

Committees of the USMS Board of Directors

Audit

Committee Members

Jill Gellatly Chair, Paul Griffin, Vice Chair

Elyce Dilworth, Phil Dodson, Jeanne Ensign, Ex-Officio: Ralph Davis, Susan Kuhlman

Introduction

2010 was the second year of our committee. It was the first year that USMS engaged external auditors to perform a full-scope audit of the 2010 financial statements. We received an “unqualified” or clean opinion from Kerkering, Barberio & Company CPAs (KB). In 2009, the auditors performed a “review” of our financial statements which is substantially less in scope.

Discussions and Projects Since Last Convention

1. Review and issuance of the 2010 audited financial statements. Included annual meeting of members with KB auditors in Sarasota
2. Review of the 990 Tax Form for the year ending December 31, 2010
3. Executive Summary report provided to BOD for July mid-year meeting. The report included the results of the 2010 audit process and findings.

Action Items

1. Communicate with Finance Committee regarding proposed project to complete MAP procedures (Manual of Accounting Procedures) for organization including proposed changes to the Segregation of Duties section
2. Follow-up with Susan Kuhlman, Controller regarding progress of implementation of a Disaster Recovery Plan (audit recommendation by KB)
3. Follow-up with Susan Kuhlman, Controller regarding new contract checklist to ensure procedures mandated by FOG are completed when USMS enters into new contracts. Committee to review checklist when completed.

Audit Committee Meeting Agenda

Meeting #1 - Wednesday September 14th 5:15pm-6:30pm – Boardroom #2

Meeting #2 – Friday September 6th 10:30am-11:45am – Boardroom #1

1. Discuss MAP and coordination with Finance Committee
2. Review Charter for any proposed changes
3. Discuss rotation of members in accordance with charter
4. 2011 audit timing and any concerns
5. Open discussion

Compensation and Benefits

Committee Members

Nadine Day, Chair

Dr. Jim Miller, Hill Carrow, Sarah Welch, and Raena Latina, Ex-officio: Ed Coates

The Compensation and Benefits Committee makes recommendations to the BOD on overseeing the corporation's and the executive director's overall compensation.

The committee is responsible for overall compensation plans, policies and programs of USMS. We also have overall responsibility for evaluating and recommending compensation, including bonus structure and goals, for the executive director.

There were no changes in the corporation's paid time off policy or benefits policy.

The annual evaluation was completed by the EC and President Jeff Moxie performed the annual review. The BOD approved the 2011 ED Bonus Goals.

Finance

Committee Members

Homer Lane, Chair, Sarah Welch, Vice Chair

Tom Boak, David Burgio, Joanie Campbell, Rob Copeland, Elyce Dilworth, Phil Dodson, Betsy Durrant, Jeanne Ensign, Jill Gellatly, Paul Griffin, Kildine Harms, Conrad Johnson, Lucy Johnson, Ex-officio: Ralph Davis, Susan Kuhlman

The Committee was quite busy in the past 12 months mainly responding to Over Budget requests and supporting the launch of the Investment Committee. The Phase I Foundation Feasibility Study Over Budget request was dealt with late in 2010. Three members of the Finance Committee were heavily involved November through January getting the Investment Committee started. This included a competitive RFP approach and the selection of our investment advisor, Northern Trust. In January we dealt with Open Water Clinics budgetary issues. Finally in May our team provided inputs to the Strategic Plan survey. I was also kept informed regarding the shift in operations from Douglas Murphy to Anthem Media, which proved to be a major money saver, and the negotiation of the 2012 Summer Nationals contract.

Finance Committee Meeting Agenda

Meeting #1 – Wednesday September 14th 4:00pm-5:00pm – City Terrace 8

Meeting #2 – Thursday September 15th 9:45am-11:00am – City Terrace 8

Meeting #3 – Friday September 16th 2:30pm-3:30pm – City Terrace 8

Meeting #4 – Saturday September 17th 8:00am-9:00am – City Terrace 8

1. Review and Approval of the 2012 Operating Budget
2. Possible recommendations for amended;
 - a. Club Fee structure, and
 - b. Splash fees for Championship events
3. Preparation and presentation of FOG Amendments including;
 - a. Convention Expenses – section IV B
 - b. Over Budget Request Form – new
 - c. Budgeting Schedule – section II E
 - d. Travel Restrictions regarding Key Employees – new for section XII
 - e. Amended Mileage Reimbursement rate
 - f. Reimbursement for Volunteer's meals for non-Convention functions, and
 - g. Other potential changes presented at the Convention
4. Report from the Audit Committee – Jill Gellatly
 - a. Audit results
 - b. Manual of Accounting Principals (MAP)
5. Report from the Investment Committee – Dave Burgio

