2023 U.S. Masters Swimming Annual Meeting — Hybrid

Committee Name: LMSC Development Session #:

Committee Chair: David Brancamp Vice Chair: Crystie McGrail Minutes recorded by: Crystie McGrail Date/time of meeting: 8/15/23

Actions Requiring Approval by the HOD:

1. n/a

Motions Passed:

1. n/a

Number of committee members present: 10 Absent: 6 Number of other delegates present: 21

Committee members present (list all, including chair and vice chair): Crystie McGrail, Linda Chapman, Nicole Christensen, Arlette Godges, Karen Harris, Thomas Moore Jr., Doug Sayles, Robin Tracy, Jill Wright, Ed Coates

Committee Members Absent: Doug Garcia, Ian King, Christine Maki, Randy Marchman, Martin Torres, David Brancamp

Minutes

The meeting was called to order at 6:05 PM.

- 1. Crystie McGrail, Committee Vice Chair, welcomed everyone to the call.
- 2. Ed Coates, USMS VPLO, reported general overview of committee work this year.
- 3. Sub Committee Reports Provided:
 - a. 2023 Volunteer Relay: Crystie McGrail, Tom Moore, Ian King comprised this group. The event will take place in October and this year's theme is Events. Session schedule will be posted soon on Sched.
 - b. LMSC Volunteer Roles: Linda Chapman, Dave Brancamp, Robin Tracy, Arlette Godges, Nicole Christensen and Doug Sayles compose this group. They took a deep dive into national level roles including Zone Chairs, and are currently working on National Committee Chairs and Members which they hope to finish by the end of the year.
 - c. Sanction Chair Education: Karen Harris, Linda Chapman, Nicole Christensen, Robin Tracy, Jill Wright comprised this group. Working towards developing resources to build consistency, fill knowledge gaps and document best practices for sanction chairs.
 - d. LMSC Standards Implementation: Linda Chapman, Dave Brancamp and Arlette Godges compose this group. Very large revision approved by BOD earlier this year, still a few more refinements to work on through this year and hope to role out new standards in 2024. The focus of new standards are to be support of development LMSC's and create learning opportunities.
 - e. Communication/LMSC Support: Tom Moore, Marin Torres, Christine Maki, Doug Garcia composed this group. This project has evolved from webinars and peer to peer meetings to also include relationship building and monthly summaries of important dates and events for volunteers. Community webinars will focus next year on bringing in more guest speakers and unique topics to draw more interest from volunteers. Future discussions include effective communication methods for volunteers at the local and national level.
 - f. Club and Event Development Outreach: Doug Sayles and Doug Garcia composed this group. This assignment came down from Dawson to support the National Office in gleaning information from local volunteer leaders about potential development opportunities in their local areas related to clubs or events. There was a high success rate of getting responses from LMSC Chairs (49/51) however the level of detail provided varies widely.
 - i. Discussion that business development is a time intensive and skilled endeavor that is difficult to achieve with local volunteers. The goal would be to have local volunteers find leads for potential opportunities and elevate them to the National Office to develop.
- 4. No meeting in September, next meeting will be October 17th.

Tasks for the Upcoming Year

1.

The meeting was adjourned at 6:53 PM.