Committee Name:	Board of Directors	Session #: 1	Report #: 1
Committee Chair:	Nadine Day	Vice Chair:	
Minutes recorded by:	Chris Colburn	Date/time of meeting:	9/21/2014 9:15am EDT

Motions Passed:

- 1. MSA to make USA Deaf Swimming an Affiliate Member of U.S. Masters Swimming.
- 2. MSA to accept the slate of BOD Committee chairs.

Number of committee members present: 23 Absent: 1 Num	ber of other delegates present: 11
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Committee members present (list all, including chair and vice chair): Nadine Day - President called the meeting to order at 9:18am EDT. Also present were: Ed Tsuzuki - VP of Administration; Chris Stevenson - VP of Local Operations; Chris McGiffin - VP of Programs; Jody Smith -VP of Community Services; Chris Colburn – Secretary; Phil Dodson – Treasurer; Patty Miller - Legal Counsel; At-Large Directors: Bruce Hopson (Breadbasket); Dave Diehl (Colonies); Sean Fitzgerald (Dixie); CJ Rushman (Great Lakes); Sarah Welch (Northwest); Leianne Crittenden (Oceana); Jill Gellatly (South Central) and Laura Winslow (Southwest); Rob Butcher – Executive Director; Past Presidents: Rob Copeland, Jim Miller, Nancy Ridout, Tom Boak and Ted Haartz

Not present: Jeff Moxie – Immediate Past President.

Guests: Paige Buehler (LMSC Development Chair); Susan Kuhlman, Tracy Grilli, Marianne Groenings, Jeff Perout, Matt Hooper, Jim Matysek, Anna Lea Matysek, Dan Cox, Kyle Deery and Laura Hamel. Mel Goldstein is recused from the Board due to his contractor position with USMS.

Minutes

The meeting was called to order at 9:18am EDT.

- 1. Introduction of new BOD/Roll Call (Chris Colburn)
- 2. Nadine mentioned that this was a successful convention. She complimented Jim Miller on the New Board Member presentation. Nadine encouraged the new directors to speak up when they have questions or issues. Jim Miller mentioned that mentors are there for our help. Board surveys will be available via SurveyMonkey. Tom Boak asked about the use of Jim's presentation for the LMSC Leadership Summit.
- 3. Conflict of Interest Forms: Please sign and return Conflict of Interest forms to Susan Kuhlman today.
- 4. Affiliate member application for USMS-USA Deaf Swimming: Nadine explained that, according to USMS rules, the Board of Directors decides whether to grant or deny affiliate membership to an applicant. Dave Wharton, a USMS member, and the Executive Director of USA Deaf Swimming, submitted an application for affiliate/allied membership.. MSA to make USA Deaf Swimming an Affiliate Member of U.S. Masters Swimming. There was a question about who the other affiliate members are. Nadine stated that the only other affiliate member is IGLA. There was discussion on the difference between Allied and Affiliate membership.
- 5. **USA Swimming Update:** USA Swimming passed legislation banning deck changes in practices and meets. Ted Haartz gave some background on the history of the allied membership agreement with USA Swimming. The results of the USA Swimming Elections are as follows:
 - a. President: Jim Sheehan (New Jersey)
 - b. Administration Vice President: Robert Broyles (Inland Empire)
 - c. Program Development Vice President: John Bitter (Pacific)
 - d. Program Operations Vice President: Dan McAllen (North Texas)
 - e. Technical Vice President: Tim Bauer (Gulf)
 - f. Athlete Executive Vice President: Kelley Otto (Indiana)
 - g. Athlete Executive Vice Chair: Michael Klueh (Michigan)
 - h. Treasurer: Stu Hixon (Georgia)
 - i. Eastern Zone Director (coach): Ed Dellert (New Jersey)
 - j. Southern Zone Director (non-coach): Clark Hammond (Southeastern)
 - k. Central Zone Director (non-coach): Amy Hoppenrath (Missouri Valley)
 - 1. Western Zone Director (coach): Ben Britten (Central California)
- 5. USAS Update: Results of USAS Elections:
 - a. President: Steve McFarland (DV)
 - b. Vice President: Bruce Stratton (SW)
 - c. Vice President: Bill Smith (WP)
 - d. Treasurer: Tom Boak (MS)

e. Secretary: Laurette Longmire (SS)

Nadine explained Mel Goldstein's ongoing role with USAS. Currently U.S. Masters Swimming only has a vote on Masters Swimming issues. Nadine is recommending that USMS have a vote on all issues. UANA conference voting will be in July in the Pan Am Games. Pan Am Masters Games will be June 17-27 in Colombia.

