

Leianne Crittenden - Oceana Zone Candidate for the At-Large Director



The Election Committee has deemed that Leianne Crittenden is a member in good standing of USMS. The candidate has indicated she is planning to attend the HOD Meeting for this election year and, if elected, is planning to attend all HOD Meetings during her tenure in office.

The candidate is running for reelection and is not required to provide a letter of nomination or letters of recommendation.

The candidate provided the following responses on the Candidate Questionnaire/Consent-to-Run Form:

Section Two: Candidate Qualifications

I am a member in good standing of USMS in this election year: XX Yes No

I am planning to attend the HOD Meeting for this election year: XX Yes No

I am Planning to attend all HOD Meetings during my tenure in office: XX Yes No

I have attended more than 1 HOD Meeting in the past five years: XX Yes No

I am a resident and a member of the Zone from which I seek election (Director Candidates only): XX Yes No N/A

Please list the USMS National HOD Meetings you have attended, including the dates of attendance:

2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015

Section Three: Questions

Why are you interested in this position and why do you believe you would be a good candidate?

I have been involved at the LMSC and national level since I started swimming again in 2003. Those experiences let me see how varied the Masters program has been for other swimmers, whether they are in different LMSCs, or participate in different events (pool or open water), or in no events at all (and just swim for fitness). I think I can draw on my experience to make suggestions that will improve the programs we offer, so that every participant will get the best possible experience when they sign up for Masters swimming. In addition, I want to continue the

work that Governance Committee has begun concerning training Board members and reviewing organizational structure.

What do you consider to be the major issues facing USMS now and in the future? As a person holding an elected position within USMS, how would you address these issues?

I think that supporting teams and coaches continues to be a major issue. We need to assure that resources are available to make sure that the National organization can provide resources to make sure there are strong local programs that are financially viable, with excellent coaching. We also need to assure that these programs provide a consistent and appealing program for all levels of participants –from fitness swimmers to pool and open water competitors, so that our entire constituency is well served. We need to make sure that participants are trained in how to effectively run their events and their LMSCs, and provide them the tools to do that, so that our volunteer pool is not burned out by the demands of their positions. We need to assure that the national organization, through the Board, listens to all members' concerns and addresses them, and also looks out for the interests of members that do not actively participate in the governance of USMS.

Please list USMS committees on which you have served. Include the dates you were on the committees and the names of the committee chairs under whom you served:

Rules (Chair, Kathy Casey) Member: 2006, 2007, Vice Chair: 2008, 2009, 2010 (associate member, Vice Chair), co-Vice Chair 2012 and 2013

Governance (Chair, Hugh Moore), vice chair 2013-2014, Currently Chair

LMSC Development (Chairs, Doug Adamavich, Paige Buehler) 2010, 2011, 2013, 2014

Zone Committee (Chair, Julie Heather) 2007, 2008

Championship Committee (Chair, Mark Moore) 2006

Ad Hoc Legal Counselors Committee (Chair, Patty Powis Miller) 2005

Please list any other experience that relates to your qualifications for the position.

-Broad participation in Masters swimming events since 2003:

- National and World Championship meets, as well as open water events
- USMS Individual All American (pool) in 2004, 2005, 2006, 2007
- Selected for and attended USMS/USA High Altitude Training Camp at the United States Olympic Training Center (USOTC) in Colorado Springs, Colorado 2005

-Broad participation at LMSC and USMS level since 2004:

- Since 2004: Pacific Masters Fitness Chair, Vice President and currently Secretary;
- Since 2004: USMS Committee participation, as member and Vice Chair,
- Oceana Zone chair 2008-2009
- Worked to propose changes adopted by HOD and BOD: proposed rules changes for team scoring at Nationals, participated on Rules Committee task force to provide standards for transgender athletes, worked to provide administrative processes for dispute resolution,
- Moderated seminars at conventions since 2008 as part of Zone and LMSC Development programs,

-Recipient Dorothy Donnelly Service Award 2011

- Personal Achievement Award, Pacific Masters 2004
- Rookie of the Year, Walnut Creek Masters 2004

Please list any other information you would like included.

- BA, Stanford University, JD/MBA, UCLA.
Associate General Counsel, Oracle America, Inc.
- Volunteer activities for American Bar Association 1998-2016 as Subcommittee and Committee Chair for Business Law Section, 2014-present as Liaison to Section of International Law

Please write a short summary statement that will be posted on the display board with your photograph at the HOD Meeting

I have worked in the LMSC and National organizations for more than 12 years in many roles, the last two years as a Board member of USMS and an officer of Pacific LMSC. I have competed at all levels, from local events to world championships and have always enjoyed participating. I like the values that swimmers have, and enjoy the community and programs that USMS provides, and want to make them more accessible to all USMS members. I realize that these programs only happen through the efforts of many volunteers, who are supported by the USMS organization. I have enjoyed being a member of the USMS Board, and as Chair of the Governance Committee, I see these activities as a way to continue to make the programs better, for all participants, at all levels of participation. I think my experience both professionally and through volunteer activities has prepared me well for being a Board member, and hope you will re-elect me!