

Teddy Decker - Candidate for Treasurer



The Election Committee has deemed that Teddy Decker is a member in good standing of USMS. The candidate has indicated she is planning to attend the HOD Meeting for this election year and, if elected, is planning to attend all HOD Meetings during her tenure in office.

The candidate was nominated by *Elyce Dilworth* and received letters of recommendation from *Tom Boak* and *Nadine Day* in accordance with our Election Operating Guidelines.

The candidate provided the following responses on the Candidate Questionnaire/Consent-to-Run Form:

Section Two: Candidate Qualifications

I am a member in good standing of USMS in this election year: Yes No

I am planning to attend the HOD Meeting for this election year: Yes No

I am planning to attend all HOD Meetings during my tenure in office: Yes No

I have attended 1 or more HOD Meeting in the past five years? Yes No

Please list the USMS National HOD Meetings you have attended, including the dates of attendance:

- 2013, Sept 11-15 Anaheim, CA
- 2014 Sept 17-21 Jacksonville, FL
- 2015 Sept 30-Oct 4 Kansas City, MO
- 2016 Sept 21-25 Atlanta, GA
- 2017 Sept 13-17 Dallas, TX
- 2018 Sept 26-30 Jacksonville, FL

Section Three: Questions

Why are you interested in this position and why do you believe you would be a good candidate?

I started swimming competitively when I was 12 years old. Swimming has given me so much throughout my lifetime (including my husband!) and I am excited to be able to give something back to swimming and the swimming community. In addition to being a competitive swimmer, I

have also coached, and I am an active meet official for both USA and USMS swimming. I believe giving back to the community and volunteering is important in life and it gives me great joy to be able to combine this important duty with something I also enjoy a great deal.

I believe I would be a good candidate partly because of my passion for swimming, but also because I have an extensive background in business and in professional situations. I have been a CPA for 22 years and have had my own business for 10 years. During my tenure as a CPA I have been a business consultant for small businesses as well as auditing and consulting for many not-for-profit organizations. I believe this group of skills and experience will be a benefit to USMS as well as helping me to continue to grow and learn.

What do you consider to be the major issues facing USMS now and in the future? As a person holding an elected position within USMS, how would you address these issues?

I feel the current most important issue facing USMS is attracting new younger members and providing programming that will enhance the member's experience and make life-long members. I think that continuing to develop the college club initiative and get new college age swimmers involved in USMS is a key to the continuing success of USMS. Also, continuously taking the pulse of the current members is important to determine what attracted them to USMS in the first place and why they have continued their membership.

Please list USMS committees on which you have served. Include the dates you were on the committees and the names of the committee chairs under whom you served:

- 2015 - Audit Committee Member; Elyce Dilworth, Chair
- 2016 - Audit Committee Member; Elyce Dilworth, Chair
- 2017 - Audit Committee Vice Chair; Elyce Dilworth, Chair
- 2017 - Planning Committee Member for the 2nd Leadership Conference
- 2018 - Audit Committee Vice Chair; Elyce Dilworth, Chair
- 2018 - Finance Committee Member; Jeanne Ensign, Chair.
- 2019 – Audit Committee Vice Chair, Elyce Dilworth, Chair.
- 2019 – Finance Committee Member, Jeanne Ensign, Chair.
- 2019 – Southwest Zone At Large Director

Please list any other experience that relates to your qualifications for the position.

In addition to being active at the national level for the past seven years, I have also been the Chair, Vice Chair, Treasurer, and Officials Chair for the New Mexico LMSC and have been working to increase membership and offer a good value to our local members by setting up stroke clinics, supporting swim meets and open water events, and also supporting other swimming related activities within New Mexico. It has been my goal to "get the word out" to our local membership about what USMS is all about at the national level and what the NM LMSC can do to help support our local swimmers and our local swimming community.

In running my own business for the last ten years, I have developed a good skill set to help me work with lots of different personalities and to be efficient and organized, as well as being highly self-motivated and efficient. I strive to do be the best I can be in both my personal and private life and to continually grow and learn from new and challenging experiences.

I have been a CPA for 22 years. My early experience in public accounting was almost entirely in auditing not-for-profit organizations. I currently have several not-for-profit clients and thoroughly enjoy supporting this sector of the business world.

Please list any other information you would like included.

When I was first asked to be a member of the New Mexico LMSC, I had been a member of USMS for about 5 years and I had no idea what USMS did at a national level or the amount of support and resources that were available. My LMSC had not been compliant with the minimum LMSC standards for quite a while and there was not much information disseminated by the LMSC. After I got involved at the LMSC board level, I made it part of my mission to make sure that all of our LMSC members were at least given the opportunity to learn what happens at the board level and what support is available to them.

Please write a short summary statement that will be posted on the display board with your photograph at the HOD Meeting

It would be my honor to be chosen as the USMS Treasurer. I believe my years of experience developing my public accounting practice and auditing and consulting for not-for-profit organizations gives me the skill set needed to be treasurer, and my enthusiasm and love of all things swimming makes me a great candidate to represent USMS at the national board level.



**U.S. MASTERS
SWIMMING**

From: Elyce Dilworth, Audit Committee Chair

Date: April 21, 2019

Subject Line: Nomination of Treasurer Candidate

To: The Elections Committee

I am the current Audit Committee Chair. I would like to nominate Teddy Decker for the position of Treasurer.

Sincerely,

Elyce Dilworth
Wisconsin LMSC
Audit Committee Chair

April 18, 2019

To: USMS Elections Committee

From: Tom Boak

Re: Teddy Decker Letter of Recommendation for USMS Treasurer

This letter is being written to support Teddy Decker for the position of Treasurer of United States Masters Swimming. To be qualified for this job, the applicant should have financial expertise. In addition, because the Treasurer is a member of the Board of Directors, the applicant should have experience working as a member of Boards of Directors and also have management experience. Teddy has all of these qualities.

Teddy holds a Bachelor of Arts degree in Business Administration with a major in Accounting. She has been a Certified Public Accountant in New Mexico since 1997, and has worked as an Accountant and Small Business Consultant since then.

She joined U.S. Masters Swimming in 2010. In her LMSC (New Mexico), she has served as Treasurer, then Chair, and now serves as the Vice Chair. At the National level, she was appointed to the Audit Committee in 2015, and has served as its Vice Chair since 2016. She was also appointed to the Finance Committee in 2017 and still serves in that capacity.

In addition to all of the above, Teddy is both a Certified Coach and a certified Official.

Teddy is dynamic, involved, and an accomplished member of the financial community and USMS. She would be an asset to the Board of Directors of the Corporation and would do a great job as Treasurer. I highly recommend her for this position.

Letter of Recommendation for Teddy Decker for USMS Treasurer

From: Nadine Day

Date: April 16, 2019

To: The Elections Committee

I am honored to write this letter of recommendation for Teddy Decker for USMS Treasurer. Teddy has the professional background of being a CPA and is qualified to be our Treasurer. I have known Teddy since her appointment as a member of the USMS Audit committee. She has proven that she is willing to do the work. She has the skill set that is required as Treasurer. With being elected last year as the Southwest At Large Director, she has gained an understanding of the function of the USMS Board of Directors. Teddy has an understanding that we are a membership organization and dedicated to ensure that our organizations best interests are a priority.

Respectfully,
Nadine Day, Immediate Past President