

<b>Committee Name:</b>	Board of Directors	<b>Session #:</b>	1	<b>Report #:</b>	1
<b>Committee Chair:</b>	Nadine Day	<b>Vice Chair:</b>			
<b>Minutes recorded by:</b>	Chris Colburn	<b>Date/time of meeting:</b>	April 21, 2014 8:30pm EDT		

## Motions Passed:

1. MSA unanimously to remove “Review the Conflict of Interest Policy” from the Board Action Plan.
2. MSA unanimously to remove “Design an organizational structure for USMS” from the Board Action plan.
3. MSA unanimously to remove SWOT analysis from the Board Action Plan.
4. MSA unanimously to remove analysis of Board Committees from the Board Action Plan.
5. MSA unanimously to change the Swimming Saves Lives BOD Initiative goals from \$10M to \$1M.

**Number of committee members present: 23**                      **Absent: 6**                      **Number of other delegates present: 0**

**Committee members present (list all, including chair and vice chair):** Nadine Day - President called the meeting to order at 8:34pm EDT. Also present were: Chris Stevenson - VP of Local Operations; Chris McGiffin - VP of Programs; Jody Smith -VP of Community Services; Chris Colburn – Secretary; Phil Dodson – Treasurer; Patty Miller - Legal Counsel; At-Large Directors: Bruce Hopson (Breadbasket), Dave Diehl (Colonies), Maria Elias-Williams (Dixie), CJ Rushman (Great Lakes), Hugh Moore (Northwest), Jill Gellatly (South Central); Jim Clemmons (Oceana) and Phil Whitten (Southwest); Rob Butcher – Executive Director; Past Presidents: Rob Copeland, Jim Miller, Nancy Ridout, Jeff Moxie and Ted Haartz; Jeff Gudman – USA Swimming Liaison to USMS..

Not present: Ed Tsuzuki - VP of Administration; Tom Boak, Dan Gruender, Mike Laux and June Krauser – Past Presidents; Mel Goldstein is recused from the Board due to his contractor position with USMS.

Guests: None.

## Minutes

The meeting was recalled to order at 8:33pm EDT.

1. The motion was withdrawn to approve the first draft of the 3/17 BOD Minutes as final.
2. Staff update: Ravi Gehlot was hired as the new staff programmer two weeks ago.
3. Members of the Board have received emails regarding a number of issues. If you receive an email regarding an issue, please refer the issue to Nadine and Rob B. so it can be addressed right away. Jim Miller underscored the idea of representing a unified front as a Board through the President.
4. Board Action Plan Discussion (Nadine): Nadine pointed out some corrections to the data that was distributed to the Board. **MSA unanimously to remove “Review the Conflict of Interest Policy” from the Board Action Plan. MSA unanimously to remove “Design an organizational structure for USMS” from the Board Action plan. MSA unanimously to remove SWOT analysis. MSA unanimously to remove analysis of Board Committees from the Board Action Plan, as it was determined that LMSC items can be handled by the LMSC Development Committee. MSA unanimously to change the Swimming Saves Lives BOD Initiative goals from \$10M to \$1M** since the initiative should be defined at the committee level. Hugh and Carl Bromer with the Governance Committee will discuss updating the existing policy manual. Nadine deferred discussion of that initiative to next month. The Board is in agreement on its top 5 high priorities, as well as the lower priorities as they have been set. The higher priorities are: 2014 Convention (Patty and Ed); Jim Miller, Rob Copeland, Chris Stevenson, and Phil Dodson will cover Open Water; The item on ensuring the Board operates strategically is looking for a champion; the 5 year financial plan and financial oversight initiatives will be overseen by Phil. There was a discussion on the combination of the two financial initiatives. The sense of the Board is that the two should remain separate because their goals are separate. Nadine asked everyone on the Board to participate in at least one of the high priorities.
5. Election Update: Only three zones have candidates (all uncontested). There are 5 zones with no candidates, with 9 days left for nominations. Nadine recommended sending out more communications to encourage people to apply. Rob Butcher asked if it was ok to send out communication to the House of Delegates and LMSC officers and Nadine agreed. Jim Clemmons and Nancy are on the Ad-Hoc Election committee.
6. Summer Board Meeting: There will be no meetings on Friday evening (7/18). That date was reserved originally for the audit and investment committees’ presentations. It was recommended that those committees present on Saturday. BOD members should be ready to meet at 8am EDT Saturday, 7/19. We will conclude at 11:30am on Sunday, 7/20. Participants will submit receipts on Sunday in lieu of serving lunch.
7. Nadine will be at spring nationals to meet with some committees and the officials’ meeting. If you want to set up a meeting with Nadine during Nationals, please let her know as soon as possible.

8. Phil Whitten asked a question about some information that he had heard from a third party. Rob Butcher and Nadine indicated they had not heard anything to substantiate the information.
9. Next month, Hugh will make a presentation that the Governance Committee has worked on about capturing policies.
10. Jeff Gudman woke up this Sunday am to an interview with Rob Butcher about the benefits of adult swimming on 103.1 FM in Portland OR. Dave Diehl reported the death of former University of Maryland coach Phil Campbell.
11. Next meeting will be May 19, 2014 at 8:30pm EDT.

The meeting was adjourned at 9:10pm EDT.

Respectfully Submitted,  
Chris Colburn, Secretary

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