

USMS CONVENTION – DALLAS, TEXAS - 2002

Committee Name: Executive Committee

Wednesday, September 11, 2002

ACTION ITEMS

It was MSA that the EC direct the Finance Committee to develop a budget for 2003 with a deficit no greater than \$100,000 and in order to accomplish such a budget they consider the following options: a dues increase of not more than \$6, cutting expenses, and/or non dues revenue sources. Furthermore they should anticipate a balanced 2004 budget.

Given the change in Tracy's job duties we recognize that the term – Executive Secretary – does not adequately describe her position. The EC recommends a change in her title to National Office Administrator. The change in title will also clarify the confusion in having two secretaries for the organization.

Cathy Pennington raised an issue that the zones have no account and the EC recommends that FOG be amended to provide for zone dues collection and disbursement.

Members present: Jim Miller, Scott Rabalais, Sally Dillon, Doug Church, Nancy Ridout, Jack Geoghegan, Patty Powis, and Tracy Grilli. Lynn Hazlewood was unable to attend convention.

MINUTES

The meeting was called to order at 9 AM by President Jim Miller.

CONVENTION PLANS WERE DISCUSSED: Agendas, committee chair packets and pens will be distributed at this evening's Board of Director's meeting. The agendas will be distributed daily for the HOD meetings Thursday through Saturday.

The block meeting schedule was discussed. It appears that some conflicts will occur when people want to attend multiple meetings within a block. The liaisons will be spread out as well and may not be able to catch all of their meetings. Nancy suggests we should look at the evaluations this year and see if we can improve this situation for next year.

Jim will introduce the topic for each block of meetings and will lead the discussion but the various committees will participate as well. The items of emphasis will depend on the block focus. It's important to provoke interest right from the start and we should seek to tie our mission statement into the thought process. What are the "skill sets" when

Block #1 – Emphasize quality, coaches, competition, excellence, performance, communication, education, and goals.

Block #2 - Coordinate efforts and anticipate problems. Focus on the value for membership. Governance – who or what should we be? How can we be proactive not reactive.

Block #3 – Promote, communicate, recruit, market. Value of membership. Strengthen our weaker links.

Block #4 – Two loops – Fitness and Long Distance work together, Safety and Insurance work together and Sports Medicine ties both groups together. Educate people within the USMS constraints.

Block #5 – Share information and database. Why are these committees relevant to our 42,000 membership?

The roll of the committee chairs and committee members was discussed. It is vital that our chairs lead their committees and that the committee members participate or they will be replaced.

Delegates will be encouraged to attend the database task force meeting.

The EC discussed the issues surrounding ASA. We recognize it is another organization providing competitive opportunities for adults. Regarding their World records the issue is between the ASA organization and the organization that recognizes World Records and Championships. The EC discussed a grievance filed against one of the LMSCs and we recommended that complainant follow the procedures as stated in Part 4 of the USMS rules. We will notify Sandi Blumit of a threatened lawsuit.

The Executive Committee met with Tom Boak to discuss the budget for 2003. **It was MSA that the EC direct the Finance Committee to develop a budget for 2003 with a deficit no greater than \$100,000 and in order to accomplish such a budget they consider the following options: a dues increase of not more than \$6, cutting expenses, and/or non dues revenue sources. Furthermore they should anticipate a balanced 2004 budget.**

Doug will make a presentation to the BOD this evening about finance. He will emphasize fiscal responsibility and encourage finding a revenue source.

The Executive Committee met with its employees and independent contractors for their annual review.

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The meeting adjourned at 9:00 PM (meeting time was suspended for 3 hours).

Respectfully submitted by:

Sally Ann Dillon
USMS Secretary