## **USMS** Convention—Dallas, Texas

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Committee Name:	Board of Directors	Session #: 1	<b>Report #:</b> n/a
<b>Committee Chair:</b>	Jeff Moxie	Vice Chair:	
Minutes recorded by:	C.J. Rushman	Date/time of meeting:	Wednesday September 15

## Actions Requiring Approval by the HOD:

- 1. MSA To improve transparency in the workings of all U.S. Masters Swimming committees and task forces, minutes of all meetings, including conference call meetings, shall be submitted for posting on the U.S. Masters Swimming website within seven days of a committee or task force's approval of its minutes.
- 2. MSA To recommend to the House of Delegates that they accept the \$2 registration fee increase for 2012.
- 3. MSA That the Board of Directors of USMS support the recommendation of the Foundation Task Force in its entirety with the understanding that the phase I elements as outlined in the presentation be implemented immediately and with a review of the results of phase I to be conducted during the Feb. 2011 meeting of the BOD.

## **Motions Passed:**

1.

Number of committee members	present: 21	Absent: 3	Number of other delegates present: 13

**Committee members present (list all, including chair and vice chair):** Jeff Moxie – President, Michael Heather -VP of Administration, Nadine Day-VP of Community Services, Dave Diehl-VP of Programs, C.J. Rushman -Secretary, Ralph Davis- Treasurer, Rob Copeland -Immediate Past President, Ed Tsuzuki- VP of Local Operations, Doug Church- Legal Counsel, At-Large Directors;, Betsy Durrant (Colonies), Meg Smath (Great Lakes), Anthony Thompson (Breadbasket Zone), Jerry Clark (Dixie), Jeanne Ensign (Northwest), Michael Moore (Oceana), Don Mehl (South Central), Laura Winslow (Southwest Zone), Executive Director - Rob Butcher; Past-Presidents Jim Miler, Nancy Ridout, Tom Boak, and Ted Haartz.

## **Minutes**

The meeting was called to order at 8:30 a.m. CDT.

- 1. Jeff Moxie welcomed everyone to convention and thanked everyone for coming and presented all Board members with a token of his appreciation for our efforts over the past year.
- 2. Meeting minutes from the conference call from September 8<sup>th</sup> will be distributed for approval by the Board by the end of business today.
- 3. Ralph Davis gave an update on the Finance Committee regarding the budget. There is about a \$30,000 deficit not including investment income. With investment income, the budget has a roughly \$1,000 net profit. Looking ahead to 2012, we should have the resources with increased membership to hire an additional IT person. Jim asked if the deficit includes the additional IT personnel. The answer was yes.
- 4. Ralph Davis spoke about the Audit Committee and how the people on the committee have done a great job this past year getting ready for the 2010 audit in the first quarter in 2011.
- 5. Ralph Davis spoke about the Investment Committee and how Dave Burgio is going to finalize the costs involved. By the end of the year, they hope to have an RPF to select the investment provider be the end of the year.

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- 6. Anthony Thompson spoke about the Governance Committee and highlighted some of their accomplishments of the past year. The committee did make the request to have all committees post their final meeting minutes to the USMS website to create transparency.
- 7. Nadine Day had nothing to report on Compensation and Benefits Committee.
- 8. Doug Church indicated there is no pending litigation. Doug also indicated that if there is a lawsuit against U.S. Masters Swimming, there is a \$10,000 deductible fee against our general liability policy. Doug indicated we are seeking to develop a means whereby members or clubs desiring to file a lawsuit would have to exhaust all LMSC and National Board of Review consideration before a lawsuit would be considered.
- 9. Rob Copeland spoke about the Ad Hoc Election Committee vacancies and the absence of candidates for at-large director from the Dixie Zone. Rob did solicit nominations for candidates and did receive one name.
- 10. Rob Copeland said the Workout Group Task Force update is in the packet. The Task Force has to get back together to get back on track.
- 11. Rob Copeland spoke about the LMSC Board of Review Task Force and how this group will work with the LMSCs to keep this moving forward and keep the bylaws up to date.
- 12. Ed Tsuzuki spoke about the End-to-End Event Management Task Force and how the nine committee members are doing a great job. There are two focus points at this time, post-event and pre-event tasks.
- 13. Dough Church gave an update on the Foundation Task Force and their fundraising strategy for the year. The approach of the task force is now a focused, aggressive approach in order to grow the funds.
- 14. Rob Butcher thanked the six members of the Board that will be coming off the Board for their service over the past years and provided a general business update.
- 15. Rob Butcher requested the board would need to make a recommendation for the planned \$2 dues increase for 2012, which will be \$2 per individual membership registration. Ralph Davis shared the 2012 proforma and suggested the board approve this recommendation as it keeps in line with our organizational priorities.
- 16. Rob Butcher spoke about *SWIMMER* magazine timeline. Staff addressed with our Publisher the requirement that the magazine be mailed on time. USMS has and will continue to meet its timeline schedule and requires the same from Dougla Murphy.
- 17. Sandi Blumit came and spoke about insurance coverage for U.S. Masters Swimming. The insurance carrier switched from Nationwide to the Chub Group for this year.
- 18. The Board discussed the issue of having non-sanctioned events listed on the website.
- 19. Tom Boak mentioned that there are some scheduling issues with the convention schedule. Nadine Day said that some chairs asked for additional time for their respective committees. This gave an opportunity for them to have scheduled meeting times instead of ad hoc meetings that run late into the evening.
- 20. The Foundation Task Force presented to the Board of Directors their recommended mission statement and three phase approach to moving forward our Foundation initiatives. Doug Church made the motion on behalf of the Foundation Task Force that the Board of Directors of USMS supports the recommendation of the Foundation Task Force in its entirety with the understanding that the phase I elements as outlined in the presentation be implemented immediately and with a review of the results of phase I to be conducted during the Feb. 2011 meeting of the BOD.
- 21. Jim Miller said that a Board orientation for new directors will happen on Friday morning at 9:30 am.
- 22. Nancy Ridout thanked all those members of the Board that are moving off the Board and thanked them for their service. Jeanne Ensign reminded the remaining Board members to utilize those people that are coming off the board as resources and mentors.

The meeting was adjourned at 2:15 p.m. CDT.