6. Discussion of the possible role of the Finance Committee in addressing LMSC financial management issues
7. Other Topic of Interest

Governance Committee

Committee Members

Anthony Thompson, Chair

Patty Miller, Michael Moore, Hugh Moore, David Diehl, and Sean Fitzgerald

Introduction

The charter for the Governance Committee list the following area for the committee to focus:

- Any task assigned by USMS Board of Directors (BOD)
- Review Conflicts of Interest issues
- Periodic review of BOD performance
- Review of Governance structure and recommendation for changes
- Lead continuing education for the BOD

The members of the Governance Committee have worked to fulfill the committee charter as will be documented below.

Discussions and Projects Since Last Convention

1. Reviewed committee charter and drafted legislation (article 506.7.3) to turn the ad hoc Governance Committee to a standing Committee of the BOD.
2. The BOD asked Governance to review potential conflict of interest of BOD members holding leadership roles in LMSCs and Zones.
3. Governance interacted with the task force on “LMSC Board of Review” to clarify what Governance should be reviewing in regards to LMSC Model Bylaws to support a request from the LMSC Development Committee.
4. A review of USMS Part 5 was undertaken and several suggested legislative items were sent to the BOD for approval and submission to the Legislation Committee.
5. Individual members of the BOD provided additional suggestion to improve USMS Part 5 for Governance to review. A few items were sent back to the BOD for approval and submission to Legislation Committee.
6. An individual member submitted some drafted legislative proposal (mostly on Part 4) and asked Governance to review them. If any have merit, they will be sent to the BOD for review and onto Legislation if approved by BOD.
7. When information about the seated USMS President not running for re-election became available (by the publication of BOD 2-March-11 meeting minutes), Governance Committee suggested that a communication be sent to HOD members to inform them and asked the BOD to consider extending the nomination period for an additional 30 days to try to promote a full slate of candidates.
8. Review the requirement to have bylaws on-file with State governments as part of our non-profit status, and checked the Guide to Operations and LMSC Minimum Standards to be sure they clearly identified the need for LMSC to comply.
9. A discuss of the need for leadership development took place at a meeting in April and in following meeting a more formalize proposal to create a committee or task force to create a program for leadership development/planning with a focus to improves succession of leadership at all level of the organization.
10. The need to have more detailed description of the duties of the various VP position was discussed.

11. As part of the committee charter, Governance will conduct a review of the performance of the BOD and make a report to the BOD in executive session at one of the meeting at USAS/USMS Convention.
12. Consulted with current and former chair of the National Board of Review as part of the process to review a few articles in USMS Part 4.
13. Recommend to the BOD at the mid-summer meeting in Sarasota in July to have additional BOD training, potentially from BoardSource at the next face-to-face meeting.
14. Review a BOD orientation proposal to bring new BOD members to the national office for a one day orientation in Sarasota to meet the staff and tour the office.
15. At the request of LMSC Development Committee, Governance began a review of LMSC Model Bylaws (except for the Gievenace Procedures that are being reviewed by the “LMSC Board of Review” Task Force as the review dispute resolution at the local level). Governance plans to have the review completed by USMS/USAS Convention.

