

Standards for the USMS Board of Directors

The Board agrees to abide by the following standards.

Perspective	Respect	Inclusion	Communication	Trust	Support & Oversight
<p>We will:</p> <ul style="list-style-type: none"> Focus on the big picture, not the weeds Set policy, not operational details Keep our eye on the mission and strategy 	<p>We will:</p> <ul style="list-style-type: none"> Listen and be open to other perspectives Question as part of a healthy dialogue but not be disagreeable Respect each other's time, particularly in meetings Maintain a sense of humor and fun 	<p>We will:</p> <ul style="list-style-type: none"> Create an environment in which all are comfortable bringing up issues Be inclusive and welcoming, especially to new members 	<p>We will:</p> <ul style="list-style-type: none"> Discuss matters openly and directly as a group, including differing opinions Support decisions made and present one voice in public Be transparent about direction and decisions Maintain confidentiality for matters that require it 	<p>We will:</p> <ul style="list-style-type: none"> Trust the expertise of those appointed to committees/task forces Trust the business expertise of the National Office as it carries out the direction set by the Board Question to understand Present and expect the presentation of information in a way that helps understanding and trust 	<p>We will:</p> <ul style="list-style-type: none"> Support the CEO and National Office in executing the USMS mission Provide oversight as part of our fiduciary responsibility Remember to give kudos, not just find fault