2020 U.S. Masters Swimming Annual Meeting — Virtual

<table>
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<th>Committee Name:</th>
<th>LMSC Development</th>
<th>Session #:</th>
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<tr>
<td>Committee Chair:</td>
<td>Lisa Brown</td>
<td>Vice Chair:</td>
<td>Michael Moore</td>
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<tr>
<td>Minutes recorded by:</td>
<td>Aaron Norton</td>
<td>Date/time of meeting:</td>
<td>9/2/2020 8:00pm EST</td>
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**Actions Requiring Approval by the HOD:**
1. D1 – Change name of Dixie Zone to Southeast Zone
2. D2 – Border change between Arkansas and Missouri Valley LMSC

**Motions Passed:**
1. Approved July meeting minutes
2. Approved timeline for LMSC standards survey for 2021

**Number of committee members present:** 16  
**Absent:** 1  
**Number of other delegates present:** Aprox 60

**Committee members present (list all, including chair and vice chair):**  
Lisa Brown, Chair, Michael Moore—Vice Chair Paige Buehler Nicole Christensen Sally Guthrie Nancy Kirkpatrick-Reno Hugh Moore Thomas Patterson Robin Tracy Stacy Abrams Linda Chapman Mollie Grover Mary Hull Crystie McGrail Aaron Norton Ed Saltzman

**Committee Members Absent:** Michael Heather

**Minutes**

The meeting was called to order at 8:00pm EST

1. Approve July Minutes – Paige B. move to approve minute  
   - 2nd Sally G

   Discussion: Michael Moore: on minutes and clarifying the recommendation of the name change of the Dixie Zone to Southeast Zone and boundary change of MV LMSC to . Paige B sent Email for wording. Committee discuss (Aaron to insert email from Paige)  
   Michael Moore: Move to make changes that Paige B wrote in email into July minutes. 2nd was given. Motion passed to approve amendment  
   MSA to approve amended minutes from July 2020 meeting

2. LMSC Standards Results – Linda Chapman

   21 or 52 LMSC met all standards both Mandatory and Target  
   30 of 52 met Mandatory  
   24 of 52 met all Target Standards  
   #1 missed Mandatory standard is ensuring all participants of events are registered USMS members  
   Also, common missed Target are getting LMSC job descriptions updated.

   Discussion on Standards cycle timeline – Normal timeline is mid-Feb to Mid-March  
   Michael Moore suggest not doing the survey in 2021 since 2020 has been affected by Covid. Discussion on the idea.  
   Linda Chapman give context that even though the most missed standard is events but that only accounts for about ¼ of the total missed. So the remaining ¾ are other standards that do not have to do with events. Suggestion if we don’t do the standards could we do more of a customer survey and outreach survey. Hugh Moore discuss the desire to provide more help to LMSCs on how to fix their missed standards. Determined committee it could set timeline for standard survey and determine if we actually do the survey at a later date.

   MSA to approve the LMSC Standards survey cycle to be in Feb-March, pending decision to do survey

3. Peer to Peer Teleconferences – Crystie McGrail

   Have had a few teleconferences even with Covid. Some topics were coaches (3rd week of every month), ALTS (4th week of every month). Now need more ideas.
Sally Guthrie ask Bob Anderson to discuss the History and Archives tasks they are doing with the idea of “Living History”. Basically is cataloging pictures and summaries of events and archiving them. Try to identify key people within each LMSC who would be willing and able to record the history. Could do a Peer to Peer meeting of this topic. Nancy Kilpatrick - Getting LMSC back up and running and also highlighting the grants program. Paige Buehler – Ensuring we get the right people together to talk about issues. Other activities for education

4. Volunteer Role Descriptions – Lisa Brown

This work is in process and near final drafts are almost ready for review at the National level. Will continue to finish in 2020 and 2021.

Tasks for the Upcoming Year

Priorities for 2021
1. Peer to Peer
2. Volunteer Role Descriptions

Action Items
3. Zone renaming
4. Boundary Change
5. Ensure completion of Role Descriptions
6. Get more ideas for Peer to Peer

Other Items
7. LMSC Leadership Summit may occur at same time as next Annual meeting. Peter Guadagni note that they are looking at how effective this year’s Zoom meetings are and if that might work in place of extending the Annual Meeting. Aaron Norton suggest moving the leadership summit to 2022 and doing it in even years instead of odd years and trying to combine the Annual and leadership summit in 2021.

The meeting was adjourned at 8:56 EST