Action Items

1. The Committee charter sent to BOD for review and approval (which was approved by BOD in January 2011).
2. Legislation (Article 506.7.3) for Governance to become a standing committee was sent to BOD (which BOD approved and sent to Legislation Committee).
3. Other legislation proposals sent to BOD (all approved by BOD and sent to Legislation Committee).
4. Conflict of interest Topics discussed:
 - a. Discussed the potential conflict of interest of BOD members holding leadership roles in LMSC and Zones
 - b. Recommend that LMSCs be made aware of potential conflict of interest issues
5. Began to develop a plan of Leadership Development Committee or Task Force
6. Governance Committee recommended to the BOD that a communication be sent to HOD members to inform them and asked the BOD to consider extending the nomination period for an additional 30 days to try to promote a full slate of candidates.
7. Began to develop a plan of Leadership Development Committee or Task Force
8. Began a review BOD Performance
9. Began a review of LMSC Model Bylaws

Governance Committee Meeting Agenda

Wednesday September 14th 2:30pm-3:45pm – Boardroom #3

1. Review and approve minutes from any August meeting
2. Discussion of any Old Business in the 2011 Governance Committee Report.
3. Finalize any of the open items:
 - a. Review of BOD Performance
 - b. Review of LMSC Model bylaws
 - c. Proposal for a Leadership Development Committee (or Task Force)
4. Any New Business Assigned by BOD.
5. Other New Business
6. Planning for 2011-2012 and Schedule Additional Meeting(s)
7. Conflict of Interest Policies - BOD, Zone, LMSC and Club implications

Investment

Committee Members

Dave Burgio, Chair, Elyce Dilworth, Vice-Chair

Stan Benson, Ralph Davis, Homer Lane, Bill Sherman, Ex-Officio: Susan Kuhlman

Committee Purpose: This Committee is responsible for overseeing USMS’s Investment Philosophy of investing the financial assets of USMS, in excess of needed working capital, consistent with a policy of prudent investment planning and protection of assets according to the established USMS Investment Policy approved by the USMS Board of Directors.

Summary Activities since the 2010 convention:

- 1) The Committee completed filling its maximum allowable number of members;
- 2) The Committee finalized a comprehensive 4-page Request for Proposal for an Investment Advisor, consistent with the USMS Investment Policy, which was mailed to eleven potential Advisors with eight bids returned;
- 3) Numerous Committee telephone conference calls along with other interactive communications including reference checks were conducted, screening to a ‘final three’ candidate list for a face-to-face interview in Sarasota, Florida on January 8, 2011 with the Investment Committee;
- 4) A written Committee recommendation, along with an activity completion list, was submitted to the USMS Board of Directors in January, 2011 to approve Northern Trust as the USMS Investment Advisor;
- 5) The Committee has since been monitoring the transfer of USMS assets to Northern Trust which has been substantially completed as of May 31, 2011;
- 6) A first quarterly conference call was held with Northern Trust on June 16, 2011 to begin monitoring USMS portfolio performance utilizing appropriate benchmarks and other evaluative tools.

Meetings planned for 2011 Convention:

There are two meetings planned for the 2011 Convention. The second the Committee will have a face-to-face meeting with Northern Trust on USMS Portfolio performance.

Investment Committee Meeting Agenda

Meeting #1 – Wednesday September 14th 2:15pm-3:30pm – Boardroom #2

Meeting #2 – Thursday September 15th 12:30pm-1:45pm – Boardroom #2

- 1) Welcome and Call to Order
- 2) Introduction of Guests
- 3) Discussion of USMS Portfolio returns to date
- 4) Deliberation of any written USMS Portfolio recommendations from Northern Trust
- 5) Review of scheduled date/times for upcoming Committee conference calls with Northern Trust for 2011-2012
- 6) Review of anticipated return for USMS portfolio for 2011-12
- 7) Other items requiring Investment Committee attention

USMS “Swimming Saves Lives” Foundation

Committee Members

Doug Church, Chair

Ted Haartz, June Krauser, Jim Miller, Rob Copeland, Jody Wellborn, Mel Goldstein, Tom Boak, Patty Miller, Dan Gruender, Leo Letendre, Meg Smath, Mike Laux, Ex-Officio: Rob Butcher

Opening paragraph:

Swimming Saves Lives Foundation was established to provide a philanthropic means of supporting projects that benefit Masters swimmers and to receive gifts and contributions as memorials or honoraria recognizing achievements by Masters swimmers. It is the successor to the USMS Endowment Fund. It is governed by the SSL Leadership Council with oversight by the Board of Directors of USMS. The Leadership Council

in combination with the Board of Governors of the USMS Endowment Fund, receives and approves grant requests and otherwise governs the activities of SSL pending a reorganization of the program.