7. BOD chair positions and appointments update: Nadine recommended the chairs for the BOD Committees. **MSA to accept the slate of BOD Committee chairs.**

8. Officers' Updates from Convention:

- a. Ed reported that he and Chris Stevenson met with Donn Livoni and Jeff Roddin to discuss the date conflicts of the 2016 LCM Nationals and the 2016 Open Water Festival. The outcome of the discussion is that there should be at least one person on both committees to help prevent these conflicts. The Rules change on the LCM Championships window (that dates outside the window can be chosen if necessary) will be helpful as well. Ed and Jeff Roddin were invited to Finance to discuss how Championship fees are set. Finance will be putting together a task force on this.
- b. Chris Stevenson reported that all the committee meetings went well. He recognized the importance of the staff liaisons and the roles they play. One example was Jim Matysek, who made some key observations and did some good work for the committees during Convention. Chris McGiffin asked about End-to-End Event Management. There was some confusion expressed at Zone meetings between the Leadership Summit and Mel's in-LMSC workshops among LMSC leaders. Nadine appointed a Task Force for the LMSC Summit, including Chris Stevenson, Nadine, Jill (chair), and Paige Buehler. Paige addressed the Board about the LMSC Summit and asked questions about its scope and timing. Rob Butcher mentioned that the Staff would help with logistics so the Task Force can focus on strategy. Anna Lea asked a question leading to discussion about the printing of records in the Rule Book, and that the rule would need to be changed if records were not to be printed. Chris McGiffin asked if revised standards would be forthcoming. LMSC Standards will be discussed at the October 20 Board of Directors meeting.
- c. Chris McGiffin reported that Long Distance and Rob Copeland came up with the idea of the House setting the insurance surcharge. There was discussion of the cross-pollination between Long Distance and Championship. Nadine will work with Chris McGiffin to find a Vice Chair for Long Distance. Chris reported that a member of both Open Water and Long Distance would serve on the Open Water Task force. The recommendation was for Jim Wheeler to be assigned to the Task Force. There was discussion about further makeup of the task force. Officials is still trying to determine where and how to put their materials on the USMS website. Ed Saltzman presented a draft USMS Stroke-and-Turn Officials Training. Chris asked if a review was needed outside the committee once the Committee vets the training. Discussion centered around the benefits of a separate certifying body for officials instead of a single training process. The draft IT Liaison report has been distributed to committee chairs. The next IT meeting will take place in November, with a focus on re-prioritizing after convention. The next report will come out after the Winter Board meeting. Rob Butcher had nothing to report on open IT position interviews.
- d. **Jody** mentioned that it's easier to find the list of recognized coaches (which doesn't confer any certifications) than certified coaches. Level IV certification was released. The Coaches Committee is starting to work on the Level V certification process. The Finance Committee approved the International Coaching (formerly World Championships Coaches) line item in the budget. The subcommittee will be looking at Pan Ams as well as Worlds. Fitness Education will have a new Chair and Vice-Chair next year. Discussion has centered around what Fitness Education's goals and objectives will be over the coming year. Sports Medicine and Science will also have a new chair. Both Marcia Anziano and Jane Moore will be available to assist the new chairs of their respective committees.
- e. **Chris Colburn** reported that almost all Convention minutes are posted. He is still receiving minutes from a few sessions, and is working on the House of Delegates minutes and Nadine's introductory speech. Chris will ask Anna Lea a question about the posting of workshop presentations on the website. Ed asked if the feedback session minutes were posted (they were). Patty asked about the exit surveys (they are forthcoming).
- f. **Nadine (for Phil)** reported the addition of Teddy Decker to the Audit Committee. Committee membership will be provided by the October 20 Board meeting.
- 9. Task Force Update: Nadine reported that we will continue the Open Water Rebate Task Force. The LMSC Summit Task Force is still being assembled. Jill Gellatly will be the Chair. Nadine reported that Jenny Cook has been asked about an ideal location relative to flight costs. Chris S reported that we also need to communicate what assistance will be provided to LMSCs that need it. Discussion continued about the communication and the potential number of attendees.

10. New Business:

- a. Rob Copeland asked about the 2015 Rule Book cover.
- b. Sean asked about the Board meeting schedule. Jody asked if meeting invites can be sent out for electronic calendars. Chris Colburn volunteered to explore sending out meeting invites to the EC and the Board.
- c. Bruce asked about an IGLA member that has submitted a world record application for a World Record swim at the Gay Games.
- d. Sarah asked about diversity, noting that it doesn't appear that we have fully developed the conversation about diversity in the organization. Sarah is willing lend her experience and interest to head up the conversation.
- e. Rob Copeland mentioned that the Board needs to plan for next year's election of officers, including what we can do to help streamline the process for a new President. Convention will be from September 30 to October 4 in 2015.
- f. Rob informed new Board members of the <u>bod@usms.org</u> email alias, and that their member record email will be

added to that alias. He also added information about the Board of Directors discussion forum. Rob also mentioned the increased visibility between the Make a Splash initiative of the USA Swimming Foundation and the Swimming Saves Lives Foundation. Sarah asked about a usms.org email alias, and Rob Butcher directed her to Anna Lea for assistance.

- g. The date has not yet been determined for the Winter Board Meeting and Summer Board Meeting. Jill ask that we be more conscious of members' work schedules. Nadine indicated that we will use Doodle to determine the dates.
- 11. Next meeting will be on October 20, 2014 at 8:30pm EDT.

The meeting was adjourned at 11:29am EDT.

Respectfully Submitted,

Chris Colburn, Secretary