

USMS Convention — Jacksonville, Florida. 2011

Committee Name:	Compensation and Benefits	Session #:	1	Report #:	
Committee Chair:	Nadine KM Day	Vice Chair:	Dr. Jim Miller		
Minutes recorded by:	Nadine KM Day	Date/time of meeting:	September 14 th , 2011 2:30-3:45		

Actions Requiring Approval by the BOD:

1. Establish a Cafeteria Plan in 2012 for employees by March 2012.

Motions Passed:

1. MSA: To establish a Cafeteria Plan for employees to be in effect March 2012.

Number of committee members present:	3	Absent:	2	Number of other delegates present:	1
Committee members present (list all, including chair and vice chair): Nadine Day (chair), Dr. Jim Miller, Sarah Welsch, Ed Coates (Call in); Rob Butcher					

Minutes

The meeting was called to order at

1. Rob Butcher discussed with the committee his vision and growth of the national office and left the meeting at 2:48 pm
2. Budget adjustments: The compensation and benefits submitted adjustments prior to convention for approval.
3. Annual Policy Review completed For 2012, one recommendation will be made to the BOD to add a cafeteria plan for employees as a benefit.
4. 2011 ED Bonus review was conducted.
5. Task for 2013 will take place after convention via conference call.

The meeting was adjourned at 4:08 pm