Discussions and projects since the last convention:

1. The Executive Committee of USMS approved the establishment of a Task Force to consider an update to the Mission of the Endowment Fund which has led to the creation of SSL. Chris LaBianco, Nancy Ridout, Rob Butcher and Doug Church are serving on the Task Force and expect to have a report for convention. The Task Force has made two interim reports to the BOD which has provided the oversight for the development of SSL. The formal initiation of SSL and the announcement of the Leadership Council will occur at this meeting.

Action items:

1. At convention, all formal requests for funding will be considered and voted on.

Swimming Saves Lives Agenda

Meeting #1 – Friday September 16th 1:15pm-2:15pm – City Terrace #8

Meeting #2 – Saturday 9:00am – 10:15am – City Terrace #4

1. Call to order.
2. Introduction of Leadership Council.
3. Review of financial report for 2010 and current 2011.
4. Report on Grants approved since last meeting.
5. Consideration of Grant request(s).
6. Task Force report.
7. Other old business.
8. New business.
9. Adjourn.

USMS Task Forces

End-to-End Event Management (E2EEM)

Task Force Members

Ed Tsuzuki, Chair

Lisa Baumann, Metro: Lynn Hazelwood, Open Water Committee, Richard Hess, Colorado; Emmett Hines, Gulf; Anna Lea Matysek, National Office; Steve Peterson, Pacific Northwest; Jeanne Seidler, Wisconsin; Chris Stevenson, Records and Tabulation Committee; Mary Beth Windrath, Minnesota

Introduction

Consistent with our project charter, there are currently 2 major components to the E2EEM initiative. The first part that has been underway for over a year now is the on-line meet results data base and associated Top Ten processing tools. The second part will address the front end of event management and is focused on the calendar of events and sanctions process.

Excellent progress has been made in both areas.

Event Results / Rankings / Top Ten Tabulation Tools

- Several high priority items have been completed allowing the Top Ten Recorders (TTRs) to add or edit swims (both individual and relays) within a meet, add split request swims, and detect and correct a wide range of relay errors in the uploaded files. These enhancements were released on June 23, 2011.

- There are still some high priority items to address, including the capture of member registration dates and including this date within the swimmer audit process as well as improving the navigation within the event results tools. Those efforts are ongoing with an expected due date of August 19, 2011.
- One of the key requests of the task force was to complete the development of the highest priority items before beginning work on the sanctions process. This has been done and very much appreciated by the Records and Tabulation Committee.
- Additionally, Anna Lea Matysek has developed a number of excellent tutorial documents, primarily targeting inexperienced TTRs, for uploading meet results and generating top ten reports. She also offers live training sessions to new TTRs. This is being done with a phone and a “GoToMeeting” connection, so the TTR can either watch how to use the tools or Anna Lea can watch as the TTR uses the tools for the first time.
- The committee also developed a Top Ten report “checklist” for more experienced recorders. These documents are located in a new portion of the USMS website: <http://www.usms.org/admin/lmschb/content/tttutorial>. A link to this page is in the Guide to Operations section of the website.

Calendar of Events / Sanctions:

- On April 8, 2011, Ed met with Jim and Anna Lea Matysek at the National Office to take the recommendation from the task force, which was an “end-state” vision, and identify the functionality which could leverage the existing on-line calendar of events tool and begin to establish a standard approach to event sanctioning that would include both pool and open water event requirements.
- Luke Shaheen (new National Office IT staff member) is spearheading this effort and has completed a first cut at the online sanction/calendar request forms as well as the back-end processing of requests and updated calendar search and display functions. The first phase will include links to the USMS venues data base as well as the ability to upload documents, such as a safety plan. It will also provide on-line review and approval of sanctions requests by the LMSC sanctions chairs as well as an enhanced calendar of events.
- The task force is currently testing the “beta” release of the request form and providing feedback to Luke
- The goal is to have the first phase of the new sanctions process and an updated calendar of events released by the end of September 2011. Additional features are expected in subsequent phases.

Once the sanction tool has been developed and fully tested, it will be important to require all events to be “registered” through this tool. A request has been submitted to include this requirement in the LMSC Minimum Standards (under “Events, Sanctions and Recognitions”).

