

Organizational Planning

	Incumbent's name	Who is ready now	1 move away (1-3 years)	2 moves away (3-5 years)
Chair				
Vice-Chair				
Secretary				
Treasurer				
Registrar				
Communications				
Top Ten				
Sanctions				
Coaches				
Officials				
Open Water				
Fitness				
Awards & Recognition				
Safety				
Affiliated Organization				
Liaison				

Top 3-5 Objectives/Responsibilities for the role?

1.

2.

3.

4.

5.

What are the key skills/components for the role?

What Experience/Expertise should the individual have?

What Leadership style is necessary for the role?

Self Reflection

- Why do I want to make the move?
- What are the benefits to leaving role?
 - Personal
 - Organization
- What are the downsides to leaving role?
 - Personal
 - Organization
- What can I do to address the downsides so they don't become barriers to the future success of my LMSC?
- How can I help the board with the transition?
- What are my future plans with the board?
- How is my identity defined by my role?
- How do I envision the next phase of my tenure with the board?