

## Standards for the USMS Board of Directors

The Board agrees to abide by the following standards.

Perspective	Respect	Inclusion	Communication	Trust	Support & Oversight
<p>We will:</p> <ul style="list-style-type: none"> <li>Focus on the big picture, not the weeds</li> <li>Set policy, not operational details</li> <li>Keep our eye on the mission and strategy</li> </ul>	<p>We will:</p> <ul style="list-style-type: none"> <li>Listen and be open to other perspectives</li> <li>Question as part of a healthy dialogue but not be disagreeable</li> <li>Respect each other's time, particularly in meetings</li> <li>Maintain a sense of humor and fun</li> </ul>	<p>We will:</p> <ul style="list-style-type: none"> <li>Create an environment in which all are comfortable bringing up issues</li> <li>Be inclusive and welcoming, especially to new members</li> </ul>	<p>We will:</p> <ul style="list-style-type: none"> <li>Discuss matters openly and directly as a group, including differing opinions</li> <li>Support decisions made and present one voice in public</li> <li>Be transparent about direction and decisions</li> <li>Maintain confidentiality for matters that require it</li> </ul>	<p>We will:</p> <ul style="list-style-type: none"> <li>Trust the expertise of those appointed to committees/task forces</li> <li>Trust the business expertise of the National Office as it carries out the direction set by the Board</li> <li>Question to understand</li> <li>Present and expect the presentation of information in a way that helps understanding and trust</li> </ul>	<p>We will:</p> <ul style="list-style-type: none"> <li>Support the CEO and National Office in executing the USMS mission</li> <li>Provide oversight as part of our fiduciary responsibility</li> <li>Remember to give kudos, not just find fault</li> </ul>