End to End Event Management Task Force Agenda Wednesday September 14th 5:15pm-6:30pm – Boardroom #1

1. Open invite for people to check out the new on-line Sanctions process

LMSC Board of Review

Task Force Members

Rob Copeland, Chair

Laura Groselle, Maria Elias-Williams, Patty Miller, Doug Garcia, Anna Lea Matysek (staff liaison)

Introduction

The mission of the LMSC Board of Review Task Force is to “Determine ways to effectively prevent and resolve disputes that occur in LMSCs.”

Our current structure of grievance and appeal was enacted in 2004. Since then we have had very few instances of grievances and appeals being processed. One consequence of such few disputes is that LMSCs have not developed effective rules, policies and procedures to handle these infrequent issues. The LMSC Board of Review Task Force was formed to:

1. Review and document the current state of affairs;
2. Explore alternative dispute resolution solutions and address associated risks;
3. Develop proposed language for inclusion in the USMS Code, LMSC Model Bylaws and other corporate materials;
4. Develop a framework for LMSC Board of Review policies, procedures, guidelines and training; and
5. Develop a strategy for national and local implementation.

Discussions and Projects Since Last Convention

1. The task force has discussed the various grievances and disputes that have been brought to the attention of the National Board of Review and national office in an attempt to categorize these grievances and disputes. The task force has developed an LMSC survey to further explore and categorize disputes.
2. The task force has reviewed the bylaws of each LMSC to understand how each, by rule, addresses disputes. Currently there is a vast array of solutions in bylaws with varying degrees of efficacy.
3. The task force is evaluating various methods of dispute prevention and resolution.

Action Items

1. As of this report, we have no action items for the House of Delegates to approve.

Strategic Planning

Task Force Members

Patty Miller, Chair

Phil Dodson, Jill Gellatly, Anthony Thompson, Nadine Day (EC Liaison), Ex-Officio: Rob Butcher

Introduction

The current USMS Strategic Plan was written by then-Executive Director Todd Smith and USMS volunteer Tom Boyd in 2007. It was the culmination of an analysis that included information from a marketing survey that Boyd had directed when he was Chair of the Marketing Committee and an analysis of strengths, weaknesses, opportunities and threats (SWOT) that the Board of Directors conducted during one of its meetings. Given the passage of time and the change that has occurred within and outside of USMS since 2007, it is time to update the strategic plan for guidance as USMS moves forward.

Discussions and Projects Since Last Convention

1. Researched the strategic planning process and determined the format to be used for the strategic plan.
2. Assessed the 2007 USMS Strategic Plan and current status.
3. Communicated to HOD delegates about the strategic planning process via a message from Jeff Moxie.
4. Administered a SWOT analysis to USMS committee chairs and LMSC chairs, asking them to include the views of their committee members and boards, respectively.
5. Analyzed the results of a recent USMS member survey (conducted for purposes other than strategic planning).

6. Prepared proposed vision statement and values for USMS, which were presented to and discussed with the Board of Directors at the Board's July meeting.
7. Conducted a strategic planning session for the Board at the July meeting.
8. Currently working on strategies resulting from the task force's work to date. A proposed strategic plan will be submitted to the Board before Convention.
9. For additional information on the work of the Strategic Planning Task Force, see the task force minutes, which are posted at <http://www.usms.org/admin/minutes/>.

Action Items

1. As of this report, we have no action items for the House of Delegates to approve.

Workout Group "Chapter"

Task Force Members

Nadine Day, Chair

Rob Copeland, Michael Moore, Jerry Clark, Al Prescott, Cheryl Gettlefinger, and Tracy Grilli

First, we addressed a definition of workout groups, which USMS will now recognize the group as "Chapters". The name change was to clarify the group of swimmers. Chapter is defined as formal group of people versus swimmers just working out together.

Foremost, THIS NOT A DEBATE ON CLUBS VERSUS CHAPTERS. Please read the rationale before passing judgement.

MSA: Glossary definition only

Chapter: A subordinate organization (subgroup) of club that is a member of USMS registered through an LMSC. Individual members of a chapter are also members of the parent club.

MSA: Annual chapter fee to be \$20.00.

Rationale for definition and recognition

For a number of years USMS has unofficially recognized workout groups, by defining workout groups in code we officially recognize them and can more effectively develop administrative procedures to provide programs and services to the workout groups and our members. The first sentence of the definition describes how USMS will recognize the entity (the workout group now called Chapters). The second sentence clarifies that individual members do not need to register twice. They can not register to be a member a chapter of one club while also being a member of a different club; meaning one club representation only.

