds by developing resources and engaging coaches, LMSCs and local volunteers. The committee shall consist of committee chair and sufficient members to execute the committee function.* (Renumber the remaining sections of article 507.1).
4. Failed: Recommend moving responsibility for the HOD to approve the Annual Budget to the Board of Directors.

Number of committee members present: 23	Absent: 4	Other Delegates: 0
<p>Committee members present (list all, including chair and vice chair): Patty Miller - President; Peter Guadagni - VP of Administration; Chris Colburn - VP of Local Operations; Donn Livoni - VP of Programs; Frank (Skip) Thompson - VP of Community Services; Greg Danner - Secretary; Ralph Davis - Treasurer; Maria Elias-Williams - Legal Counsel; At-Large Directors: Tom Moore (Breadbasket); Dave Diehl (Colonies); Rob Copeland (Dixie/Past President); Sarah Welch (Northwest); Leianne Crittenden (Oceana); Ed Coates (South Central); Dan Cox (Great Lakes); and Laura Winslow (Southwest); Dawson Hughes - CEO; Past Presidents: Nadine Day (Immediate Past President), Nancy Ridout, Jim Miller, Jeff Moxie, and Ted Haartz; Dale Ammon (USA Swimming Liaison to USMS).</p> <p>Not present: Past Presidents: Tom Boak, Mike Laux and Dan Gruender. Mel Goldstein is recused from the Board due to his contractor position with USMS.</p> <p>Guests: None.</p>		

Minutes

The meeting was called to order at 8:32 pm ET.

1. Agenda review and conflict of interest declarations (Peter): No conflicts reported.
2. Minutes and approval/ratification (Greg):
 - a. Approval of May 21 BOD meeting minutes: Tabled.
 - b. Ratification of email vote approving May 7 EC minutes: **MSA to approve the minutes. The motion passed unanimously.**
3. CEO's report (Dawson): The Board of Directors went into Executive Session to discuss the death of a swimmer at the 2018 Middle Distance OW National Championship.
4. Legislation proposals:
 - a. College Club Swimming bridge (Rob): **MSA to recommend rule book amendments related to the CCS/USMS Long-term Plan, as amended.** Various relevant rule changes were proposed (glossary and several in section 201). Discussion: Peter mentioned that it would have been ideal if the changes proposed could have been simpler. **The motion passed unanimously.**
 - b. Diversity and Inclusion Committee (Sarah): **MSA to recommend 507.1 amendment to add Diversity and Inclusion as a standing committee (migrated from a task force).** Discussion: Rob Copeland indicated that the committees are ordered alphabetically, so this would be 507.1.3 and the remaining committees would be renumbered. Skip asked how long the task force has been together and the answer was that it will be four years this September. **The motion passed unanimously.**
 - c. Budget Approval Legislation (Ralph): **MSF to recommend moving responsibility for the HOD to approve the Annual Budget to the Board of Directors.** Ralph noted that the Finance Committee unanimously voted to support the budget approval legislation rule changes that would modernize our now outdated USMS budgeting process. Discussion: Board member opinions were varied and many recognized this is controversial, as it would reduce the role of the HOD. Although the mechanism of the HOD electing the BOD still services to function as a method of control, several BOD members stated that the current system is not broken. A question was raised as to what areas of the budget we would expect to improve upon, other than membership. Primarily, the proposed change is intended to reflect an evolution of the organization as opposed to a focus on specific budget centers. In addition to improving accuracy of the annual budget, it would streamline the HOD's approval of financial matters and allow delegates to focus on strategic initiatives and membership value. Also, it was noted that the Volunteers Task Force is not

proposing any legislation changes this year, so we shouldn't avoid proposing all changes that might be controversial.
The motion failed.

- d. Potential amendment to Rule 508.2 – Pacific is proposing a simple amendment to 508.2 as follows: “Membership registration Fees shall be established by the House of Delegates.” The Legislation Committee is also assessing 508.2 as promised after last year's convention. No action item for the Board on this proposal.
- e. Regarding a. and b. legislation proposals, Patty asked Sarah to send her D&I proposal write-up to Rob, Rob will compile that along with the CCS amendments, and he will send them all to the Legislation Committee.

5. New business: none.

6. The next Board call will be 8:30pm ET on Monday, June 18, 2018. The next EC call will be 8:30pm ET on Monday, July 2, 2018.

The meeting was adjourned at 9:25 pm ET.

Respectfully Submitted,

Greg Danner, Secretary