

Committee Name:	Coaches Committee	Session#:	Report #:
Committee Chair:	Ken Brisbin	Vice Chair:	Chris McPherson
Minutes recorded by:	Molly Hoover	Date/time of meeting:	7/17/2023, 5p PST

Roll Call

Number of committee members present: 18	Absent:6	# of other delegates present: 6
Committee members present (list all, including chair and vice chair): Ken Brisbin (Chair), Chris McPherson (Vice Chair), Chris Campbell (VP), BJ Graham, Steve Hall, Michael Hamm, Molly Hoover, Laurie Hug, Carol Nip, Trey Taylor, Tim Waud, Celia Wolff		
Not present: Susan Ingraham, Bill Brenner, Wilson Josephson, Cokie Lepinski, Jacky Merianos, Aaron Schneider		
Others present: Scott Bay, Linda Irish Bostic, Nadine Day, Nadine Ford, Ken Koontz, Elise Shank		

Minutes

The meeting was called to order at 5:03pm Pacific Standard Time

1. Welcome!

2. Committee Reports –

- a. Web Workouts (Molly): Second quarter payments went out. One account has been blank recently but Molly is working with Kyle to fix the problem. The workouts are being uploaded, they are just not coming through the program.
- b. Worlds Coaching (Tim): Coach Chad is keeping everyone in the loop through Facebook. Entries are closed. Chad is working on a meeting place for the team, discussing food, etc.
 - i. Tim is not sure how many are registered from USMS.
 - ii. There was a problem with entry limits and the meet filled quickly. The meet is at overcapacity with over 6000 swimmers entered. Entries are closed, except to those who could prove they already had flights and hotels.
- c. NCC – (Trey): NCC will take place fall of 2024 in Houston, at the airport Marriott.
- d. Awards - (Laurie): There are 4 Kerry O'Brien candidates and 5 coach of the year nominations. Kenny has asked Laurie to work with her committee to choose the winners quickly, so everything is ready to go for the annual meeting in regards to the videos and award presentations.
- e. Education – (Bill/Chris M): Five classes are coming up: Richmond, Sacramento, Boston, Houston, and Miami. Please spread the word in your LMSC. If you would like to host one closer to home, reach out to Bill to get one set up in your area.
- f. Level 4 Applications (Tim): There was only one level 4 application turned in (by Marcia Benjamin). Tim is going through the requirements to make sure everything is there. The candidate appears very well qualified to be a Level 4 coach.
- g. Communication (Molly): Send Molly any updates that you want communicated to the LMSCs.

- h. Mentoring (Chris M): There have been 2 applications submitted for mentoring so far this year. We have reached out to these coaches to set up Zoom meetings, which will help us to figure out how to best match them up with mentors. Bill and Chris have been talking to them and will continue the next steps in the process.
 - i. A reminder that you can now have your coaches get a mentor at any time of the year. They can submit the application and the process will start from that point.
- i. On Deck Coaching – (Celia): We have most slots filled for Sarasota, but no one on the Tuesday afternoon time slot. More volunteers are needed for Sunday, too.
 - i. Chris M may be able to be there on Tuesday.
 - ii. There is only a breakfast pass this year, since there is only 1 warm-up session per day.
- j. Long Distance (Michael): The 2-mile cable swim was on June 3.; there were 107 participants. More recently was the 11 mile Portland bridge swim with 76 finishers.
 - i. There are 3 more open water races to go for the season, and 2 more virtuals still open as well.
- k. Peer to Peer – (Trey): There is a call this Thursday at 8pm EDT: Masters Para 101. This call will be about approaching para from a masters perspective. Trey is working on 2 more for the year and will meet with the sub-committee to plan those.
 - i. Molly will send a note this week to Coaches Chairs regarding this Thursday's call.
 - ii. Future calls will most likely be Sept 28 and mid-November.
 - iii. Is there any way to know viewing numbers of participants after the fact? Celia is wondering if the recordings are being viewed at a later time, since attendance is low.
- l. Coaches Community Forums – (Susan): Online communications continue on. Bill is posting Job Opportunities regularly. Unfortunately, there is still very little traffic and viewing from coaches. Could one of the Post Topics be specific to technique questions from coaches or better yet from swimmers who don't have a coach? We might gain interest from coaches who would love to share their own ideas on how to fix stroke issues. We already have this under General Pool Training, but specific technique and drills to introduce might be a popular draw to the Forum. A reminder on the Coach Committee Forum that this is a great place to leave policies created, for others to read. As an example, Scott's recap for On Deck Coaches. Most of the other discussion points were dated and removed.
- m. Diversity – (Wilson/Nadine):
 - i. With Nats in Florida this summer, some athletes are concerned for their safety. There are also lingering feelings regarding the emails sent by Peter, which has also caused some not to sign up.
 - ii. Differently bodied athletes - When we look at venues for Nationals, how can we make sure that all can access the facility? What can be done within USMS to make inclusion more of a reality instead of a concept.
 - 1. Could facility accessibility be something that is described better in the meet info?
 - iii. The committee is reaching out to LMSC's to see if they are interested in having a DEI coordinator. They are also still working on Code of Conduct guidelines.
 - iv. Scott repeated his thoughts from last month - Everyone is welcome in FL; they really are. There are a few politicians who speak out, but there is not a need to be concerned for safety. Media and politicians make more of it than it needs to be.
 - v. Linda was shocked to hear those comments, as she does not notice anything like that. The LBGQT community is large in south Florida, and they are very welcoming, especially on the pool deck.

- n. ALTS – (Michael): The committee is trying to create a database, and also get an ALTS chairman in each LMSC. There are 4 more classes being offered: Indianapolis in September, Richmond in September, Boston in October, Miami in December.
 - i. Carrie Stolar - Wrote a letter about being an instructor in a June ALTS class in Minnesota for 32 Afghan refugee women. They had several female instructors and many assistants. Windows were covered and uniforms, caps and goggles were donated. The swimmers were so joyful for the opportunity to learn to swim. This was one of the most fulfilling things she has ever done. Some had never been in a pool before, and all left as better swimmers than when they arrived.
 - ii. Linda - Miami in December, who is hosting and where? Bill is still locking down a pool. Linda will reach out to Bill for details.
 - iii. Carol would like a copy of the email from Carrie to share in her LMSC.

3. **Old Business** – Outreach program to LMSCs- still working on this effort.

4. **New Business** –

- a. The Annual Meeting for the Coaches' Committee is next month, August 15th, at 5pm Pacific Time. If you are unable to make it, let Kenny know right away. Chairs of sub-committees will give a report on the call about what they do.
- b. Peter has reached out to some coaches under 40 years old throughout the country. They are setting up a meet and greet (virtual) to share ideas, and may bring some questions/ideas to our committee.
 - i. Think of this as large scale support and mentoring. Many up and coming coaches that are just getting started. USMS is trying to build a better network web for all coaches.

5. **Final Roll Call**

The meeting was adjourned at 5:47pm Pacific Standard Time.