The task force determined that there is value in officially recognizing chapters. By officially recognizing them and having them register with USMS, we could then provide improved benefits and services to the members of chapters

The task force determined we wanted to recognize chapters, but that we did not want to grant "member" status to them (as we do for clubs, per USMS 201.2). The task force prepared a lengthy proposed amendment to Part 2 to codify the status of chapters. In the end, we decided that we could accomplish our mission with the single definition in code and operational procedures defined in the USMS Guide to Operations.

Therefore we came up with a simple definition that defines a hierarchical structure of workout groups "chapters" under clubs, which describes how USMS will view "chapters" And it defines the relation of individual members to both clubs and chapters We determined that both of these elements were important enough to define in code, rather than leave it up to administrative procedures to define.

We discussed including language that would provide structure to the meaning of a chapters of a club but we determined that this would cross the line of USMS involvement in club business, which is beyond the scope of our mission.

We discussed the impact of chapters on sanctioned events. And we determined that our definition has to do with the USMS organizational view, which does not effect how an event director wishes to recognize groups internally within the confines of their event.

Rationale for fee:

Determine what fees, if any, should established for the registration of a chapters.

The only comparison that our task force had was club fees. The current club fee is \$30.00.

We determined that chapters would have the same benefits as clubs except compete at national events.

What are the benefits

Rulebook (\$10.00)

Co-Banner (\$55.00)

Welcome Kits (approx \$6-7)

Certificate

Communication

What types of communication:

- 1) Ability to communicate via club assistant to the club representatives. Regarding renewal messages, any type of correspondence that the national office wants to disseminate
- 2) USMS will also have a database and will be able to access contact information easily of chapter coaches and chapter representatives

It is important to note. This task force was not responsible to recommend changes in any other fees or implementation

These recommendation were passed by the BOD, and now require approval by the HOD to be implemented.

USMS Liaisons & Special Appointments

FINA Representative – Nancy Ridout

The focus this year has been on the 2012 World Championships in Riccione, Italy, June 3 through June 17th. The FINA Masters Committee met in Riccione May 21-22 to evaluate the progress of the Local Organizing Committee in preparing for this event.

The first week will feature Water Polo and Diving. The second week will feature Swimming and Synchronized Swimming.

The FINA Bureau approved the following dates and schedule for Swimming: Sunday, June 10th through Saturday, June 16th, with the OW being held on Sunday the 17th. Training days for Swimming will be Friday and Saturday, June 8th & 9th.

Fri/Sat, 6/8-9 - Training days

Sun 6/10 - 800 free

Mon 6/11 - 200 bk, 100 fr, 100 br

Tues 6/12 - 400 IM, 200 fr, 50 fl

Wed 6/13 - 50 fr, 200 IM, 100 fl, 50 br

Thurs 6/14 - Relay Day, all 200m relays
Fri 6/15 - 200 br, 100 bk, 200 fl
Sat 6/16 - 50 bk, 400 fr
Sun 6/17 - OW 3K

Water Polo, Diving, Synchro, and Swimming will all be held at the same facility. This facility, which was used in 2008, has been upgraded to include a new outdoor 25m pool and new dressing facilities for the outdoor 50m pool. The Local Organizing Committee is excited to be hosting the FINA Masters world Championships and there is great enthusiasm for it in the community. Complete information can be found at www.fina.org.

On a sad note, the FINA Bureau Liaison to the Masters Committee, Bill Matson, suffered an attack of diverticulitis at the World Championships in Shanghai, and died there within the week. Bill was a strong advocate for Masters swimming and his leadership and support will be greatly missed by the Masters and the FINA community.

As always, it's been a great pleasure to serve USMS in this capacity and I'm grateful for the opportunity to represent our sport.

Liaison to IGLA – Bruce Hopson

International Gay and Lesbian Aquatics (IGLA) is international organization comprised of Masters swimming, open water swimming, diving, water polo and synchronized swimming. Each year, it holds an international championship meet for all of its disciplines. This year's event was held July 6-10, 2011, at University of Hawaii in Honolulu. USMS member team West Hollywood Aquatics agreed to play host as there is not IGLA team in Hawaii. Teams that compete in IGLA are either USMS sanctioned teams such as West Hollywood Aquatics and DC Aquatic Club, or they can be members of a USMS sanctioned team. Swimmers can also compete under an assumed name for the purposes of the IGLA meet but their times are recorded under whatever USMS sanctioned team for which they normally compete.

Future IGLA events are the 2012 IGLA Championships held May 29-June 3, 2012, in Reykjavik, Iceland, the 2013 IGLA Championships OutGames held August 14-18 in Federal Way, WA, and the 2014 Gay Games August 9-16, 2014, in Cleveland, Ohio.

Liaison to ISHOF – Walt Reid

The 2010 International Masters Swimming Hall Of Fame Induction Ceremony (IMSHOF) was held during the 2010 USAS Convention in Dallas. Rich Burns and Lois Kivi Nochman from USMS were inducted as Honor Swimmers into IMSHOF. The Masters Nominees for 2011 Honor Swimmer from USMS are Carolyn Boak, Rich Abrahams, Jeff Farrell, Tim Birnie, Edward Cazalet and Paul Krup. For Honor Contributor is Mel Goldstein. The voting is done by a committee and the results have just been announced. The 2011 IMSHOF honor swimmer from USMS are Rich Abrahams and Jeff Farrell. The Induction Ceremony will again take place at the 2011 USAS Convention in Jacksonville.

The 2011 International Swimming Hall Of Fame (ISHOF) Induction Ceremony was held at the International Swimming Hall Of Fame in Ft. Lauderdale May 6-7, 2011. No Masters were inducted. The nominees for the ISHOF class of 2012 have been submitted to the committee for voting. The nominees for the 2012 Honor Masters Swimmer from USMS are Aldo da Rosa, Burwell Jones, Betsy Jordan, Jim McConica, Frank Piemme and Karlyn Pipes-Neilsen.

I attended the 2011 ISHOF Induction Ceremony as the USMS liaison. This gave me the opportunity to spend a lot of time at the ISHOF Museum. I was very impressed with the current displays at ISHOF. It is

much better than when I was there 5 years ago. I was able to talk to Bob Duenkel (Executive Director) about my position with USMS and some of the things I would like to accomplish. He asked and I accepted the position of Selection Committee Chairman for IMSHOF.

The following Masters Items are on display in the ISHOF Museum:

The Ransom J. Arthur Trophy with the names of each recipient.

Display cases with awards, pictures and other items for:

Barbara Dunbar (USA)	Jane Asher (GBR)
Gus Langner (USA)	Yoshiko Osaki (JPN)
Ray Taft (USA)	Richard Reinstadtler (GER)
Frank Piemme (USA)	

Large display boards for each ISHOF and IMSHOF Honoree.

Throughout the year I have been working with the ISHOF Web Master to improve the Masters information. This will be an on going activity.

National Board of Review – Laura Groselle

The NBR handled two issues so far this year. Several other issues are brewing. A friendly reminder - the NBR encourages all LMSCs to review its grievance policies and procedures. A model LMSC grievance procedure can be found in the Guide to Operations at www.usms.org.

Rule Book Coordinator – Susan Ehringer

I would like to thank the National Office, Walt Reid; Tracy Grilli; Anna Lea Matysek; Kathy Casey and the Rules Committee; and Heather Hagadorn and the Long Distance Committee; and Sean Fitzgerald and the Legislation Committee who did a great job in helping to edit and publish the 2011 Rule Book.

Discussions and projects since the last convention:

- Coordinated with Legislation, Rules, Open Water & Long Distance Committees and National Office to create 2011 Rule Book and Mini Rule Book
- Worked with National Office and Spot Light Graphics to Publish 2011 Rule Book and Mini Rule Book
- Worked with Legislation, Rules, Open Water & Long Distance Committees and National Office to edit and correct errors in 2011 Rule Book after printing

Liaison to USA Swimming – Ted Haartz

Board meetings of USA Swimming, since September 2010 were held on November 24 in New York City, January 29, 2011 in Colorado Springs and May 7 in Fort Lauderdale, all of which I attended.

At the November meeting the USA Swimming Foundation was reorganized with a new board of directors, made up of the active past-presidents of USA Swimming, Bill Maxson, chair and Debbie Hesse, a former CEO at USA Diving as the foundation's new CEO.

Another major change was the exit of the National Team Managing Director Mark Schubert. Immediate past president Jim Wood agreed to serve as interim managing director until a new hire was made. Jumping ahead, Frank Busch, the head coach of the University of Arizona in Tucson was hired as the National Team Managing Director and assumed the position on June 1.

At the January, 2011 meeting, Bruce Stratton, President of USA Swimming proposed that the chair of the USMS Open Water Committee be named to serve ex-officio on the newly formed USA Swimming Open Water Development Committee. Lynn Hazelwood is that person.

At the May, 2011 meeting it was suggested to President Bruce Stratton that USA Swimming did not avail itself of its opportunity to have an ex-officio representation to the USMS board. It has been an off again-on again thing with USA Swimming over the years. As a result, Bruce has asked Jeff Gudman who is currently the USA Swimming Program Development Vice President to take this position. Jeff, in the past, has served on the Swimming Board as the Treasurer and National Administration Vice President. Please welcome Jeff to any of our meetings he may attend.

Lastly, in June, USMS was invited to appoint a representative to a USA Swimming “Going Green” initiative to which Swimming has already named Lindsay Mintenko (staff), Tyler Storie (athlete & board member) Jay Thomas (board member) and a NCAA representative.

The next meeting of the USA Swimming board will be held at the US Aquatics Convention in Jacksonville, FL on September 13, 2011 at 2:00 p.m.

UANA Masters Technical Committee

Committee Members

Mel Goldstein, Chair

Jim Miller, MD – voting member (other voting members are from other member federations and aquatic disciplines within UANA)

Introduction

UANA stands for Union Americana de Natacion. It represents the Union of all of the Caribbean, Central, North and South American swimming federations. It is the Continental Federation under which USAS belongs in the scheme of things. All of the Continental Federations unite under FINA (Federation Internationale De Natation), which oversees all of the 5 aquatic disciplines in the world and is a member federation under the IOC. By the way, some may be counting up and getting only 4 aquatic disciplines – water polo, synchronized swimming, diving and swimming; however, open water is the 5th discipline.

USMS puts before USAS nominees to serve on the UANA Masters Technical Committee. Those names are considered by USAS and voted upon. If positively voted the names are then recommended to UANA. It takes a vote by UANA to approve the nominations and be appointed to serve on the Masters Technical Committee.

Mel Goldstein is the current Chair of the UANA Masters Technical Committee and Jim Miller is a voting member also.

Discussions and Projects Since Last Convention

The UANA Masters Technical Committee oversees all of the 5 aquatic disciplines at the masters level. He makes on-site inspections of all Pan American Championship sites, coordinates the newsletter (editor John Perez from Puerto Rico), and conducts the business of masters sports via Internet and face to face meetings every two years at the Masters Pan American Championships.

This year the Championships are in November with the meeting at 7 PM on Nov. 7. In that meeting the current championship will be discussed and representatives from the committee assigned to assist/observe at all 5 disciplines. In most cases the UANA members will also judge or compete in the Championships.

Also, at the meeting, an ongoing development of the guidelines for future events will be discussed and projects outlined. One hot topic is going to be how many disciplines have to be present at a Championship for a bid to be considered.

Bids go out at least one Championship ahead, allowing for the upcoming Championship to market at the current one i.e. two years in advance. This year’s 4th UANA Masters Pan American Championships will

be conducted in Rio de Janeiro, Brazil on November 8-15. The 2013 Championship bid was awarded to Sarasota, Fla by a meeting of UANA that was conducted at the 14th FINA World Championships in Shanghai, China. The Sarasota Pan American Championships will feature swimming, open water swimming and synchronized swimming.

The UANA budget item is worthy of a brief discussion. Most of Mel and Jim's expenses are picked up by either UANA or the Pan American host. However, there are occasional meetings or expenses that are not covered which are included under the finance line item.

Action Items

1. A round of congratulations to the Sarasota Y Sharks for hosting the 5th Masters Pan American Championships
2. Approval of the UANA Budget – under Finance

Agenda

No meeting is conducted at Convention but both Mel and Jim are open to any inquiries regarding UANA and their positions.